STC
South Texas College

STAFFING PLAN
FOR FISCAL YEAR
2014-2015

SERVING HIDALGO COUNTY AND STARR COUNTY, TEXAS

South Texas College

Staffing Plan

Fiscal Year 2014 - 2015

Unrestricted Organizations

Auxiliary Funds

Restricted Funds

Produced by the Office of Human Resources

South Texas College
Staffing Plan

Fiscal Year 2014 - 2015

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Budget Summary

South Texas College

Unrestricted Organizations
Category Report

Account Code	Category	Number of Positions		Salary Budget
610005	**Salary Adjustment Pool**			
	Salary Pool	2		$38,000.00
			Total	**$38,000.00**
610010	**Full-Time Faculty**			
	Faculty	467		$26,267,115.00
			Total	**$26,267,115.00**
610016	**Full-Time Faculty - Temporary VPAA**			
	Faculty Salary Pool	4		$4,561,465.00
			Total	**$4,561,465.00**
610018	**Full-Time Faculty - Extensions**			
	Faculty Extension	37		$405,567.00
			Total	**$405,567.00**
610020	**Overloads**			
	Faculty Overload Pool	4		$7,211,088.00
			Total	**$7,211,088.00**
610030	**Part-Time Faculty (Adjunct)**			
	Adjunct Faculty Pool	4		$2,662,733.00
			Total	**$2,662,733.00**
610035	**Trainer**			
	Continuing Ed Teacher Pool	2		$260,000.00
	Continuing Ed Trainer Pool	1		$125,000.00
	Trainer Pool	3		$460,208.00
			Total	**$845,208.00**
610040	**Stipends & Special Assignment**			
	Stipend	58		$554,967.00
	Stipend Pool	1		$35,990.00
			Total	**$590,957.00**
610045	**Stipends & Special Assgnmnt VPAA**			
	Stipend/Spec Assign Pool	7		$1,268,716.00
			Total	**$1,268,716.00**
610048	**Department Chair**			
	Department Chair	53		$114,000.00
			Total	**$114,000.00**

Account Code	Category	Number of Positions		Salary Budget
610050	**Executive Staff**			
	Executive Exempt	9		$773,621.00
			Total	**$773,621.00**
610060	**Administrative Staff**			
	Administrative Exempt	61		$4,069,952.00
			Total	**$4,069,952.00**
610070	**Professional/Technical Support**			
	Prof/Tech Support Exempt	135		$6,148,014.00
	Prof/Tech Support Non-Exempt	293		$10,527,306.00
	Salary Pool	25		$1,725,491.00
			Total	**$18,400,811.00**
610080	**Classified**			
	Classified Non-Exempt	345		$8,784,569.00
			Total	**$8,784,569.00**
610085	**Overtime**			
	Direct Wage Pool	6		$435,000.00
			Total	**$435,000.00**
610090	**Counselor Full-Time**			
	Administrative Exempt	1		$77,250.00
	Prof/Tech Support Exempt	8		$373,104.00
			Total	**$450,354.00**
610100	**Student Direct Wage**			
	Direct Wage Pool	33		$2,447,757.00
			Total	**$2,447,757.00**
610102	**Stu Suppl Instr Leader Pool**			
	Direct Wage Pool	1		$40,000.00
			Total	**$40,000.00**
610110	**Non-Student Direct Wage**			
	Direct Wage Pool	45		$1,430,912.00
	Salary Pool	7		$1,438,751.00
			Total	**$2,869,663.00**
610112	**Non-Stu Suppl Instr Leader Pool**			
	Direct Wage Pool	1		$20,000.00
			Total	**$20,000.00**
	Unrestricted - Category Grand Total:			**$82,256,576**

South Texas College

Unrestricted Organizations
Expense Purpose Report

Academic Support - Other	Organization Code	Salary Budget
Academic Advancement	210031	$215,313.00
Centers for Learning Excellence	320004	$1,414,930.00
Graduate On Time Student Employees	210034	$56,000.00
New Program Start Up Non-Credit	141008	$7,000.00
Office of Strategic Initiatives	560001	$163,846.00
Police Academy Non-Credit	141007	$10,000.00
Student Employee-Academic Support	210015	$3,250.00
Total for Academic Support - Other		**$1,870,339**

Admin Data Processing	Organization Code	Salary Budget
Client Services	511001	$302,512.00
Information Security	512001	$140,688.00
Information Services & Planning	500002	$668,674.00
Infrastructure	520004	$1,694,730.00
IT Risk and Security	510005	$144,794.00
Technology Resources	520003	$515,576.00
Technology Support	520005	$526,613.00
Total for Admin Data Processing		**$3,993,587**

Arch & Precision Production Trades	Organization Code	Salary Budget
CADD	221404	$400,291.00
Precision Manufacturing	221409	$125,113.00
Total for Arch & Precision Production Trades		**$525,404**

Bio, Physical Science, & Sci Tech	Organization Code	Salary Budget
Biology	221301	$2,138,991.00
Chemistry	221304	$539,769.00
Fire Science	221308	$48,738.00
Physics	221303	$780,840.00
Total for Bio, Physical Science, & Sci Tech		**$3,508,338**

Building Maintenance	Organization Code	Salary Budget
Facility Maintenance	450006	$1,210,075.00
Total for Building Maintenance		**$1,210,075**

Bus & Fiscal Management	Organization Code	Salary Budget

Bus & Fiscal Management	Organization Code	Salary Budget
Audit Services	400002	$1.00
Business Office	410013	$1,743,244.00
Cashiers Office	410050	$979,800.00
Finance & Administrative Services	400003	$725,749.00
Purchasing	420007	$576,023.00
Total for Bus & Fiscal Management		**$4,024,817**

Bus mngt, Marketing, & Adm Svcs	Organization Code	Salary Budget
Accounting	221101	$287,234.00
Business Administration	221103	$484,807.00
Human Resources Specialist	221110	$51,521.00
Paralegal	221107	$111,007.00
Total for Bus mngt, Marketing, & Adm Svcs		**$934,569**

Computer & Information Sciences	Organization Code	Salary Budget
Administrative Office Careers	221108	$325,231.00
Business Computer Systems	221104	$573,559.00
Computer Science	221105	$599,123.00
Total for Computer & Information Sciences		**$1,497,913**

Construction Trades	Organization Code	Salary Budget
Electrician Assistant	221413	$74,133.00
Plumber Assistant	221417	$750.00
Welding	221415	$113,984.00
Total for Construction Trades		**$188,867**

Consumer & Homemaking Education	Organization Code	Salary Budget
Child Development	223021	$357,617.00
Culinary Arts	221106	$175,074.00
Education	223022	$348,662.00
MV-Child Care & Development (Unres)	223033	$235,616.00
Total for Consumer & Homemaking Education		**$1,116,969**

Custodial Services	Organization Code	Salary Budget
Custodial	450004	$1,525,625.00
Total for Custodial Services		**$1,525,625**

Developmental Math	Organization Code	Salary Budget
Developmental Math	222001	$1,352,620.00
Total for Developmental Math		**$1,352,620**

Developmental Reading/Writing	Organization Code	Salary Budget
Developmental English	222008	$488,735.00
Developmental Reading	222003	$812,440.00
Total for Developmental Reading/Writing		**$1,301,175**

Eng Lang, Liter, Phil, & Interdisc	Organization Code	Salary Budget
College Success	222002	$298,900.00
English	223006	$2,064,976.00
Philosophy	223019	$411,429.00
Speech	223003	$612,202.00
Total for Eng Lang, Liter, Phil, & Interdisc		**$3,387,507**

Engineering	Organization Code	Salary Budget
Engineering	221302	$59,911.00
Total for Engineering		**$59,911**

Engineering Related	Organization Code	Salary Budget
HVACR	221407	$402,932.00
Total for Engineering Related		**$402,932**

Executive Direction & Contr	Organization Code	Salary Budget
Institutional Advancement	100014	$2.00
Office of President	100004	$624,017.00
Total for Executive Direction & Contr		**$624,019**

Faculty Development Leave	Organization Code	Salary Budget
Instructional Resource Open Lab	540005	$821,699.00
Professional & Organizational Dev	214001	$280,232.00
Total for Faculty Development Leave		**$1,101,931**

Foreign Languages	Organization Code	Salary Budget
World Language Department	223008	$648,780.00
Total for Foreign Languages		**$648,780**

Health Occup-Associate Degree Nurs	Organization Code	Salary Budget
Associate Degree Nursing	224005	$1,795,902.00
Total for Health Occup-Associate Degree Nurs		**$1,795,902**

Health Occup-Other	Organization Code	Salary Budget
College Success Healthcare	224050	$74,218.00
Emergency Medical Technology	224003	$406,622.00
Health Information	224008	$196,426.00

Health Occup-Other	Organization Code	Salary Budget
Medical Asst Technology	224007	$105,632.00
Medical Information	224009	$122,667.00
Occupational Therapy	224002	$292,179.00
Patient Care Assistant	224006	$160,573.00
Pharmacy Technology	224010	$122,313.00
Physical Therapy	224004	$287,728.00
Radiologic Technology	224011	$221,457.00
Total for Health Occup-Other		**$1,989,815**

Health Occup-Respiratory Therapy	Organization Code	Salary Budget
Respiratory Therapy	224025	$181,570.00
Total for Health Occup-Respiratory Therapy		**$181,570**

Health Occup-Vocational Nursing	Organization Code	Salary Budget
Vocational Nursing	224018	$1,533,590.00
Total for Health Occup-Vocational Nursing		**$1,533,590**

Human Resources	Organization Code	Salary Budget
Human Resources	460001	$1,014,163.00
Total for Human Resources		**$1,014,163**

Instruction - Other	Organization Code	Salary Budget
Adj. Fac. Bus/Tech Pools	221099	$3,205,610.00
Adj. Fac. LASS Pools	223099	$5,718,224.00
Adj. Fac. Math/Science & BAT Pools	226099	$3,856,903.00
Adj. Fac. NAH Pools	224099	$2,213,973.00
Adj. Fac. VPAA Pools	229099	$709,292.00
Anthropology	223036	$49,521.00
Distance Education Technology	520001	$20,000.00
Distance Education-Instructional	211001	$544,977.00
Total for Instruction - Other		**$16,318,500**

Instruction Allocated	Organization Code	Salary Budget
Academic Excellence	210030	$150,903.00
BAT/BAS	225007	$200,605.00
CPWE - State	600007	$1,088,847.00
Instructional Initiative	100018	$25,000.00
Student Employees	210010	$17,751.00
Valley Scholars-Academic Affairs	215001	$35,000.00
Total for Instruction Allocated		**$1,518,106**

Instructional Administration	Organization Code	Salary Budget
Academic Affairs _ VP Admin	210002	$339,766.00
Curriculum & Student Learning	213001	$335,733.00
DE Early College High School Progm	212012	$20,707.00
Div Liberal Arts & Social Sciences	223012	$561,693.00
Div Nursing & Allied Health	224013	$131,575.00
Div. of Math, Science & BA Programs	225005	$273,669.00
Division of Business & Technology	221001	$251,685.00
HS Programs and Services	212003	$688,166.00
Instructional Technologies	540001	$1,001,010.00
Total for Instructional Administration		**$3,604,004**

Library	Organization Code	Salary Budget
Library Acquisition	530002	$566,198.00
Library Art Gallery	530010	$53,307.00
Library Public Services	530013	$1,322,072.00
Library Services	530001	$220,933.00
Total for Library		**$2,162,510**

Logistical Services	Organization Code	Salary Budget
Central Receiving	420004	$305,035.00
Distribution Center	420003	$141,287.00
Total for Logistical Services		**$446,322**

Mathematics	Organization Code	Salary Budget
Mathematics	221201	$1,418,641.00
Quality Enhancement Plan	210028	$64,000.00
Total for Mathematics		**$1,482,641**

Mechanics & Repairers-Automotive	Organization Code	Salary Budget
Automotive Technology	221402	$536,365.00
Total for Mechanics & Repairers-Automotive		**$536,365**

Mechanics & Repairers-Diesel	Organization Code	Salary Budget
Diesel Technology	221418	$104,933.00
Total for Mechanics & Repairers-Diesel		**$104,933**

Mechanics & Repairers-Electronics	Organization Code	Salary Budget
Electronic & Computer Maintenance	221405	$419,974.00
Total for Mechanics & Repairers-Electronics		**$419,974**

Other Institutional Support	Organization Code	Salary Budget

Other Institutional Support	Organization Code	Salary Budget
Accountability & Management Svcs	480001	$136,288.00
Community Engagement & Wrkforce Dev	141003	$1.00
Ctr for Hisp Study Success & Acad E	141006	$50,000.00
General Services	450001	$37,940.00
Grant Development & Compliance	141002	$344,282.00
Inst'l Effectiveness and Assessment	550002	$276,605.00
Mid Valley Campus	217101	$223,109.00
Public Relations/Marketing	120000	$788,213.00
Research and Analytical Services	550001	$499,253.00
Starr County Campus	217301	$165,405.00
Telecom	520002	$118,634.00
Total for Other Institutional Support		**$2,639,730**

Physical Education and Fitness	Organization Code	Salary Budget
Kinesiology	223027	$233,791.00
Total for Physical Education and Fitness		**$233,791**

Physical Plant Administration	Organization Code	Salary Budget
Dir Fac Planning & Construction	430001	$469,916.00
Operations & Maintenance	450003	$295,566.00
Total for Physical Plant Administration		**$765,482**

Protective Svcs and Public Admin	Organization Code	Salary Budget
Criminal Justice	223023	$434,431.00
Police Academy	221116	$91,744.00
Public Administration	223005	$55,536.00
Social Work (SOCW)	223026	$50,511.00
Total for Protective Svcs and Public Admin		**$632,222**

Psychology, Social Sci, and History	Organization Code	Salary Budget
Economics	221102	$340,280.00
History	223020	$1,167,872.00
Political Science	223007	$1,418,555.00
Psychology	223025	$696,516.00
Sign Language AAS	223038	$99,308.00
Sociology	223024	$414,062.00
Total for Psychology, Social Sci, and History		**$4,136,593**

Public Service	Organization Code	Salary Budget
Alternative Teacher Certification	610040	$125,509.00
CPWE - Carryover	610039	$180,000.00

Public Service	Organization Code	Salary Budget
CPWE - New Contracts	610035	$94,561.00
CPWE - Non State	610030	$125,000.00
Workforce Develop & External Affair	600002	$1.00
Total for Public Service		**$525,071**

Security and Safety	Organization Code	Salary Budget
Office of Safety and Security	450002	$1,030,914.00
STC Police	450051	$980,940.00
Total for Security and Safety		**$2,011,854**

Student Services	Organization Code	Salary Budget
Advising	330003	$1,142,488.00
College Connections	320003	$405,195.00
Counseling & Disability Services	330004	$736,319.00
Dual2Degree	320002	$1,029,669.00
Enrollment Services & Records	320001	$1,108,577.00
Judicial Affairs	350030	$236,478.00
Student Activities & Wellness	350032	$576,680.00
Student Affairs	350001	$380,893.00
Student Affairs & Enrollment Mgt	300003	$321,908.00
Student Assessment Center	360001	$518,351.00
Student Financial Services	310012	$1,240,755.00
Student Placement	331001	$227,544.00
Total for Student Services		**$7,924,857**

Visual & Performing Arts	Organization Code	Salary Budget
Art	223001	$682,209.00
Drama	223004	$58,147.00
Music	223002	$262,847.00
Total for Visual & Performing Arts		**$1,003,203**

Unrestricted - Expense Purpose Grand Total:	**$82,256,576**

South Texas College

Office of Human Resources

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Salary Budget: $82,256,576

Office of the President

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Office of the President

Financial Manager: Reed, Shirley — **Total for Financial Manager: $1,043,303.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 100004	**Office of President**					
Administrative Exempt						
Director of Fundraising	Vacant	701369	Full-Time	9/1/2005	Cont	$2.00
Asst to Pres Pbl Sch Rel/Pshps	Vacant	706362	Full-Time	9/1/2005	Cont	$1.00
Classified Non-Exempt						
Administrative Assistant	Hinojosa, Stephanie	700404	Full-Time	9/1/1995	Cont	$26,675.00
Administrative Assistant	Vacant	700202	Full-Time	9/1/1995	Cont	$25,480.00
Administrative Assistant	Vacant	704362	Full-Time	9/1/2005	Cont	$25,480.00
Executive Exempt						
College President	Reed, Shirley A	701362	Full-Time	9/1/1995	Cont	
Executive Vice President for Student Success	Vacant	701340	Full-Time	9/1/2014	New	$120,000.00
Special Asst to the President	Vacant	702362	Full-Time	9/1/2000	Cont	$1.00
Prof/Tech Support Exempt						
Workforce Contract Manager	Vacant	700321	Full-Time	9/1/1997	Cont	$1.00
Prof/Tech Support Non-Exempt						
Administrative Spec for Board Relations	Vacant	703362	Full-Time	9/1/2001	Cont	$49,000.00
Executive Assistant to the President	Orozco, Yolanda	700189	Full-Time	9/1/1995	Cont	$56,242.00
Salary Pool						
70% Pool - Office of the President	Vacant	790362	Pool	9/1/2014	New	$33,003.00
Salary Adjustment Pool	Vacant	844362	Pool	9/1/2005	Cont	$13,000.00
					Total for Organization:	**$624,017.00**

South Texas College

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Office of the President

Financial Manager: Reed, Shirley — **Total for Financial Manager: $1,043,303.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 100014	**Institutional Advancement**					
Administrative Exempt						
Director of Fundrsng & Legis Affrs	Vacant	702650	Full-Time	1/1/2003	Cont	$1.00
Executive Exempt						
VP for Institutional Advancement	Vacant	700650	Full-Time	5/1/1998	Cont	$1.00
					Total for Organization:	**$2.00**
Department/Organization: 100018	**Instructional Initiative**					
Salary Pool						
Instructional Initiative Pool	Vacant	840362	Pool	9/1/2005	Cont	$25,000.00
					Total for Organization:	**$25,000.00**
Department/Organization: 141002	**Grant Development & Compliance**					
Administrative Exempt						
Director of Grant Dev and Mgmnt	Vacant	701321	Full-Time	9/1/2008	Cont	$63,654.00
Classified Non-Exempt						
Administrative Assistant	King, Maria Elena	700005	Full-Time	9/1/1995	Cont	$29,204.00
Prof/Tech Support Exempt						
Grant Development Officer	Gonzalez, Teresa	700316	Full-Time	9/1/1995	Cont	$47,380.00
Grant Development Officer	Silva, Maricela G	700123	Full-Time	9/1/1997	Cont	$52,454.00
Grants and Contracts Compliance Manager	Vacant	704160	Full-Time	9/1/1998	Cont	$50,500.00
Grants and Contracts Compliance Offcr	Uriegas, Samantha Baruela	700420	Full-Time	9/1/1999	Cont	$62,090.00
Prof/Tech Support Non-Exempt						
Grants and Contracts Compliance Specialist	Passero, David Michael	703420	Full-Time	9/1/2010	Cont	$39,000.00
					Total for Organization:	**$344,282.00**

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Office of the President

Financial Manager: Reed, Shirley — **Total for Financial Manager: $1,043,303.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 141003	**Community Engagement & Wrkforce Dev**					
Administrative Exempt						
Assoc Dean Comm Eng/Wkfrce Dev	Vacant	707160	Full-Time	9/1/2008	Cont	$1.00
					Total for Organization:	**$1.00**
Department/Organization: 141006	**Ctr for Hisp Study Success & Acad E**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840162	Pool	9/1/2009	Cont	$50,000.00
					Total for Organization:	**$50,000.00**
Department/Organization: 600002	**Workforce Develop & External Affair**					
Executive Exempt						
Executive Officer Workforce Dev & External Affairs	Vacant	700307	Full-Time	9/1/1995	Cont	$1.00
					Total for Organization:	**$1.00**

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Office of the President

Financial Manager: Aguirre, Juancarlos — **Total for Financial Manager: $1,630,917.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 141007	**Police Academy Non-Credit**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840593	Pool	9/1/2011	Cont	$10,000.00
				Total for Organization:		**$10,000.00**
Department/Organization: 141008	**New Program Start Up Non-Credit**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840594	Pool	9/1/2011	Cont	$7,000.00
				Total for Organization:		**$7,000.00**
Department/Organization: 600007	**CPWE - State**					
Administrative Exempt						
Assoc Dean Cont, Prof & Wkf Ed	Aguirre, Juancarlos	712590	Full-Time	9/1/2005	Cont	$83,400.00
Classified Non-Exempt						
Administrative Assistant	Pedraza, Carmina	701587	Full-Time	9/1/2009	Cont	$37,575.00
Compliance Assistant	Vacant	705587	Full-Time	9/1/2009	Cont	$27,000.00
Compliance Technician	Galvan, Angelina Lopez	713590	Full-Time	9/1/2001	Cont	$46,571.00
Customer Service Technician	Pedraza, Nilda I	706587	Full-Time	9/1/2009	Cont	$23,035.00
Customer Service Technician	Sanchez, San Juanita E	704587	Full-Time	9/1/2009	Cont	$24,200.00
Customer Service Technician	Sendejo, Norma O	715590	Full-Time	9/1/1999	Cont	$26,943.00
Customer Service Technician	Vacant	714590	Full-Time	9/1/1999	Cont	$23,509.00
Customer Service Technician	Vacant	708587	Full-Time	9/1/2009	Cont	$23,509.00
Customer Service Technician	Vacant	707587	Full-Time	9/1/2009	Cont	$23,509.00
Continuing Ed Teacher Pool						
Continuing Ed Teacher Pool	Vacant	301590	Pool	9/1/2007	Cont	$165,439.00

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Office of the President

Financial Manager: Aguirre, Juancarlos — **Total for Financial Manager: $1,630,917.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 600007	**CPWE - State**					
Prof/Tech Support Exempt						
Cont Ed Operations Officer	Trevino, Lorenna	702587	Full-Time	9/1/2009	Cont	$57,926.00
Coord for Continuing Education	Hernandez, Elizabeth	717590	Full-Time	9/1/1999	Cont	$54,458.00
Coord for Continuing Education	Vacant	716590	Full-Time	9/1/1999	Cont	$49,356.00
Program Developer and Coordinator	Hernandez, Elias	708590	Full-Time	9/1/1999	Cont	$54,458.00
Program Developer and Coordinator	Vacant	718590	Full-Time	9/1/1999	Cont	$34,827.00
Program Developer and Manager	De La Rosa, Olivia Del Carmen	703587	Full-Time	9/1/2009	Cont	$50,924.00
Program Developer and Manager	Vacant	720565	Full-Time	9/1/2006	Cont	$52,000.00
Trainer Pool						
Trainer Pool	Vacant	842585	Pool	9/1/1995	Cont	$230,208.00
				Total for Organization:		**$1,088,847.00**
Department/Organization: 610030	**CPWE - Non State**					
Continuing Ed Trainer Pool						
Cont Ed Trainer Pool	Vacant	843585	Pool	9/1/1995	Cont	$125,000.00
				Total for Organization:		**$125,000.00**
Department/Organization: 610035	**CPWE - New Contracts**					
Continuing Ed Teacher Pool						
Cont Ed-New Contracts Pool	Vacant	844585	Pool	9/1/2009	Cont	$94,561.00
				Total for Organization:		**$94,561.00**
Department/Organization: 610039	**CPWE - Carryover**					
Trainer Pool						
Carryover Projects Pool	Vacant	845585	Pool	9/1/2013	Cont	$180,000.00
				Total for Organization:		**$180,000.00**

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Office of the President

Financial Manager: Aguirre, Juancarlos — **Total for Financial Manager: $1,630,917.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 610040	**Alternative Teacher Certification**					
Classified Non-Exempt						
Customer Service Technician	Vacant	701873	Full-Time	9/1/2009	Cont	$23,509.00
Prof/Tech Support Exempt						
Program Manager	Vacant	701880	Full-Time	9/1/2002	Cont	$52,000.00
Trainer Pool						
ATCP Trainer Pool	Vacant	840873	Pool	9/1/2008	Cont	$50,000.00
					Total for Organization:	**$125,509.00**

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Office of the President

Financial Manager: Ramirez, Daniel — **Total for Financial Manager: $788,213.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 120000	**Public Relations/Marketing**					
Administrative Exempt						
Asst Dir of Public Relations and Marketing	Pedraza, Raymond G	703462	Full-Time	9/1/2010	Cont	$61,800.00
Director of Publ Rel/Marketing	Ramirez, Daniel A	700093	Full-Time	9/1/1995	Cont	$75,399.00
Classified Non-Exempt						
Administrative Assistant	Coria, Maria De Jesus	701462	Full-Time	9/1/1995	Cont	$27,211.00
Administrative Assistant	Rojas, San Juanita	705362	Full-Time	9/1/2005	Cont	$32,093.00
Secretary	Vacant	710462	Full-Time	9/1/2007	Cont	$21,398.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840462	Pool	9/1/2002	Cont	$106,000.00
Prof/Tech Support Exempt						
Coordinator of Publications	Solis, Jennifer L	700462	Full-Time	9/1/1999	Cont	$52,856.00
Prof/Tech Support Non-Exempt						
Coordinator of Events	Cantu, Jovanna Lee	711462	Full-Time	9/1/2007	Cont	$38,193.00
Coordinator of Public Relations	Pena, Martha Elena	707462	Full-Time	9/1/2005	Cont	$40,315.00
Graphic Designer I	Vacant	700114	Full-Time	9/1/1996	Cont	$30,894.00
Graphic Designer II	Cazares, Lylony	706462	Full-Time	9/1/2005	Cont	$38,457.00
Graphic Designer II	Trejo, Christopher A	700171	Full-Time	9/1/1997	Cont	$35,535.00
Marketing Specialist	Castillo, Guadalupe	708462	Full-Time	9/1/2005	Cont	$48,969.00
Public Relations Specialist	Chrnko, Edgar	702462	Full-Time	9/1/2004	Cont	$38,617.00
Videographer	Vasquez, Eric Matthew	704462	Full-Time	9/1/2004	Cont	$31,900.00
Web Coordinator	Collins, William M	705462	Full-Time	9/1/2004	Cont	$43,031.00
Web Specialist	Mantle, Andrew Grant	709462	Full-Time	9/1/2006	Cont	$32,770.00
Web Specialist	Pena, Samuel	720462	Full-Time	9/1/2008	Cont	$32,775.00
					Total for Organization:	**$788,213.00**

Academic Affairs

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Academic Affairs

Financial Manager: Petrosian Atamian, Anahid — **Total for Financial Manager: $1,070,059.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 210002	**Academic Affairs _ VP Admin**					
Executive Exempt						
VP for Academic Affairs	Vacant	703279	Full-Time	9/1/1997	Cont	$2.00
Prof/Tech Support Exempt						
Academic Grants and Projects Officer	Wilson, Kristina M	708279	Full-Time	9/1/2009	Cont	$60,691.00
Prof/Tech Support Non-Exempt						
Executive Admin Assistant	Perez, Monica M	700362	Full-Time	9/1/1998	Cont/Adj	$41,232.00
Salary Pool						
70% Pool - Academic Affairs	Vacant	790279	Pool	9/1/2014	New	$57,292.00
Academic Affairs Non-Faculty Temp Pool	Vacant	720279	Pool	9/1/2010	Cont/Adj	$180,549.00
					Total for Organization:	**$339,766.00**
Department/Organization: 210010	**Student Employees**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	841274	Pool	9/1/2002	Cont	$1.00
Student Worker Pool	Vacant	844274	Pool	9/1/1997	Cont	$17,750.00
					Total for Organization:	**$17,751.00**
Department/Organization: 210015	**Student Employee-Academic Support**					
Direct Wage Pool						
Student Worker Pool	Vacant	840274	Pool	9/1/1997	Cont	$3,250.00
					Total for Organization:	**$3,250.00**
Department/Organization: 229099	**Adj. Fac. VPAA Pools**					
Stipend/Spec Assign Pool						
VPAA Faculty Growth Pool	Vacant	210097	Pool	9/1/1997	Cont	$101,000.00
VPAA Faculty Reserve Pool	Vacant	210200	Pool	9/1/2014	New	$408,781.00

South Texas College

Unrestricted Organizations
Staffing Plan

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Academic Affairs

Financial Manager: Petrosian Atamian, Anahid — **Total for Financial Manager: $1,070,059.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 229099	**Adj. Fac. VPAA Pools**					
Stipend/Spec Assign Pool						
VPAA Stipend/Spec Assign Pool	Vacant	210199	Pool	9/1/2003	Cont	$199,511.00
					Total for Organization:	**$709,292.00**

South Texas College

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Academic Affairs

Financial Manager: Addae, Erasmus — **Total for Financial Manager: $544,977.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 211001	**Distance Education-Instructional**					
Administrative Exempt						
Dean of Distance Learning	Addae, Erasmus	702279	Full-Time	9/1/2002	Cont	$90,500.00
Classified Non-Exempt						
Administrative Assistant	Alvarado, Marisol	702100	Full-Time	9/1/1999	Cont	$26,128.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	848374	Pool	9/1/2008	Cont	$43,800.00
Student Direct Wage Pool	Vacant	841374	Pool	9/1/2008	Cont	$37,800.00
Prof/Tech Support Exempt						
Instructional Designer	Vacant	705276	Full-Time	9/1/2003	Cont	$48,000.00
Coordinator of Distance Ed Technologies	Pena, Ana Rocio	701276	Full-Time	9/1/1995	Cont	$50,748.00
Instructional Designer	Ayala, Mike	706276	Full-Time	1/1/2009	Cont	$50,748.00
Instructional Designer	Guerra, Jacob M	704276	Full-Time	9/1/2001	Cont	$58,152.00
Prof/Tech Support Non-Exempt						
Course Development Specialist	Gonzalez, Jessica N	701374	Full-Time	9/1/2006	Cont	$33,475.00
Dist Ed Media Tech	Gonzalez, Juan Manuel	702374	Full-Time	9/1/2010	Cont	$39,720.00
Dist Ed Technologies Spec	Chavez, Leonor M	702276	Full-Time	9/1/2008	Cont	$33,358.00
Help Desk Specialist	Hernandez, Martha Aleida	701274	Full-Time	9/1/2005	Cont	$32,548.00
					Total for Organization:	**$544,977.00**

South Texas College

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Academic Affairs

Financial Manager: Montez, Daniel — **Total for Financial Manager: $223,109.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 217101	**Mid Valley Campus**					
Administrative Exempt						
Campus Administrator of Mid Valley Campus	Montez, Daniel	700269	Part-Tim	9/1/2000	Cont	$78,250.00
Classified Non-Exempt						
Administrative Assistant	Rodriguez, Carolina	701281	Full-Time	9/1/2001	Cont	$30,003.00
Faculty Secretary	Barron, Amanda Lee	700281	Full-Time	9/1/2004	Cont	$20,652.00
Faculty Secretary	Lopez, Sandra Ann	702135	Full-Time	9/1/2000	Cont	$22,152.00
Faculty Secretary	Sanchez, Jose Guadalupe	702269	Full-Time	9/1/2005	Cont	$21,152.00
Faculty Secretary	Trevino, Mariela Trevino	702425	Full-Time	9/1/2005	Cont	$24,893.00
Secretary	Vacant	700176	Full-Time	9/1/1997	Cont	$26,007.00
					Total for Organization:	**$223,109.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Academic Affairs

Financial Manager: Montiel, Arturo — **Total for Financial Manager: $165,405.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 217301	**Starr County Campus**					
Administrative Exempt						
Campus Administrator of Starr County Campus	Vacant	700274	Part-Tim	9/1/1997	Cont	$78,250.00
Classified Non-Exempt						
Administrative Assistant	Barrera, Adriana	701267	Full-Time	9/1/2000	Cont	$25,823.00
Faculty Secretary	Benitez, Adriana	703267	Full-Time	1/1/2005	Cont	$23,837.00
Faculty Secretary	Vacant	702267	Full-Time	9/1/2002	Cont	$19,116.00
Staff Secretary	Lucatero, Raquel	700267	Full-Time	9/1/1999	Cont	$18,379.00
					Total for Organization:	**$165,405.00**

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Academic Advancement

Financial Manager: Petrosian Atamian, Anahid — **Total for Financial Manager: $422,216.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 210030	**Academic Excellence**					
Classified Non-Exempt						
Administrative Assistant	Bernal, Sylvia R	701650	Full-Time	9/1/1998	Cont	$46,378.00
Valley Scholars Assistant	Ramirez, Patricia G	701279	Full-Time	9/1/1995	Cont/Adj	$21,930.00
Prof/Tech Support Exempt						
Coordinator of Valley Scholars Program	Garcia, Jessica Sandoval	710651	Full-Time	9/1/2004	Cont	$47,024.00
Prof/Tech Support Non-Exempt						
Student Success Specialist	Martinez Cruz, Eva M	707332	Full-Time	9/1/1999	Cont	$35,571.00
					Total for Organization:	**$150,903.00**
Department/Organization: 210031	**Academic Advancement**					
Administrative Exempt						
Asst VP Academic Advancement	Petrosian Atamian, Anahid	702272	Full-Time	9/1/1997	Cont	$94,571.00
Classified Non-Exempt						
Administrative Assistant	Gonzalez, Norma C	701284	Full-Time	9/1/2008	Cont	$30,113.00
Administrative Assistant	Lara, Eliza	700089	Full-Time	9/1/1995	Cont	$34,629.00
Direct Wage Pool						
Overtime Pool	Vacant	840287	Pool	9/1/2014	New	$10,000.00
Prof/Tech Support Exempt						
Project Manager	Vacant	702284	Full-Time	9/1/2014	New	$46,000.00
					Total for Organization:	**$215,313.00**
Department/Organization: 210034	**Graduate On Time Student Employees**					
Direct Wage Pool						
Graduate On Time Stu Pool	Vacant	840277	Pool	9/1/2012	Cont	$56,000.00
					Total for Organization:	**$56,000.00**

South Texas College

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Academic Advancement

Financial Manager: Etheridge, Lee — **Total for Financial Manager: $280,232.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 214001	**Professional & Organizational Dev**					
Administrative Exempt						
Associate Dean of Professional and Organizational Development	Etheridge, Lee Hudson	702352	Full-Time	1/1/2009	Cont	$78,185.00
Classified Non-Exempt						
Administrative Assistant	Valdez, Sylvia	704591	Full-Time	9/1/1999	Cont	$35,081.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840352	Pool	9/1/2010	Cont	$9,000.00
Prof/Tech Support Exempt						
Coord for Professional & Organizational Dev	Vacant	705352	Full-Time	9/1/2014	New	$48,000.00
Prof/Tech Support Non-Exempt						
Professional Dev Designer	Rodriguez, Irma Michelle	704352	Full-Time	9/1/2013	Cont	$36,366.00
Professional Development Trainer	Castaneda, April Jo	701352	Full-Time	9/1/2007	Cont/Adj	$38,065.00
Professional Development Trainer	Torres, Richard A	703352	Full-Time	9/1/2009	Cont	$35,535.00
					Total for Organization:	**$280,232.00**

South Texas College

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Academic Advancement

Financial Manager: Garcia, Jessica — **Total for Financial Manager: $35,000.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 215001	**Valley Scholars-Academic Affairs**					
Direct Wage Pool						
Valley Scholar Pool	Vacant	843651	Pool	9/1/2001	Cont	$35,000.00
					Total for Organization:	**$35,000.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Academic Advancement

Financial Manager: Gonzalez, Nicolas — **Total for Financial Manager: $688,166.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 212003	**HS Programs and Services**					
Administrative Exempt						
Director of Early College HS	Pena, Sofia M	703286	Full-Time	9/1/2013	Cont	$70,040.00
Administrator for High School Programs and Services	Gonzalez, Nicolas	701610	Full-Time	9/1/1997	Cont	$75,190.00
Director of Academies and High School Projects	Crawford, Kimberly Page	701286	Full-Time	9/1/2009	Cont/Adj	$65,291.00
Classified Non-Exempt						
Administrative Assistant	Reyes, Maria G	702285	Full-Time	9/1/2002	Cont	$29,130.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840286	Pool	9/1/2007	Cont	$7,560.00
Non-Stu Direct Wage Pool	Vacant	848286	Pool	9/1/2007	Cont	$2,560.00
Non-Stu Direct Wage Pool	Vacant	849286	Pool	9/1/2007	Cont	$2,560.00
Prof/Tech Support Exempt						
Coord for CTE - Early College High Schools	Vacant	703284	Full-Time	9/1/2014	New	$21,500.00
Coordinator of Early College High Schools	De la Cruz, Antonio	706286	Full-Time	9/1/2010	Cont	$45,000.00
Coordinator of Early College High Schools	Deleon, Maria E	701423	Full-Time	9/1/2005	Cont	$44,582.00
Coordinator of Early College High Schools	Zuniga, Melinda	705426	Full-Time	9/1/2002	Cont	$42,436.00
Coordinator of High School Programs	De Leon, Rebecca Marie	701285	Full-Time	9/1/2005	Cont	$45,000.00
Dual Enrlmnt Plng & Sched Mngr	Cantu, Alejandra	704279	Full-Time	9/1/2007	Cont	$53,560.00
Prof/Tech Support Non-Exempt						
Academies Specialist	Banda, Rickey Lee	702286	Full-Time	9/1/2009	Cont	$38,640.00
Academies Specialist	Gonzalez, Javier Carlos	703285	Full-Time	9/1/2008	Cont	$38,617.00
Dual Enrollment Program Specialist	Torres, Clarissa Iris	705285	Full-Time	9/1/2009	Cont	$30,500.00
Early College High School Specialist	Vacant	705286	Full-Time	9/1/2014	New	$38,000.00
Early College High School Specialist	Vacant	707286	Full-Time	9/1/2014	New	$38,000.00
					Total for Organization:	**$688,166.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Academic Advancement

Financial Manager: Knecht, Jennifer — **Total for Financial Manager: $1,414,930.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320004	**Centers for Learning Excellence**					
Administrative Exempt						
Director of Ctrs for Lrng Excellence	Vacant	703591	Full-Time	9/1/2004	Cont	$17,400.00
Classified Non-Exempt						
Learning Excellence Lab Tech	Vacant	704426	Full-Time	9/1/2000	Cont	$24,154.00
Secretary	McBride, Jennifer Lynn	705423	Full-Time	9/1/2006	Cont	$23,874.00
Secretary	De Leon, Rene Michelle	707423	Full-Time	9/1/2013	Cont	$22,975.00
Learning Excellence Lab Tech	Garza, Ricardo Issac	702423	Full-Time	9/1/2005	Cont	$27,909.00
Learning Excellence Lab Tech	Martinez, Ramiro	703426	Full-Time	9/1/2000	Cont	$26,272.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840423	Pool	9/1/1999	Cont	$42,500.00
Non-Stu SI Leader Pool	Vacant	842427	Pool	9/1/2007	Cont	$20,000.00
Student Direct Wage Pool	Vacant	841423	Pool	9/1/1999	Cont	$887,516.00
Student SI Leader Pool	Vacant	841427	Pool	9/1/2007	Cont	$40,000.00
Prof/Tech Support Exempt						
Coordinator of CLE Technologies	Woods, Christopher	706426	Full-Time	9/1/2002	Cont	$42,479.00
Coord of Learning Support	Vacant	704423	Full-Time	9/1/2005	Cont	$41,241.00
Coord of Supplemental Instr	Vacant	706423	Full-Time	9/1/2013	Cont	$45,000.00
Prof/Tech Support Non-Exempt						
CLE Manager	Garza, Saul	722423	Full-Time	9/1/2004	Cont	$37,295.00
CLE Manager	Poulton, Gary Don	721423	Full-Time	9/1/2004	Cont	$40,720.00
CLE Manager	Torres, Belinda	720423	Full-Time	9/1/2004	Cont	$40,595.00
CLE Manager	Vacant	705279	Full-Time	9/1/2007	Cont/Adj	$35,000.00
					Total for Organization:	**$1,414,930.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Academic Advancement

Financial Manager: Pena, Sofia — **Total for Financial Manager: $20,707.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 212012	**DE Early College High School Progm**					
Classified Non-Exempt						
Secretary	Peralez, Bianca Danielle	702203	Full-Time	9/1/1999	Cont	$20,707.00
					Total for Organization:	**$20,707.00**

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Academic Advancement

Financial Manager: Talbot, Laura — **Total for Financial Manager: $399,733.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 210028	**Quality Enhancement Plan**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840335	Pool	9/1/2009	Cont	$32,000.00
Student Direct Wage Pool	Vacant	841335	Pool	9/1/2009	Cont	$32,000.00
					Total for Organization:	**$64,000.00**
Department/Organization: 213001	**Curriculum & Student Learning**					
Administrative Exempt						
Associate Dean of Curriculum and Student Learning	Talbot, Laura Boyer	701283	Full-Time	9/1/2004	Cont	$77,938.00
Classified Non-Exempt						
Scheduling Technician	Cantu, Christina	704283	Full-Time	9/1/2009	Cont	$38,071.00
Scheduling Technician	Cuellar, Sonia	701591	Full-Time	9/1/1998	Cont	$39,065.00
Administrative Assistant	Ramos, Edith	700095	Full-Time	9/1/1995	Cont	$29,130.00
Learning Outcomes Technician	Eureste, Esmeralda	701335	Full-Time	9/1/2009	Cont	$23,839.00
Prof/Tech Support Non-Exempt						
Curriculum Specialist	Cavazos, Christina Yvette	702283	Full-Time	9/1/2013	Cont	$47,380.00
Curriculum Specialist	Wickboldt, Kandee R	701250	Full-Time	9/1/1999	Cont	$39,655.00
Learning Outcomes Specialist	Saucedo, Joanna Zaneta	702335	Full-Time	9/1/2013	Cont	$40,655.00
					Total for Organization:	**$335,733.00**

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Fiscal Year 2014 - 2015

Division of Business and Technology

Financial Manager: Reyna, Mario — **Total for Financial Manager: $3,549,039.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221001	**Division of Business & Technology**					
Administrative Exempt						
Dean for Business & Technology	Reyna, Mario	700415	Full-Time	9/1/1998	Cont	$112,960.00
Classified Non-Exempt						
Administrative Assistant	Alvarado, Hermelinda	700192	Full-Time	9/1/1995	Cont	$41,059.00
Secretary	Garcia, Mary A	701415	Full-Time	9/1/2001	Cont	$21,203.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	841415	Pool	9/1/2005	Cont	$12,500.00
Student Direct Wage Pool	Vacant	841304	Pool	9/1/2002	Cont	$27,154.00
Prof/Tech Support Non-Exempt						
Senior Administrative Assistant	Hinojosa, Aleida	700162	Full-Time	9/1/1995	Cont	$36,809.00
					Total for Organization:	**$251,685.00**
Department/Organization: 221099	**Adj. Fac. Bus/Tech Pools**					
Adjunct Faculty Pool						
Bus/Tech Adjunct Pool	Vacant	210415	Pool	9/1/2011	Cont	$504,102.00
Faculty Overload Pool						
Bus/Tech Overload Pool	Vacant	211415	Pool	9/1/2011	Cont	$1,296,215.00
Faculty Salary Pool						
Bus/Tech FTT Fac Pool	Vacant	212415	Pool	9/1/2011	Cont	$1,313,233.00
Stipend/Spec Assign Pool						
Bus/Tech SPA Pool	Vacant	213415	Pool	9/1/2011	Cont	$92,060.00
					Total for Organization:	**$3,205,610.00**
Department/Organization: 221116	**Police Academy**					
Faculty						
Public Safety Instructor	Valdez, Victor	300303	Full-Time	9/1/1998	Cont	$44,841.00

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Fiscal Year 2014 - 2015

Division of Business and Technology

Financial Manager: Reyna, Mario — **Total for Financial Manager: $3,549,039.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221116	**Police Academy**					
Faculty						
Public Safety Instructor	Vela, Robert	301310	Full-Time	9/1/2010	Cont	$46,903.00
					Total for Organization:	**$91,744.00**

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Fiscal Year 2014 - 2015

Division of Business and Technology

Financial Manager: Creps, Emma — **Total for Financial Manager: $175,074.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221106	**Culinary Arts**					
Classified Non-Exempt						
Lab Assistant - Culinary Arts	Vacant	701264	Full-Time	9/1/2013	Cont	$25,000.00
Department Chair						
Dept Chair - Culinary Arts	Creps, Emma Dalia	380075	Full-Time	9/1/1997	Cont	$3,000.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	841264	Pool	9/1/2005	Cont	$12,500.00
Faculty						
Culinary Arts Instructor	Creps, Emma Dalia	302264	Full-Time	9/1/2009	Cont	$46,975.00
Culinary Arts Instructor	Guerra, Jennifer Jo	300264	Full-Time	9/1/1998	Cont	$46,975.00
Culinary Arts Instructor	Lemus, Ruben	301411	Full-Time	9/1/2001	Cont	$40,624.00
					Total for Organization:	**$175,074.00**

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Fiscal Year 2014 - 2015

Division of Business and Technology

Financial Manager: Fonseca, Victor — **Total for Financial Manager: $48,738.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221308	**Fire Science**					
Department Chair						
Dept Chair - Fire Science	Fonseca, Victor	380312	Full-Time	9/1/2010	Cont	$3,000.00
Faculty						
Fire Science Instructor	Fonseca, Victor	300312	Full-Time	9/1/2010	Cont	$45,738.00
					Total for Organization:	**$48,738.00**

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Division of Business and Technology

Financial Manager: Gomez, Francisco — **Total for Financial Manager: $51,521.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221110	**Human Resources Specialist**					
Faculty						
HR Spec Instructor	Gomez, Francisco	300205	Full-Time	9/1/2008	Cont	$51,521.00
					Total for Organization:	**$51,521.00**

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Division of Business and Technology

Financial Manager: Hinojosa, Meliton — **Total for Financial Manager: $419,974.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221405	**Electronic & Computer Maintenance**					
Classified Non-Exempt						
Lab Assistant I - ELTR	Mercado, Yolanda	701307	Full-Time	9/1/1999	Cont	$31,786.00
Department Chair						
Dept Chair - Elec & Comp Maint	Hinojosa, Meliton	380307	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Elec & Comp Maint Instructor	Flores, Oscar G	304307	Full-Time	9/1/2000	Cont	$52,012.00
Elec & Comp Maint Instructor	Garcia, George A	307307	Full-Time	9/1/2010	Cont	$48,797.00
Elec & Comp Maint Instructor	Garza Cavazos, Gustavo	300054	Full-Time	9/1/1995	Cont	$55,786.00
Elec & Comp Maint Instructor	Griffiths, Bruce David	303307	Full-Time	9/1/1999	Cont	$58,753.00
Elec & Comp Maint Instructor	Pompa, Pedro L	300053	Full-Time	9/1/1995	Cont	$67,978.00
Elec & Comp Maint Instructor	Ramirez, Eliazar	305307	Full-Time	9/1/2002	Cont	$52,012.00
Elec & Comp Maint Instructor	Reyes, Carlos	306307	Full-Time	9/1/2002	Cont	$49,850.00
					Total for Organization:	**$419,974.00**

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Division of Business and Technology

Financial Manager: Ingram, Richard — **Total for Financial Manager: $113,984.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221415	**Welding**					
Classified Non-Exempt						
Faculty Secretary	Solis, Leslie	701308	Full-Time	9/1/2008	Cont	$6,132.00
Lab Assistant - Welding	Morehead, Jeffery Ray	701311	Full-Time	9/1/2009	Cont	$22,588.00
Department Chair						
Dept Chair - Welding	Ingram, Richard G	380417	Full-Time	9/1/2008	Cont	$3,000.00
Faculty						
Welding Instructor	Ingram, Richard G	306426	Full-Time	9/1/2001	Cont	$41,640.00
Welding Instructor	Parker, Luke Franklin	300404	Full-Time	9/1/1999	Cont	$40,624.00
					Total for Organization:	**$113,984.00**

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Division of Business and Technology

Financial Manager: Jasso, Iris — **Total for Financial Manager: $436,238.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221107	**Paralegal**					
Department Chair						
Dept Chair - Paralegal	Jasso, Iris	380007	Full-Time	9/1/1995	Cont	$1,500.00
Faculty						
Paralegal Instructor	Gaytan, Paul Anthony	300311	Full-Time	9/1/2010	Cont	$56,647.00
Paralegal Instructor	Pastor, Eduardo	300417	Full-Time	9/1/2009	Cont	$52,860.00
					Total for Organization:	**$111,007.00**
Department/Organization: 221108	**Administrative Office Careers**					
Classified Non-Exempt						
Faculty Secretary	Garza, Lizzet	700084	Full-Time	9/1/1995	Cont	$18,276.00
Lab Assistant I - AOC	Ortiz, Pamela Ann	701410	Full-Time	9/1/2004	Cont	$20,276.00
Department Chair						
Dept Chair - AOC	Jasso, Iris	380413	Full-Time	9/1/1995	Cont	$1,500.00
Faculty						
Admin Office Careers Instructor	Garza, Andres A	305413	Full-Time	9/1/2002	Cont	$54,431.00
Admin Office Careers Instructor	Jasso, Iris	300013	Full-Time	9/1/1995	Cont	$67,315.00
Admin Office Careers Instructor	Morales, Socorro B	300051	Full-Time	9/1/1995	Cont	$49,543.00
Admin Office Careers Instructor	Pena, Ernesto O	300402	Full-Time	9/1/2009	Cont	$42,700.00
Admin Office Careers Instructor	Reich-Hildebrandt, Rosemary	300016	Full-Time	9/1/1995	Cont	$71,190.00
					Total for Organization:	**$325,231.00**

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Division of Business and Technology

Financial Manager: Lozano, Adolfo — **Total for Financial Manager: $573,559.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221104	**Business Computer Systems**					
Classified Non-Exempt						
Lab Assistant I - BCS	Zaragoza, Isauro Daniel	700013	Full-Time	9/1/1995	Cont	$26,921.00
Secretary	Garcia, Araceli	703250	Full-Time	9/1/1999	Cont	$23,839.00
Department Chair						
Dept Chair - Business Comp Sys	Lozano, Adolfo	380002	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Business Comp Sys Instructor	Hinojosa, Meliton	302410	Full-Time	9/1/2000	Cont	$63,587.00
Business Comp Sys Instructor	Lozano, Adolfo	300406	Full-Time	9/1/1997	Cont	$65,692.00
Business Comp Sys Instructor	Pena, Gabriela E	301401	Full-Time	9/1/1999	Cont	$57,771.00
Business Comp Sys Instructor	Pomares, Patricia	300020	Full-Time	9/1/1995	Cont	$59,191.00
Business Comp Sys Instructor	Saenz, Jorge Enrique	300019	Full-Time	9/1/1995	Cont	$67,978.00
Business Comp Sys Instructor	Salinas, Francisco	300410	Full-Time	9/1/2009	Cont	$50,511.00
Business Comp Sys Instructor	Teniente, Angelita Elizondo	304410	Full-Time	9/1/2010	Cont	$53,603.00
Business Comp Sys Instructor	Zaragoza, Norma L	300102	Full-Time	9/1/1995	Cont	$56,605.00
Business Computer Systems Instructor	Rosenbaum, Maby	302307	Full-Time	9/1/1999	Cont	$44,861.00
					Total for Organization:	**$573,559.00**

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Fiscal Year 2014 - 2015

Division of Business and Technology

Financial Manager: Moore, Rosemond — **Total for Financial Manager: $1,112,321.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221101	**Accounting**					
Department Chair						
Dept Chair - Accounting	Moore, Rosemond Ann	380044	Full-Time	9/1/1995	Cont	$1,000.00
Faculty						
Asst Prof of Accounting	Dietz, Ruel Elizabeth Mixon	300162	Full-Time	9/1/1995	Cont	$59,911.00
Accounting Instructor	Almon, Robert A	305411	Full-Time	9/1/2009	Cont	$55,768.00
Accounting Instructor	Laurel, David Ezequiel	300405	Full-Time	9/1/1999	Cont	$65,509.00
Accounting Instructor	Mercado, Claudia	302411	Full-Time	9/1/2001	Cont	$48,313.00
Accounting Instructor	Wilson, John	301405	Full-Time	9/1/1999	Cont	$56,733.00
					Total for Organization:	**$287,234.00**
Department/Organization: 221102	**Economics**					
Department Chair						
Dept Chair - Economics	Moore, Rosemond Ann	380408	Full-Time	9/1/1995	Cont	$1,000.00
Faculty						
Economics Instructor	Aguilera, Minerva	302408	Full-Time	9/1/2001	Cont	$56,591.00
Economics Instructor	Dickinson, Lyudmyla	301307	Full-Time	9/1/1999	Cont	$42,702.00
Economics Instructor	Leal, Laura E	300408	Full-Time	9/1/1999	Cont	$52,552.00
Economics Instructor	Martinez, Salvador A	305410	Full-Time	9/1/2000	Cont	$58,935.00
Economics Instructor	Peek, Kevin Maurice	300008	Full-Time	9/1/1995	Cont	$60,114.00
Economics Instructor	Plaza, Oscar A	301408	Full-Time	9/1/1995	Cont	$68,386.00
					Total for Organization:	**$340,280.00**
Department/Organization: 221103	**Business Administration**					
Classified Non-Exempt						
Faculty Secretary	Garza, Astrid	700027	Full-Time	9/1/1995	Cont	$18,751.00

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Division of Business and Technology

Financial Manager: Moore, Rosemond — **Total for Financial Manager: $1,112,321.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221103	**Business Administration**					
Department Chair						
Dept Chair - Business Admin	Moore, Rosemond Ann	380411	Full-Time	9/1/1995	Cont	$1,000.00
Faculty						
Assoc Prof of Bus Admin	Garcia, Miguel Antonio	303403	Full-Time	9/1/2000	Cont	$59,191.00
Assoc Prof of Bus Admin	Jasso, Reynaldo	302403	Full-Time	9/1/1998	Cont	$66,492.00
Business Admin Instructor	Altemeyer, Bradley Scott	300403	Full-Time	9/1/1999	Cont	$62,647.00
Business Admin Instructor	Kolahdouz, Mehdi	300010	Full-Time	9/1/1995	Cont	$55,768.00
Business Admin Instructor	Moore, Rosemond Ann	301410	Full-Time	9/1/2000	Cont	$47,135.00
Business Admin Instructor	Sanchez, Cynthia G	304411	Full-Time	9/1/2005	Cont	$56,605.00
Business Admin Instructor	Solis, Griselda	303411	Full-Time	9/1/2003	Cont	$62,542.00
Business Admin Instructor	Vacant	300011	Full-Time	9/1/1995	Cont	$1.00
Business Admin Instructor	Valladarez, Ana Maria	300012	Full-Time	9/1/1995	Cont	$54,675.00
					Total for Organization:	**$484,807.00**

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Division of Business and Technology

Financial Manager: Morales, Daniel — **Total for Financial Manager: $125,113.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221409	**Precision Manufacturing**					
Classified Non-Exempt						
Lab Assistant - PMT	Delgado, Antonio L	705301	Full-Time	9/1/2009	Cont	$20,081.00
Department Chair						
Dept Chair - PMT	Morales, Daniel A	380033	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Asst Prof of Prec Manuf Tech	Adame, Esmeralda	305301	Full-Time	9/1/2003	Cont	$51,521.00
Precision Mfg Instructor	Morales, Daniel A	305202	Full-Time	9/1/2003	Cont	$50,511.00
					Total for Organization:	**$125,113.00**

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Division of Business and Technology

Financial Manager: Sanchez, Reynaldo — **Total for Financial Manager: $878,106.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221404	**CADD**					
Classified Non-Exempt						
Lab Assistant - CADD	Orozco, Alejandro R	700303	Full-Time	9/1/1999	Cont	$25,970.00
Department Chair						
Dept Chair - CADD	Sanchez, Reynaldo	380071	Full-Time	9/1/1997	Cont	$750.00
Faculty						
Asst Prof of CADD	Lozano, Sara Maria	309308	Full-Time	9/1/2005	Cont	$49,521.00
Asst Prof of CADD	Salas, Laura	301303	Full-Time	9/1/1999	Cont	$53,349.00
Asst Prof of CADD	Vanguelova, Margarita Gueorguieva	305303	Full-Time	9/1/2002	Cont	$56,605.00
CADD Instructor	Rosales, Irma Maria	300089	Full-Time	9/1/1995	Cont	$56,734.00
CADD Instructor	Saldana, Samuel	303408	Full-Time	9/1/2003	Cont	$48,797.00
CADD Instructor	Sanchez, Reynaldo	302303	Full-Time	9/1/1999	Cont	$54,962.00
CADD Instructor	Valdez, Omar	304303	Full-Time	9/1/2001	Cont	$53,603.00
					Total for Organization:	**$400,291.00**
Department/Organization: 221407	**HVACR**					
Classified Non-Exempt						
Faculty Secretary	Patruno, Nora V	701304	Full-Time	9/1/2004	Cont	$21,092.00
Lab Assistant - HVACR	Ybarra, Jose Ricardo	701300	Full-Time	9/1/2001	Cont	$33,058.00
Department Chair						
Dept Chair - HVACR	Sanchez, Reynaldo	380006	Full-Time	9/1/1995	Cont	$750.00
Faculty						
HVACR Instructor	Hernandez, Guadalupe	300058	Full-Time	9/1/1995	Cont	$57,122.00
HVACR Instructor	Martinez, Jorge	301416	Full-Time	9/1/1999	Cont	$42,681.00
HVACR Instructor	Noriega, Rolando S	300131	Full-Time	9/1/1997	Cont	$53,703.00
HVACR Instructor	Perez, Arnoldo	306308	Full-Time	9/1/2004	Cont	$46,975.00

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Division of Business and Technology

Financial Manager: Sanchez, Reynaldo — **Total for Financial Manager: $878,106.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221407	**HVACR**					
Faculty						
HVACR Instructor	Sanchez, Guadalupe	300124	Full-Time	9/1/1997	Cont	$46,975.00
HVACR Instructor	Vacant	300108	Full-Time	9/1/1995	Cont	$50,726.00
HVACR Instructor	Zamarripa, Arturo	300306	Full-Time	9/1/1999	Cont	$49,850.00
					Total for Organization:	**$402,932.00**
Department/Organization: 221413	**Electrician Assistant**					
Classified Non-Exempt						
Faculty Secretary	Solis, Leslie	701308	Full-Time	9/1/2008	Cont	$6,132.00
Lab Assistant - ELTR	Vacant	701310	Full-Time	9/1/2009	Cont	$20,276.00
Department Chair						
Dept Chair - Electrician Asst	Sanchez, Reynaldo	380310	Full-Time	9/1/2008	Cont	$750.00
Faculty						
Electrician Asst Instructor	Flores, Arnulfo	312421	Full-Time	9/1/2004	Cont	$46,975.00
					Total for Organization:	**$74,133.00**
Department/Organization: 221417	**Plumber Assistant**					
Department Chair						
Dept Chair - Plumber Asst	Vacant	380418	Full-Time	9/1/2008	Cont	$750.00
					Total for Organization:	**$750.00**

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Division of Business and Technology

Financial Manager: Trevino, Roy — **Total for Financial Manager: $641,298.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221402	**Automotive Technology**					
Classified Non-Exempt						
Faculty Secretary	Solis, Leslie	701308	Full-Time	9/1/2008	Cont	$6,132.00
Lab Assistant - Automotive	Angulo, Gerardo Ibarra	700308	Full-Time	9/1/1997	Cont	$26,397.00
Department Chair						
Dept Chair - Automotive	Trevino, Roy	380005	Full-Time	9/1/1995	Cont	$1,500.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	841308	Pool	9/1/2005	Cont	$12,500.00
Faculty						
Auto Tech Instructor	Camarillo, Rogelio	300062	Full-Time	9/1/1995	Cont	$46,653.00
Auto Tech Instructor	De La Pena, Ernesto	308308	Full-Time	9/1/2010	Cont	$43,748.00
Auto Tech Instructor	De La Pena, Raul	300123	Full-Time	9/1/1995	Cont	$46,975.00
Auto Tech Instructor	Garcia, Rodrigo	303308	Full-Time	9/1/1995	Cont	$50,598.00
Auto Tech Instructor	Gonzalez, Roberto G	300049	Full-Time	9/1/1995	Cont	$58,690.00
Auto Tech Instructor	Lopez, Ricardo	300308	Full-Time	9/1/1997	Cont	$46,975.00
Auto Tech Instructor	Ochoa, Matias	305308	Full-Time	9/1/2002	Cont	$46,975.00
Auto Tech Instructor	Sanchez, David	310308	Full-Time	9/1/2010	Cont	$45,738.00
Auto Tech Instructor	Trevino, Roy	301308	Full-Time	9/1/1999	Cont	$52,127.00
Auto Tech Instructor	Unruh, Daniel R	302308	Full-Time	9/1/1995	Cont	$51,357.00
					Total for Organization:	**$536,365.00**
Department/Organization: 221418	**Diesel Technology**					
Department Chair						
Dept Chair - Diesel	Trevino, Roy	380309	Full-Time	9/1/2001	Cont	$1,500.00
Faculty						
Diesel Instructor	Nino, Manuel	300138	Full-Time	9/1/1995	Cont	$53,583.00

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Division of Business and Technology

Financial Manager: Trevino, Roy — **Total for Financial Manager: $641,298.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221418	**Diesel Technology**					
Faculty						
Diesel Instructor	Scoville, Paul K	304308	Full-Time	9/1/2002	Cont	$49,850.00
					Total for Organization:	**$104,933.00**

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Fiscal Year 2014 - 2015

Division of Liberal Arts and Social Sciences

Financial Manager: Bischoff, Margaretha — **Total for Financial Manager: $6,279,917.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223012	**Div Liberal Arts & Social Sciences**					
Administrative Exempt						
Dean for Liberal Arts	Vacant	700250	Full-Time	1/1/2014	Cont	$2.00
Dean for Social and Behavioral Sciences	Bischoff, Margaretha E	700150	Full-Time	9/1/1998	Cont	$102,423.00
Classified Non-Exempt						
Administrative Assistant	Farias, Sylvia	700300	Full-Time	9/1/1995	Cont	$37,207.00
Developmental Lab Technician	Vacant	702426	Full-Time	9/1/2000	Cont	$24,154.00
Faculty Secretary	Amaya, Jessica Viridiana	706150	Full-Time	9/1/2009	Cont	$22,837.00
Faculty Secretary	Colorado, Rose	702222	Full-Time	9/1/2000	Cont	$23,730.00
Faculty Secretary	Earhart, Venisa	705150	Full-Time	9/1/2009	Cont	$18,932.00
Faculty Secretary	Herron, Anna Pauline	704150	Full-Time	9/1/2005	Cont	$26,382.00
Faculty Secretary	Longoria, Norma B	716272	Full-Time	9/1/1999	Cont	$24,393.00
Faculty Secretary	Ramirez, Elizabeth	717272	Full-Time	9/1/1999	Cont	$23,837.00
Faculty Secretary	Ramirez, Rosalba	700029	Full-Time	9/1/1995	Cont	$21,358.00
Faculty Secretary	Salinas, Adolfo	701133	Full-Time	9/1/2007	Cont	$21,780.00
Faculty Secretary	Salinas, Alejandra	700128	Full-Time	9/1/1995	Cont	$21,092.00
Gallery Assistant	Vacant	702150	Full-Time	9/1/2001	Cont	$26,156.00
Secretary	Crawford, Esther Michelle	701150	Full-Time	9/1/2000	Cont	$27,288.00
Secretary	Garcia, Angelica R	703150	Full-Time	9/1/2002	Cont	$30,738.00
Prof/Tech Support Non-Exempt						
Coordinator of Theater Support Services	Garza, Alfredo	701227	Full-Time	9/1/2009	Cont	$37,595.00
Senior Administrative Assistant	Vacant	700173	Full-Time	9/1/1995	Cont/Adj	$32,649.00
Student Success Specialist	Martinez, Matthew M	709426	Full-Time	9/1/2013	Cont	$39,140.00
					Total for Organization:	**$561,693.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Bischoff, Margaretha — **Total for Financial Manager: $6,279,917.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223099	**Adj. Fac. LASS Pools**					
Adjunct Faculty Pool						
LASS Adjunct Pool	Vacant	210150	Pool	9/1/2011	Cont	$1,268,923.00
Faculty Overload Pool						
LASS Overload Pool	Vacant	211150	Pool	9/1/2011	Cont	$2,481,966.00
Faculty Salary Pool						
LASS FTT Fac Pool	Vacant	212150	Pool	9/1/2011	Cont	$1,735,616.00
Stipend/Spec Assign Pool						
LASS SPA Pool	Vacant	213150	Pool	9/1/2011	Cont	$231,719.00
					Total for Organization:	**$5,718,224.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Ballinger, Robert — **Total for Financial Manager: $1,474,091.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223005	**Public Administration**					
Faculty						
Public Admin Instructor	Curtis, Vance	305228	Full-Time	9/1/2001	Cont	$55,536.00
					Total for Organization:	**$55,536.00**
Department/Organization: 223007	**Political Science**					
Department Chair						
Dept Chair - Political Science	Ballinger, Robert C	381133	Full-Time	9/1/2004	Cont	$3,000.00
Faculty						
Professor of Political Science	Ballinger, Robert C	306133	Full-Time	9/1/1997	Cont	$66,380.00
Professor of Political Science	Reynolds, Darrial	300130	Full-Time	9/1/1997	Cont	$64,433.00
Assoc Prof of Political Sci	Clark, Jennifer B	300025	Full-Time	9/1/1995	Cont	$60,980.00
Asst Prof of Political Science	Marshall, Christopher Ross	301221	Full-Time	9/1/1999	Cont	$54,181.00
Asst Prof of Political Science	McElvain, Larry B	300014	Full-Time	9/1/1995	Cont	$54,675.00
Asst Prof of Political Science	Murray, Mark R	310133	Full-Time	9/1/2004	Cont	$54,530.00
Asst Prof of Political Science	Zapata, Rogerio Jesus	301133	Full-Time	9/1/1999	Cont	$50,511.00
Political Science Instructor	Berry, Jeffrey C	304133	Full-Time	9/1/1999	Cont	$63,765.00
Political Science Instructor	Bocanegra, Jose Antonio	301421	Full-Time	9/1/1998	Cont	$54,530.00
Political Science Instructor	Burton, Alexander M	300057	Full-Time	9/1/1995	Cont	$57,454.00
Political Science Instructor	Contreras, Adan	301422	Full-Time	9/1/1998	Cont	$47,483.00
Political Science Instructor	Gadson, Mark Anthony	314133	Full-Time	9/1/2005	Cont	$54,530.00
Political Science Instructor	Giffin, Kenna Sue	304130	Full-Time	9/1/1995	Cont	$56,647.00
Political Science Instructor	Greene, William Lawrence	317133	Full-Time	9/1/2010	Cont	$48,313.00
Political Science Instructor	Guinn, Darrold T	302133	Full-Time	9/1/1999	Cont	$59,025.00
Political Science Instructor	Hake, Yolanda Garza	307133	Full-Time	9/1/1999	Cont	$57,454.00

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Division of Liberal Arts and Social Sciences

Financial Manager: Ballinger, Robert — **Total for Financial Manager: $1,474,091.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223007	**Political Science**					
Faculty						
Political Science Instructor	Holton, Kevin T	305133	Full-Time	9/1/2000	Cont	$56,647.00
Political Science Instructor	Hosey, Nathan Lee	311133	Full-Time	9/1/2004	Cont	$47,888.00
Political Science Instructor	Inmon, Jerry Jay	313133	Full-Time	9/1/2003	Cont	$56,605.00
Political Science Instructor	Johnson, Wallace Dodge	309133	Full-Time	9/1/1997	Cont	$68,386.00
Political Science Instructor	Neckel, Kirk M	312133	Full-Time	9/1/1999	Cont	$48,313.00
Political Science Instructor	Ogundele, Ayodeji O	316133	Full-Time	9/1/1999	Cont	$58,935.00
Political Science Instructor	Rishi, Pooja	315133	Full-Time	9/1/1999	Cont	$51,570.00
Political Science Instructor	Schuler, Mark Andrew	303133	Full-Time	9/1/1999	Cont	$57,779.00
Political Science Instructor	Vacant	308133	Full-Time	9/1/2003	Cont	$64,541.00
					Total for Organization:	**$1,418,555.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Buhidar, William — **Total for Financial Manager: $945,056.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223001	**Art**					
Department Chair						
Dept Chair - Art	Buhidar, William W	380220	Full-Time	9/1/1999	Cont	$1,500.00
Faculty						
Assoc Prof of Art	Brown, Rachael Elizabeth	305220	Full-Time	9/1/2001	Cont	$66,380.00
Assoc Prof of Art	Lubben, Richard David	309220	Full-Time	9/1/2004	Cont	$64,433.00
Asst Prof of Art	Ballinger, L Patricia H	310221	Full-Time	9/1/2002	Cont	$55,768.00
Asst Prof of Art	Evans, Phyllis Leverich	306220	Full-Time	9/1/2002	Cont	$63,480.00
Asst Prof of Art	Nicol, Scott L	310220	Full-Time	9/1/2005	Cont	$56,647.00
Art Instructor	Freeman, David McCall	307220	Full-Time	9/1/2004	Cont	$62,542.00
Art Instructor	Garcia, Eduardo J	300055	Full-Time	9/1/1997	Cont	$68,386.00
Art Instructor	Leonard, Christopher Peter	311220	Full-Time	9/1/2010	Cont	$61,316.00
Art Instructor	Matthews, Thomas Lee	300078	Full-Time	9/1/1995	Cont	$55,536.00
Art Instructor	Perez Suarez, Pedro J	304220	Full-Time	9/1/2000	Cont	$55,768.00
Art Instructor	Smith, Richard Lee	300220	Full-Time	9/1/1999	Cont	$70,453.00
					Total for Organization:	**$682,209.00**
Department/Organization: 223002	**Music**					
Department Chair						
Dept Chair - Music	Buhidar, William W	380223	Full-Time	9/1/1999	Cont	$1,500.00
Faculty						
Music Instructor	Cather, Daniel Pierce	301223	Full-Time	9/1/2005	Cont	$47,135.00
Music Instructor	O'Leary, Sharon	302220	Full-Time	9/1/1999	Cont	$67,489.00
Music-Guitar Instructor	Garcia, Jaime	304141	Full-Time	9/1/2004	Cont	$45,985.00
Music-Percussion Instructor	Schermerhorn III, Ronald	300115	Full-Time	9/1/1997	Cont	$47,135.00

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Division of Liberal Arts and Social Sciences

Financial Manager: Buhidar, William — **Total for Financial Manager: $945,056.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223002	**Music**					
Faculty						
Music-String Instructor	Buhidar, William	305134	Full-Time	9/1/2001	Cont	$53,603.00
					Total for Organization:	**$262,847.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Cantu, Rosalinda — **Total for Financial Manager: $670,349.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223003	**Speech**					
Department Chair						
Dept Chair - Speech	Cantu, Rosalinda	380228	Full-Time	9/1/1999	Cont	$1,500.00
Faculty						
Assoc Prof of Speech	Taylor, Dawn Diana	304228	Full-Time	9/1/2001	Cont	$57,454.00
Asst Prof of Speech	Scales, Michael Joe	312228	Full-Time	9/1/2010	Cont	$64,541.00
Asst Prof of Speech	Walker, Mary Thankam	308228	Full-Time	9/1/2004	Cont	$49,521.00
Speech Instructor	Cantu, Rosalinda	306228	Full-Time	9/1/2002	Cont	$57,779.00
Speech Instructor	Cardenas, Moraima	306202	Full-Time	9/1/2003	Cont	$50,511.00
Speech Instructor	Jimenez, Carmela L	309228	Full-Time	9/1/2004	Cont	$58,316.00
Speech Instructor	Kotzur, Linda R	311228	Full-Time	9/1/2009	Cont	$48,313.00
Speech Instructor	Nunn, Laura Jean	301300	Full-Time	9/1/2003	Cont	$56,605.00
Speech Instructor	Ortega-Hilpert, Elizabeth	302228	Full-Time	9/1/1999	Cont	$56,605.00
Speech Instructor	Vacant	300228	Full-Time	9/1/1998	Cont	$53,603.00
Speech Instructor	Wyatt, Debra Sue	301228	Full-Time	9/1/1999	Cont	$57,454.00
					Total for Organization:	**$612,202.00**
Department/Organization: 223004	**Drama**					
Department Chair						
Dept Chair - Drama	Cantu, Rosalinda	380227	Full-Time	9/1/1999	Cont	$1,500.00
Faculty						
Drama Instructor	Rodriguez, Joel J	307228	Full-Time	9/1/2003	Cont	$56,647.00
					Total for Organization:	**$58,147.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: De Los Santos, Rebecca — **Total for Financial Manager: $233,791.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223027	**Kinesiology**					
Department Chair						
Dept Chair - Kinesiology	De Los Santos, Rebecca	380130	Full-Time	9/1/1999	Cont	$3,000.00
Faculty						
Kinesiology Instructor	Angangan, Brent J	303130	Full-Time	9/1/2000	Cont	$58,316.00
Kinesiology Instructor	Ayala, Brenda Lee	305130	Full-Time	9/1/2002	Cont	$56,605.00
Kinesiology Instructor	De Los Santos, Rebecca	306130	Full-Time	9/1/2003	Cont	$68,386.00
Kinesiology Instructor	Martinez, Roberto	301130	Full-Time	9/1/1998	Cont	$47,483.00
Kinesiology Instructor	Vacant	300151	Full-Time	9/1/1997	Cont	$1.00
					Total for Organization:	**$233,791.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Haske, Joseph **Total for Financial Manager: $2,064,976.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223006	**English**					
Department Chair						
Dept Chair - English	Cather, Darci	380036	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Professor of English	Mitchell, Marcia	312224	Full-Time	9/1/2000	Cont	$71,510.00
Assoc Prof of English	Andreasen, Liana	320224	Full-Time	9/1/2004	Cont	$60,114.00
Assoc Prof of English	Millan, Brett Jorge	308224	Full-Time	9/1/2000	Cont	$62,542.00
Assoc Prof of English	Millan, Rebecca Olympia	316224	Full-Time	9/1/2002	Cont	$64,433.00
Asst Prof of English	Martinez, Jose Rene	318224	Full-Time	9/1/2004	Cont	$60,114.00
Asst Prof of English	Poulton, Lanesa A	315224	Full-Time	9/1/2001	Cont	$52,413.00
English Instructor	Andreasen, Robin P	322224	Full-Time	9/1/2005	Cont	$56,733.00
English Instructor	Bell, Robin A	326224	Full-Time	9/1/1995	Cont	$53,603.00
English Instructor	Bocanegra, Evaristo	327224	Full-Time	9/1/2010	Cont	$53,603.00
English Instructor	Brooks, Colleen Carol	300029	Full-Time	9/1/1995	Cont	$52,552.00
English Instructor	Burks, Carolyn Groman	314224	Full-Time	9/1/2000	Cont	$65,399.00
English Instructor	Cantu, Dana	301224	Full-Time	9/1/1998	Cont	$67,376.00
English Instructor	Carr, Brian Allen	304224	Full-Time	9/1/1999	Cont	$51,570.00
English Instructor	Cather, Darci A	300412	Full-Time	9/1/2003	Cont	$49,521.00
English Instructor	Clark Heller, Melvin Gene	313224	Full-Time	9/1/2000	Cont	$66,492.00
English Instructor	Coronado, Richard	300074	Full-Time	9/1/1995	Cont	$57,454.00
English Instructor	Fuschetto, Thomas J	300024	Full-Time	9/1/1995	Cont	$66,492.00
English Instructor	Garcia, Maricela	300052	Full-Time	9/1/1995	Cont	$60,078.00
English Instructor	Haske, Joseph D	317224	Full-Time	9/1/2003	Cont	$61,316.00
English Instructor	Hayden, Carissa R	302405	Full-Time	9/1/2003	Cont	$45,985.00

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Division of Liberal Arts and Social Sciences

Financial Manager: Haske, Joseph — **Total for Financial Manager: $2,064,976.00**

Department/Organization: 223006 English

		Position	Status	Position Created	New or Cont	Budget
Faculty						
English Instructor	Jones, Jonathan T	310224	Full-Time	9/1/2000	Cont	$52,413.00
English Instructor	Knecht, Jennifer	307224	Full-Time	9/1/1999	Cont	$56,605.00
English Instructor	Masilamony, Evashisha	309224	Full-Time	9/1/1999	Cont	$68,386.00
English Instructor	Mendoza, Daniel Manuel	311224	Full-Time	9/1/2000	Cont	$43,769.00
English Instructor	Mohsene, Laura Lee	329224	Full-Time	9/1/2010	Cont	$52,860.00
English Instructor	Morrison, Stephen Douglas	319224	Full-Time	9/1/2004	Cont	$60,114.00
English Instructor	Moyle, David R	302224	Full-Time	9/1/1999	Cont	$59,191.00
English Instructor	Munoz, Elizabeth	300084	Full-Time	9/1/1995	Cont	$48,313.00
English Instructor	Nambiar, Sharmila	303224	Full-Time	9/1/1999	Cont	$62,647.00
English Instructor	Oakes, David A	300224	Full-Time	9/1/1998	Cont	$64,433.00
English Instructor	Ochoa, Juan	300056	Full-Time	9/1/1995	Cont	$58,935.00
English Instructor	Richardson, Christopher Thomas	305224	Full-Time	9/1/1999	Cont	$45,985.00
English Instructor	Schnee, Jessica S	306224	Full-Time	9/1/1999	Cont	$58,316.00
English Instructor	Taylor, Marisa Renee	325224	Full-Time	9/1/1999	Cont	$56,647.00
English Instructor	Vacant	300023	Full-Time	9/1/1995	Cont	$48,076.00
English Instructor	Vacant	328224	Full-Time	9/1/2010	Cont	$1.00
English Instructor	Villarreal-Disraeli, Virginia Allegra	321224	Full-Time	9/1/2002	Cont	$45,985.00
					Total for Organization:	**$2,064,976.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Jarvis, Randy — **Total for Financial Manager: $1,047,833.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223023	**Criminal Justice**					
Department Chair						
Dept Chair - Criminal Justice	Jarvis, Randy W	380407	Full-Time	9/1/1998	Cont	$1,000.00
Faculty						
Professor of Criminal Justice	Peterson, Kelly Eugene	301407	Full-Time	9/1/1999	Cont	$67,376.00
Asst Prof of Criminal Justice	Escaname, Rogelio	303407	Full-Time	9/1/1999	Cont	$50,511.00
Criminal Justice Instructor	Andre, Lisa B	314406	Full-Time	9/1/2004	Cont	$51,521.00
Criminal Justice Instructor	Blair, James Earl	301301	Full-Time	9/1/2005	Cont	$52,413.00
Criminal Justice Instructor	Fuentes, Jorge	311421	Full-Time	9/1/2004	Cont	$52,413.00
Criminal Justice Instructor	Hughes, Marc Fredrick	300407	Full-Time	9/1/1998	Cont	$48,671.00
Criminal Justice Instructor	McMillan, Ferrin	301226	Full-Time	9/1/1999	Cont	$45,985.00
Criminal Justice Instructor	Stough, Mark Gregory	302407	Full-Time	9/1/1999	Cont	$64,541.00
					Total for Organization:	**$434,431.00**
Department/Organization: 223024	**Sociology**					
Department Chair						
Dept Chair - Sociology	Jarvis, Randy W	380009	Full-Time	9/1/1998	Cont	$1,000.00
Faculty						
Assoc Prof of Sociology	Vacant	300129	Full-Time	9/1/1997	Cont	$61,722.00
Asst Prof of Sociology	Arizmendi, David	307132	Full-Time	9/1/2005	Cont	$49,521.00
Sociology Instructor	Chamberlain, Jenny Lynn	302551	Full-Time	9/1/1995	Cont	$55,768.00
Sociology Instructor	De La Cruz, Marcie	300002	Full-Time	9/1/1997	Cont	$48,313.00
Sociology Instructor	Greenlees, Clyde Sydney	303132	Full-Time	9/1/1999	Cont	$72,583.00
Sociology Instructor	Kayaardi Hinojosa, Nihan	304132	Full-Time	9/1/1999	Cont	$57,779.00
Sociology Instructor	Loresco, Royal Christian	305132	Full-Time	9/1/1999	Cont	$67,376.00

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Division of Liberal Arts and Social Sciences

Financial Manager: Jarvis, Randy — **Total for Financial Manager: $1,047,833.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223024	**Sociology**					
					Total for Organization:	**$414,062.00**
Department/Organization: 223026	**Social Work (SOCW)**					
Faculty						
Social Work Instructor	Luckett, Robert S	300036	Full-Time	9/1/1995	Cont	$50,511.00
					Total for Organization:	**$50,511.00**
Department/Organization: 223036	**Anthropology**					
Faculty						
Anthropology Instructor	Branwell, Wendy Lyn	302131	Full-Time	9/1/1999	Cont	$49,521.00
					Total for Organization:	**$49,521.00**
Department/Organization: 223038	**Sign Language AAS**					
Faculty						
Sign Language Interpreter Instructor	Delgado, Jovonne A	305421	Full-Time	9/1/1999	Cont	$48,797.00
Sign Language Interpreter Instructor	Solis, Jorge Luis	304421	Full-Time	9/1/1999	Cont	$50,511.00
					Total for Organization:	**$99,308.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Lozano, Maria — **Total for Financial Manager: $235,616.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223033	**MV-Child Care & Development (Unres)**					
Classified Non-Exempt						
Secretary	Reyes, Maritza	706137	Full-Time	9/1/2006	Cont	$22,738.00
Prof/Tech Support Exempt						
Childcare Center Manager	Lozano, Maria Aida	705137	Full-Time	9/1/2006	Cont	$46,467.00
Prof/Tech Support Non-Exempt						
Asst Childcare Ctr Manager	Serrano, Sylvia G	708137	Full-Time	9/1/2008	Cont	$36,484.00
Early Childhood Educator II	Rivera, Gabriela	702137	Full-Time	9/1/2009	Cont	$32,775.00
Early Childhood Educator II	Santillana, Yolanda	707137	Full-Time	9/1/2006	Cont	$30,918.00
Early Childhood Educator II	Torrez, Veronica	709137	Full-Time	9/1/2008	Cont	$34,414.00
Early Childhood Educator II	Vacant	703137	Full-Time	9/1/2009	Cont	$31,820.00
					Total for Organization:	**$235,616.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Magdaleno, Delia — **Total for Financial Manager: $648,780.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223008	**World Language Department**					
Classified Non-Exempt						
Administrative Assistant	Martinez, Maricela	700191	Full-Time	9/1/1995	Cont	$37,002.00
Department Chair						
Dept Chair - World Languages	Magdaleno, Delia	380057	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Assoc Prof of Spanish	Banford, James P	301230	Full-Time	9/1/2002	Cont	$64,541.00
Asst Prof of Spanish	Villarreal, Hector	309221	Full-Time	9/1/2002	Cont	$56,605.00
American Sign Language Instructor	Zenor, Jerry W	307221	Full-Time	9/1/2001	Cont	$69,412.00
Spanish Instructor	Belena, Emmanuel Xavier	306221	Full-Time	9/1/2001	Cont	$65,399.00
Spanish Instructor	Espinoza, Mario	302221	Full-Time	9/1/2000	Cont	$59,191.00
Spanish Instructor	Lopez, Nereida	300048	Full-Time	9/1/1997	Cont	$62,823.00
Spanish Instructor	Magdaleno, Delia	300027	Full-Time	9/1/1995	Cont	$60,980.00
Spanish Instructor	Matulewicz, Rosario Garcia	305221	Full-Time	9/1/2001	Cont	$56,605.00
Spanish Instructor	Pastor, Elisa	308221	Full-Time	9/1/1998	Cont	$55,768.00
Spanish Instructor	Silva, Juan A	304221	Full-Time	9/1/2001	Cont	$57,454.00
					Total for Organization:	**$648,780.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Nelson, Christopher — **Total for Financial Manager: $1,579,301.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223019	**Philosophy**					
Department Chair						
Dept Chair - Philosophy	Nelson, Christopher Aaron Persson	380059	Full-Time	9/1/1995	Cont	$1,500.00
Faculty						
Assoc Prof of Philosophy	Braune, Dominic Boyer	300141	Full-Time	9/1/2000	Cont	$64,541.00
Assoc Prof of Philosophy	Nelson, Christopher Aaron Persson	306141	Full-Time	9/1/2002	Cont	$58,935.00
Philosophy Instructor	Basham, Lee Anderson	307141	Full-Time	9/1/1998	Cont	$61,316.00
Philosophy Instructor	Hutchins, Debby Danelle	308141	Full-Time	9/1/2005	Cont	$55,536.00
Philosophy Instructor	McBride, Jeffrey Thomas	303141	Full-Time	9/1/2002	Cont	$57,868.00
Philosophy Instructor	Norman, Theresa Jc	305141	Full-Time	9/1/2004	Cont	$62,647.00
Philosophy Instructor	Wilson, Aaron B	302141	Full-Time	9/1/2001	Cont	$49,086.00
					Total for Organization:	**$411,429.00**
Department/Organization: 223020	**History**					
Department Chair						
Dept Chair - History	Nelson, Christopher Aaron Persson	380225	Full-Time	9/1/1995	Cont	$1,500.00
Faculty						
Professor of History	Carter, William	300026	Full-Time	9/1/1995	Cont	$70,453.00
Assoc Prof of History	Allen, Benjamin M	312225	Full-Time	9/1/2005	Cont	$61,316.00
Assoc Prof of History	Barrera, James B	311225	Full-Time	9/1/2003	Cont	$56,647.00
Assoc Prof of History	Reyes, Gilberto	300015	Full-Time	9/1/1997	Cont	$60,078.00
Asst Prof of History	Gomez, Victor	303410	Full-Time	9/1/2001	Cont	$50,511.00
Asst Prof of History	Munoz, Elizandro	315225	Full-Time	9/1/2005	Cont	$50,511.00
History Instructor	Blaine, Patricia Ann	321225	Full-Time	9/1/1999	Cont	$60,114.00
History Instructor	Burton, Judd Henry	300225	Full-Time	9/1/1995	Cont	$57,779.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Liberal Arts and Social Sciences

Financial Manager: Nelson, Christopher — **Total for Financial Manager: $1,579,301.00**

Department/Organization: 223020 History

		Position	Status	Position Created	New or Cont	Budget
Faculty						
History Instructor	Davis, Christopher R	322225	Full-Time	9/1/2010	Cont	$51,521.00
History Instructor	Gomez, Laura Maria	308225	Full-Time	9/1/2004	Cont	$54,675.00
History Instructor	Gonzales, Trinidad O	320225	Full-Time	9/1/1999	Cont	$60,114.00
History Instructor	Kennedy, Robert Sean	310228	Full-Time	9/1/1999	Cont	$52,552.00
History Instructor	Liss, Annie Parker	323225	Full-Time	9/1/2010	Cont	$51,570.00
History Instructor	Liss, John Albert	307225	Full-Time	9/1/2003	Cont	$47,135.00
History Instructor	Rice, John Steven	302225	Full-Time	9/1/1999	Cont	$62,647.00
History Instructor	Rodriguez, Joel B	301225	Full-Time	9/1/1998	Cont	$41,660.00
History Instructor	Sabin, Jodi L	310225	Full-Time	9/1/1998	Cont	$51,521.00
History Instructor	Stone, Ellen Elizabeth	304225	Full-Time	9/1/2001	Cont	$57,454.00
History Instructor	Urbano, David	303225	Full-Time	9/1/1999	Cont	$55,536.00
History Instructor	Uribe, Alfonso Federico	305225	Full-Time	9/1/2002	Cont	$60,078.00
History Instructor	Vacant	309225	Full-Time	9/1/2004	Cont	$52,500.00
					Total for Organization:	**$1,167,872.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Price, Howard — **Total for Financial Manager: $488,735.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222008	**Developmental English**					
Department Chair						
Dept Chair - Dev English	Price, Howard	380023	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Assoc Prof of Dev English	De La Vina, Laura Yvonne	300022	Full-Time	9/1/1995	Cont	$58,316.00
Assoc Prof of Dev English	Tello, Maria R	300095	Full-Time	9/1/1995	Cont	$67,376.00
Asst Prof of Dev English	Schiefelbein, Stevan M	307421	Full-Time	9/1/1999	Cont	$58,316.00
Dev English Instructor	Gonzalez, Jose Jesus	300421	Full-Time	9/1/1998	Cont	$68,501.00
Dev English Instructor	Perez, Jose Alberto	310421	Full-Time	9/1/2004	Cont	$51,521.00
Dev English Instructor	Price, Howard	300003	Full-Time	9/1/1995	Cont	$67,012.00
Dev English Instructor	Ramirez, Juan Ramon	300098	Full-Time	9/1/1995	Cont	$48,313.00
Dev English Instructor	Zuo, Xin	306421	Full-Time	9/1/1999	Cont	$66,380.00
					Total for Organization:	**$488,735.00**

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Fiscal Year 2014 - 2015

Division of Liberal Arts and Social Sciences

Financial Manager: Reittinger, Eric — **Total for Financial Manager: $696,516.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223025	**Psychology**					
Department Chair						
Dept Chair - Psychology	Jarvis, Randy W	380134	Full-Time	9/1/1998	Cont	$1,000.00
Faculty						
Assoc Prof of Psychology	Armstrong, Blake H	303134	Full-Time	9/1/1999	Cont	$67,376.00
Assoc Prof of Psychology	Sanchez, Jose A	300017	Full-Time	9/1/1995	Cont	$68,386.00
Assoc Prof of Psychology	Shepard, David Lloyd	304134	Full-Time	9/1/1999	Cont	$60,980.00
Asst Prof of Psychology	Israel, Janene Lois	311134	Full-Time	9/1/2010	Cont	$55,536.00
Psychology Instructor	Cantu, Pedro	301134	Full-Time	9/1/1999	Cont	$49,521.00
Psychology Instructor	Gonzalez, Carlo	303228	Full-Time	9/1/2000	Cont	$49,521.00
Psychology Instructor	Jackson, Linda Sue	312134	Full-Time	9/1/2010	Cont	$63,480.00
Psychology Instructor	Reid, Jennifer D	302134	Full-Time	9/1/1999	Cont	$56,647.00
Psychology Instructor	Reittinger, Eric L	306134	Full-Time	9/1/1995	Cont	$66,380.00
Psychology Instructor	Rodriguez, Orlando	310406	Full-Time	9/1/2000	Cont	$56,647.00
Psychology Instructor	Sarabia, Wilfrido E	310134	Full-Time	9/1/1999	Cont	$49,521.00
Psychology Instructor	Weber, Timothy Raymond	308134	Full-Time	9/1/2004	Cont	$51,521.00
					Total for Organization:	**$696,516.00**

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Fiscal Year 2014 - 2015

Division of Liberal Arts and Social Sciences

Financial Manager: Rodriguez, Florinda — **Total for Financial Manager: $812,440.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222003	**Developmental Reading**					
Classified Non-Exempt						
Faculty Secretary	Sepulveda, Maria Isabel	700149	Full-Time	9/1/1995	Cont	$23,230.00
Department Chair						
Dept Chair - Dev Reading	Rodriguez, Florinda	380422	Full-Time	9/1/1999	Cont	$3,000.00
Faculty						
Asst Prof of Dev Reading	Remigio, Aleli San Pedro	300164	Full-Time	9/1/1995	Cont	$61,894.00
Dev Reading Instructor	Alaniz, Anna B	300103	Full-Time	9/1/1995	Cont	$51,521.00
Dev Reading Instructor	Dominguez, Romaldo Garza	300422	Full-Time	9/1/2003	Cont	$62,647.00
Dev Reading Instructor	Gonzalez, Blanca Estela	303422	Full-Time	9/1/1998	Cont	$64,541.00
Dev Reading Instructor	Little, Graciela	311422	Full-Time	9/1/2004	Cont	$52,552.00
Dev Reading Instructor	Masso, Tanya H	312422	Full-Time	9/1/2004	Cont	$56,605.00
Dev Reading Instructor	Naumann, Tammi J	306422	Full-Time	9/1/1999	Cont	$58,316.00
Dev Reading Instructor	Peterson, Denise Riggs	309422	Full-Time	9/1/2000	Cont	$61,722.00
Dev Reading Instructor	Reyna, Adalia M	302422	Full-Time	9/1/1998	Cont	$60,078.00
Dev Reading Instructor	Rodriguez, Florinda	310422	Full-Time	9/1/2002	Cont	$62,647.00
Dev Reading Instructor	Vacant	307422	Full-Time	9/1/2000	Cont	$67,985.00
Dev Reading Instructor	Wells, Joy Lynn	305422	Full-Time	9/1/1999	Cont	$60,980.00
Dev Reading Instructor	Wessling, Ruth C	304422	Full-Time	9/1/1999	Cont	$64,722.00
					Total for Organization:	**$812,440.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Rodriguez, Veronica — **Total for Financial Manager: $357,617.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 223021	**Child Development**					
Department Chair						
Dept Chair - Child Care Dev	Rodriguez, Veronica	380031	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Asst Prof of CCDA	Rodriguez, Veronica	305137	Full-Time	9/1/2003	Cont	$50,511.00
CCDA Instructor	Cain, Cynthia C	303137	Full-Time	9/1/2002	Cont	$60,078.00
CCDA Instructor	Garza, Maria RM	304137	Full-Time	9/1/2003	Cont	$67,376.00
CCDA Instructor	Schmalzreid, Beverly	300035	Full-Time	9/1/1995	Cont	$55,536.00
CCDA Instructor	Worley, Jacqueline B	300128	Full-Time	9/1/1997	Cont	$73,672.00
Prof/Tech Support Exempt						
Childcare Svcs Developer	Villagran, Cecilia G	701137	Full-Time	9/1/2002	Cont	$47,444.00
					Total for Organization:	**$357,617.00**

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Division of Liberal Arts and Social Sciences

Financial Manager: Zuniga, Rene — **Total for Financial Manager: $647,562.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222002	**College Success**					
Department Chair						
Dept Chair - College Success	Zuniga, Rene Renato	380426	Full-Time	9/1/2005	Cont	$1,500.00
Faculty						
Asst Prof of College Success	Botello, Jorge Luis	313406	Full-Time	9/1/2004	Cont	$57,454.00
Asst Prof of College Success	Miller, Terrence Gene	311406	Full-Time	9/1/2001	Cont	$63,587.00
College Success Instructor	Bean, Lydia L	302426	Full-Time	9/1/1998	Cont	$57,779.00
College Success Instructor	Lung, Auristela	303426	Full-Time	9/1/2000	Cont	$60,809.00
College Success Instructor	Rodriguez, Ricardo C	308422	Full-Time	9/1/2000	Cont	$57,771.00
					Total for Organization:	**$298,900.00**
Department/Organization: 223022	**Education**					
Department Chair						
Dept Chair - Education	Zuniga, Rene Renato	380142	Full-Time	9/1/1995	Cont	$1,500.00
Faculty						
Assoc Prof of Education	Zuniga, Rene Renato	301426	Full-Time	9/1/1999	Cont	$66,492.00
Education Instructor	Gonzalez, Liza Estella	302137	Full-Time	9/1/2000	Cont	$58,935.00
Education Instructor	Ledesma, Sandra	300142	Full-Time	9/1/2010	Cont	$48,313.00
Education Instructor	Montiel, Arturo	305426	Full-Time	9/1/2001	Cont	$62,542.00
Education Instructor	Riojas, Ana M	308220	Full-Time	9/1/2004	Cont	$49,521.00
Education Instructor	Vacant	304426	Full-Time	9/1/2000	Cont	$61,359.00
					Total for Organization:	**$348,662.00**

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Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Esmaeili, Ali — **Total for Financial Manager: $4,331,177.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 225005	**Div. of Math, Science & BA Programs**					
Administrative Exempt						
Dean for Math, Sci & BA Prgms	Esmaeili, Ali	700220	Full-Time	9/1/1995	Cont	$117,364.00
Classified Non-Exempt						
Administrative Assistant	Dehoyos, Veronica	701416	Full-Time	9/1/2009	Cont	$25,896.00
Administrative Assistant	Vacant	701298	Full-Time	9/1/2013	Cont	$25,480.00
Faculty						
Medical & Health Svcs Mngmnt Instructor	Vacant	304424	Full-Time	9/1/1998	Cont	$1.00
Prof/Tech Support Non-Exempt						
Senior Administrative Assistant	Vacant	706203	Full-Time	9/1/1999	Cont/Adj	$27,000.00
Student Success Specialist	Camara, Ivan	702416	Full-Time	9/1/2009	Cont	$42,928.00
Student Success Specialist	Vacant	703416	Full-Time	9/1/2013	Cont/Adj	$35,000.00
					Total for Organization:	**$273,669.00**
Department/Organization: 225007	**BAT/BAS**					
Classified Non-Exempt						
Faculty Secretary	Strawn, Norma L	700003	Full-Time	9/1/1995	Cont	$20,050.00
Faculty						
Computer and Info Tech Instructor	Wu, Menghung	300293	Full-Time	9/1/2009	Cont	$55,536.00
Technology Mgmt Instructor	Garza, Benito	300416	Full-Time	9/1/2005	Cont	$63,480.00
Technology Mgmt Instructor	Vacant	300075	Full-Time	9/1/1995	Cont	$61,539.00
					Total for Organization:	**$200,605.00**
Department/Organization: 226099	**Adj. Fac. Math/Science & BAT Pools**					
Adjunct Faculty Pool						
Math/Science and Bachelor Programs Adjunct Pool	Vacant	210416	Pool	9/1/2011	Cont	$659,667.00

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Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Esmaeili, Ali — **Total for Financial Manager: $4,331,177.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 226099	**Adj. Fac. Math/Science & BAT Pools**					
Faculty Overload Pool						
Math/Science and Bachelor Programs Overload Pool	Vacant	211416	Pool	9/1/2011	Cont	$2,394,700.00
Faculty Salary Pool						
Math/Science and Bachelor Programs FTT Fac Pool	Vacant	212416	Pool	9/1/2011	Cont	$635,934.00
Stipend/Spec Assign Pool						
Math/Science and Bachelor Programs SPA Pool	Vacant	213416	Pool	9/1/2011	Cont	$166,602.00
					Total for Organization:	**$3,856,903.00**

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Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Cortez, Enriqueta — **Total for Financial Manager: $1,380,520.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221302	**Engineering**					
Faculty						
Engineering Instructor	Knecht, Martin	301412	Full-Time	9/1/2009	Cont	$59,911.00
					Total for Organization:	**$59,911.00**
Department/Organization: 221303	**Physics**					
Classified Non-Exempt						
Faculty Secretary	Cantu, Karina	702202	Full-Time	9/1/2009	Cont	$21,295.00
Department Chair						
Dept Chair - Physics	Cortez, Enriqueta G	380412	Full-Time	9/1/2001	Cont	$1,500.00
Faculty						
Physical Science Instructor	Cortez, Jose Luis	310202	Full-Time	9/1/2010	Cont	$60,114.00
Physical Science Instructor	Doney, Carl D	304202	Full-Time	9/1/2003	Cont	$56,733.00
Physical Science Instructor	Gassem, Mahmoud A	300202	Full-Time	9/1/1998	Cont	$65,509.00
Physical Science Instructor	Hinck, Jeremy	307202	Full-Time	9/1/2003	Cont	$55,768.00
Physical Science Instructor	Lee, Louis	311202	Full-Time	9/1/2010	Cont	$52,552.00
Physical Science Instructor	Lopez, Mario A	309202	Full-Time	9/1/2009	Cont	$47,135.00
Physical Science Instructor	Nandigam, Ravindra Chenchu	306410	Full-Time	9/1/2002	Cont	$62,542.00
Physical Science Instructor	Punsalan, Noel Lagman	300307	Full-Time	9/1/1997	Cont	$59,025.00
Physics Instructor	Vacant	301202	Full-Time	9/1/1999	Cont	$59,911.00
Physics Instructor	Wahid, Saiyid F	303202	Full-Time	9/1/2001	Cont	$66,380.00
Physics Instructor	Xu, Guanghua	308202	Full-Time	9/1/2009	Cont	$61,316.00
Physics-Astronomy Instructor	Lamichhane, Pramod	304406	Full-Time	9/1/1999	Cont	$49,086.00
Prof/Tech Support Non-Exempt						
Lab Assistant - Physics	Castillo, Maria G	703202	Full-Time	9/1/2009	Cont	$30,718.00
Lab Specialist I - Physics	Martinez, Daniel	701202	Full-Time	9/1/2002	Cont	$31,256.00

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Division of Math, Science and Bachelor Programs

Financial Manager: Cortez, Enriqueta — **Total for Financial Manager: $1,380,520.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221303	**Physics**					
					Total for Organization:	**$780,840.00**
Department/Organization: 221304	**Chemistry**					
Department Chair						
Dept Chair - Chem & Engin	Cortez, Enriqueta G	380200	Full-Time	9/1/2001	Cont	$1,500.00
Faculty						
Chemistry Instructor	Alvarez, Alberto Abel	300031	Full-Time	9/1/1995	Cont	$66,349.00
Chemistry Instructor	Avila, Ludivina	300200	Full-Time	9/1/1999	Cont	$62,542.00
Chemistry Instructor	Castillo, Karina	300087	Full-Time	9/1/1995	Cont	$52,860.00
Chemistry Instructor	Cortez, Enriqueta G	301200	Full-Time	9/1/1998	Cont	$66,380.00
Chemistry Instructor	Mandal, Subrata	303200	Full-Time	9/1/2005	Cont	$63,480.00
Chemistry Instructor	Mirza, Khalidbaig Salmani	300088	Full-Time	9/1/1997	Cont	$47,888.00
Chemistry Instructor	Rodriguez, Oscar	300004	Full-Time	9/1/1995	Cont	$51,570.00
Chemistry Instructor	Studer, Joe B	302200	Full-Time	9/1/1999	Cont	$58,935.00
Prof/Tech Support Non-Exempt						
Lab Specialist I - Chemistry	John, Hamilton Eli	702200	Full-Time	9/1/2013	Cont	$28,441.00
Lab Specialist II - Physics	Garcia, Irma	701200	Full-Time	9/1/2001	Cont	$39,824.00
					Total for Organization:	**$539,769.00**

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Staffing Plan

Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Fath El-Den, Mahmoud — **Total for Financial Manager: $1,418,641.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221201	**Mathematics**					
Classified Non-Exempt						
Faculty Secretary	Martinez-Salas, Manuela	702415	Full-Time	9/1/2005	Cont	$26,111.00
Department Chair						
Dept Chair - Math	Fath El-Den, Mahmoud Mostafa	380003	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Professor of Math	Li, Huaien	300126	Full-Time	9/1/1995	Cont	$65,399.00
Assoc Prof of Math	Amro, Hanan T	300117	Full-Time	9/1/1997	Cont	$67,376.00
Math Instructor	Abe, Terutake	300033	Full-Time	9/1/1995	Cont	$61,316.00
Math Instructor	Bell, Jonathan W	314201	Full-Time	9/1/2010	Cont	$51,135.00
Math Instructor	Brown, Sunmi Yoo	300140	Full-Time	9/1/1997	Cont	$51,521.00
Math Instructor	Chavarria, Rafael M	300201	Full-Time	9/1/1999	Cont	$64,541.00
Math Instructor	Davis, Kelli Anne	311201	Full-Time	9/1/2003	Cont	$60,114.00
Math Instructor	Dominguez, Veronica Estrada	312201	Full-Time	9/1/2005	Cont	$52,552.00
Math Instructor	Etheridge, Reid	303201	Full-Time	9/1/2002	Cont	$47,135.00
Math Instructor	Fath El-Den, Mahmoud Mostafa	300072	Full-Time	9/1/1995	Cont	$74,408.00
Math Instructor	Garcia, Eric Javier	307201	Full-Time	9/1/2003	Cont	$57,868.00
Math Instructor	Garcia, John G	310201	Full-Time	9/1/1999	Cont	$49,521.00
Math Instructor	Gaytan, Juan Carlos	317201	Full-Time	9/1/2002	Cont	$48,313.00
Math Instructor	Gutierrez, Rosa E	304201	Full-Time	9/1/2000	Cont	$49,521.00
Math Instructor	Hassanpour, Mehran	300032	Full-Time	9/1/1995	Cont	$73,672.00
Math Instructor	Luna, Juan	308201	Full-Time	9/1/2004	Cont	$53,603.00
Math Instructor	Meisel, Todd P	315201	Full-Time	9/1/1995	Cont	$48,313.00
Math Instructor	Morin, Mario Jaime	306201	Full-Time	9/1/2003	Cont	$54,675.00
Math Instructor	Neely, Christopher John	316201	Full-Time	9/1/2003	Cont	$49,521.00

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Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Fath El-Den, Mahmoud — **Total for Financial Manager: $1,418,641.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221201	**Mathematics**					
Faculty						
Math Instructor	Pena, Lazaro	301201	Full-Time	9/1/1999	Cont	$54,530.00
Math Instructor	Punsalan, Alda Gomez	313201	Full-Time	9/1/1999	Cont	$59,911.00
Math Instructor	Rai, Lily Rajendra	309201	Full-Time	9/1/2005	Cont	$61,722.00
Math Instructor	Shaath, Nayef Mohamed	302201	Full-Time	9/1/1999	Cont	$59,191.00
Math Instructor	Werfelli, Mohamed E	300100	Full-Time	9/1/1995	Cont	$73,672.00
					Total for Organization:	**$1,418,641.00**

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Division of Math, Science and Bachelor Programs

Financial Manager: Ganguli, Aparna — **Total for Financial Manager: $1,352,620.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222001	**Developmental Math**					
Classified Non-Exempt						
Faculty Secretary	Sustaita, Maria Juanita	701425	Full-Time	9/1/1999	Cont	$24,730.00
Developmental Lab Technician	Alvarez, Mario A	701426	Full-Time	9/1/1999	Cont	$25,879.00
Department Chair						
Dept Chair - Dev Math	Ganguli, Aparna Banerjee	380035	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Professor of Dev Math	Ganguli, Aparna Banerjee	300061	Full-Time	9/1/1997	Cont	$73,672.00
Asst Prof of Dev Math	Lung, David	310424	Full-Time	9/1/2000	Cont	$55,768.00
Dev Math Instructor	Arredondo, Enrique	313424	Full-Time	9/1/2003	Cont	$54,675.00
Dev Math Instructor	Carpio, Rosana Cecilia	300006	Full-Time	9/1/1995	Cont	$66,349.00
Dev Math Instructor	Cortez, Pablo	309424	Full-Time	9/1/1999	Cont	$57,454.00
Dev Math Instructor	Flores, Elizandro	306424	Full-Time	9/1/1999	Cont	$59,191.00
Dev Math Instructor	Garcia, Javier	314424	Full-Time	9/1/2003	Cont	$59,911.00
Dev Math Instructor	Garcia, Mariadelcarmen Magaly	317424	Full-Time	9/1/2010	Cont	$50,511.00
Dev Math Instructor	Getso, Richard G	303424	Full-Time	9/1/1998	Cont	$57,454.00
Dev Math Instructor	Haidarasl, Masood	300007	Full-Time	9/1/1995	Cont	$68,501.00
Dev Math Instructor	Ibarra, Juan Jose	307424	Full-Time	9/1/1999	Cont	$59,191.00
Dev Math Instructor	Lopez, Armando A	300996	Full-Time	9/1/1999	Cont	$56,605.00
Dev Math Instructor	Neal, Lyda L	316424	Full-Time	9/1/2004	Cont	$64,541.00
Dev Math Instructor	Paz, Pedro Antonio	305424	Full-Time	9/1/1998	Cont	$59,911.00
Dev Math Instructor	Ruvalcaba Rodriguez, Marco Antonio	312424	Full-Time	9/1/2001	Cont	$54,675.00
Dev Math Instructor	Salinas, Esteban	315424	Full-Time	9/1/2004	Cont	$62,647.00
Dev Math Instructor	Shell, Michele L	301424	Full-Time	9/1/1998	Cont	$63,765.00
Dev Math Instructor	Vacant	300424	Full-Time	9/1/1999	Cont	$69,004.00

South Texas College

Unrestricted Organizations
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Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Ganguli, Aparna — **Total for Financial Manager: $1,352,620.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 222001	**Developmental Math**					
Faculty						
Dev Math Instructor	Van Loy, Merrie	302424	Full-Time	9/1/1998	Cont	$69,529.00
Dev Math Instructor	Vazquez, Matea	309204	Full-Time	9/1/2009	Cont	$51,521.00
Prof/Tech Support Non-Exempt						
Student Success Specialist	Cervantes, Velma	707426	Full-Time	9/1/2002	Cont	$39,898.00
Student Success Specialist	Medrano, Herlinda	708426	Full-Time	9/1/2002	Cont	$44,238.00
					Total for Organization:	**$1,352,620.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Molki, Saeed — **Total for Financial Manager: $599,123.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221105	**Computer Science**					
Classified Non-Exempt						
Faculty Secretary	Cisneros, Marina	700402	Full-Time	9/1/1995	Cont	$30,859.00
Lab Assistant - Computer Science	Trevino, Angel Eduardo	702406	Full-Time	9/1/1999	Cont	$22,372.00
Department Chair						
Dept Chair - COSC	Molki, Saeed	380008	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Assoc Prof of Computer Science	Molki, Saeed	300021	Full-Time	9/1/1995	Cont	$67,012.00
Assoc Prof of Computer Science	Reza, Samuel	302406	Full-Time	9/1/1998	Cont	$59,191.00
Assoc Prof of Computer Science	Sung, Sam Yuan	300068	Full-Time	9/1/1995	Cont	$65,399.00
Asst Prof of Computer Science	Ho, Robert Subroto	301406	Full-Time	9/1/1997	Cont	$59,025.00
Asst Prof of Computer Science	Jiao, Yinping	303406	Full-Time	9/1/2001	Cont	$59,911.00
Asst Prof of Computer Science	Pena, Raquel	312406	Full-Time	9/1/2003	Cont	$53,603.00
Computer Science Instructor	Perez, Joseph Manuel	305406	Full-Time	9/1/1999	Cont	$57,454.00
Computer Science Instructor	Viera, Gabriel A	306406	Full-Time	9/1/1999	Cont	$57,454.00
Prof/Tech Support Non-Exempt						
Lab Assistant II - Computer Science	Cantu, Reynol Humberto	703406	Full-Time	9/1/1999	Cont	$32,489.00
Lab Assistant III - Computer Science	Cedillo, Estevan	700193	Full-Time	9/1/1995	Cont	$31,354.00
					Total for Organization:	**$599,123.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Odeh, Murad Mohammed **Total for Financial Manager: $2,138,991.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 221301	**Biology**					
Classified Non-Exempt						
Faculty Secretary	Elizondo, Alicia E	713272	Full-Time	9/1/1999	Cont	$33,238.00
Lab Assistant - Biology	Vacant	705204	Full-Time	9/1/2009	Cont	$23,267.00
Department Chair						
Dept Chair - Biology	Odeh, Murad Mohammed	380034	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Assoc Prof of Biology	Odeh, Murad Mohammed	306204	Full-Time	9/1/1999	Cont	$65,399.00
Assoc Prof of Biology	Teter, Diane K	300096	Full-Time	9/1/1995	Cont	$63,587.00
Biology Instructor	Abbassi, Morteza	300059	Full-Time	9/1/1995	Cont	$71,510.00
Biology Instructor	Bashiri, Lennine Saied	300081	Full-Time	9/1/1995	Cont	$54,675.00
Biology Instructor	Cervantes, Maria Yesenia	300204	Full-Time	9/1/1999	Cont	$54,181.00
Biology Instructor	Chaudhary, Shima	300030	Full-Time	9/1/1995	Cont	$56,733.00
Biology Instructor	Cordoba, Joana A	301403	Full-Time	9/1/1999	Cont	$45,985.00
Biology Instructor	Estrada, Mario	310204	Full-Time	9/1/2000	Cont	$56,605.00
Biology Instructor	Galvan, Raul	301204	Full-Time	9/1/1997	Cont	$67,489.00
Biology Instructor	Ganguli, Mukul Chandra	300998	Full-Time	9/1/1999	Cont	$72,583.00
Biology Instructor	Garza, Atenea	308424	Full-Time	9/1/1999	Cont	$43,769.00
Biology Instructor	Gomez, Monica I	321204	Full-Time	9/1/2010	Cont	$45,985.00
Biology Instructor	Gonzalez Ramos, Javier	316204	Full-Time	9/1/2004	Cont	$62,542.00
Biology Instructor	Guerra, Luis Sobrevilla	313204	Full-Time	9/1/2001	Cont	$69,412.00
Biology Instructor	Lemus-Wilson, Athena	319204	Full-Time	9/1/2005	Cont	$55,536.00
Biology Instructor	Mahmoudian Geller, Mehrzad	317204	Full-Time	9/1/2003	Cont	$57,779.00
Biology Instructor	Maserang, Helen Patricia	308204	Full-Time	9/1/1999	Cont	$63,765.00
Biology Instructor	Munoz, Jesus	307204	Full-Time	9/1/1999	Cont	$54,181.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Math, Science and Bachelor Programs

Financial Manager: Odeh, Murad Mohammed — **Total for Financial Manager: $2,138,991.00**

Department/Organization: 221301 Biology

		Position	Status	Position Created	New or Cont	Budget
Faculty						
Biology Instructor	Murray, Keith Daniel	315204	Full-Time	9/1/2004	Cont	$61,316.00
Biology Instructor	Nilsson, Jan Arne	303204	Full-Time	9/1/1998	Cont	$71,510.00
Biology Instructor	Robacker, David C	322204	Full-Time	9/1/2010	Cont	$60,114.00
Biology Instructor	Salinger, Joel Peter	300997	Full-Time	9/1/1999	Cont	$55,768.00
Biology Instructor	Schneider, Steven J	320204	Full-Time	9/1/2009	Cont	$51,521.00
Biology Instructor	Simpson, Luci N	311204	Full-Time	9/1/2000	Cont	$56,605.00
Biology Instructor	Tamayo, Edwin Jerry Santos	312204	Full-Time	9/1/2001	Cont	$63,480.00
Biology Instructor	Tchoua, Urbain	318204	Full-Time	9/1/2005	Cont	$57,779.00
Biology Instructor	Tijerina, Maria Teresa	300071	Full-Time	9/1/1995	Cont	$60,809.00
Biology Instructor	Vacant	323204	Full-Time	9/1/2010	Cont	$55,000.00
Biology Instructor	Vacant	311424	Full-Time	9/1/2001	Cont	$55,000.00
Biology Instructor	Vatankha, Mahmoud L	305204	Full-Time	9/1/1999	Cont	$52,860.00
Biology Instructor	Villalon, Deborah Kay	314204	Full-Time	9/1/2002	Cont	$58,935.00
Biology Instructor	Wheat, Van W	304204	Full-Time	9/1/1998	Cont	$61,894.00
Biology Instructor	Zamarron, Michelle	307308	Full-Time	9/1/2005	Cont	$47,135.00
Prof/Tech Support Non-Exempt						
Lab Specialist - Biology	Arellano, Emmanuel Guadalupe	701406	Full-Time	9/1/1999	Cont	$28,984.00
Lab Specialist I - Physics	Guerra, Samantha N	705415	Full-Time	9/1/2006	Cont	$28,544.00
Lab Specialist II - Biology	Diaz, Ramiro M	701203	Full-Time	9/1/1999	Cont	$29,181.00
Lab Specialist II - Biology	Vacant	700204	Full-Time	9/1/2000	Cont	$29,000.00
Lab Specialist II - Biology	Ysquierdo, Cherity Ann	701204	Full-Time	9/1/1996	Cont	$32,335.00

Total for Organization: $2,138,991.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Gonzalez, Roberto — **Total for Financial Manager: $131,575.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224013	**Div Nursing & Allied Health**					
Administrative Exempt						
Dean for Nursing & Allied Hlth	Vacant	700557	Full-Time	9/1/1998	Cont	$1.00
Classified Non-Exempt						
Lab Assistant I - NAH	Contreras, Bernardino	700225	Full-Time	9/1/1995	Cont	$36,230.00
Lab Assistant I - NAH	Gonzalez, Carlos Ernesto	701557	Full-Time	9/1/2001	Cont	$30,400.00
Prof/Tech Support Non-Exempt						
Senior Administrative Assistant	Castillo, Ana Karen	700164	Full-Time	9/1/1995	Cont	$28,954.00
Stipend Pool						
Nursing Stipend Pool	Vacant	382262	Pool	9/1/2002	Cont	$35,990.00
					Total for Organization:	**$131,575.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Bird, Crystal — **Total for Financial Manager: $221,457.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224011	**Radiologic Technology**					
Classified Non-Exempt						
Faculty Secretary	Reyes, Angelita C	703557	Full-Time	1/1/2005	Cont	$27,947.00
Department Chair						
Dept Chair - RADT	Bird, Crystal	380058	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Radiology Instructor	Sauceda, Eunice T	300079	Full-Time	9/1/1995	Cont	$44,305.00
Radiology Instructor	Van Wagoner, Mildred	301550	Full-Time	9/1/2002	Cont	$41,142.00
RADT Clinical Coord Instructor	Bird, Crystal	300135	Full-Time	9/1/1997	Cont	$55,768.00
Faculty Extension						
One and one-half Month Ext	Bird, Crystal	360019	Full-Time	9/1/1997	Cont	$9,295.00
One and one-half Month Ext	Vacant	360550	Full-Time	9/1/2002	Cont	$7,525.00
One and one-half Month Ext	Vacant	360007	Full-Time	9/1/1996	Cont	$10,725.00
Stipend						
Educational Stipend	Bird, Crystal	387560	Full-Time	9/1/2011	Cont	$10,000.00
Educational Stipend	Vacant	380550	Full-Time	9/1/2004	Cont	$10,000.00
Professional Stipend	Bird, Crystal	380135	Full-Time	9/1/2004	Cont	$1,750.00
					Total for Organization:	**$221,457.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Garza, Theresa — **Total for Financial Manager: $122,313.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224010	**Pharmacy Technology**					
Classified Non-Exempt						
Faculty Secretary	Resendiz, Alicia Avila	715272	Full-Time	9/1/1999	Cont	$21,152.00
Department Chair						
Dept Chair - PHRA	Garza, Theresa Langlass	380562	Full-Time	9/1/2001	Cont	$3,000.00
Faculty						
Pharmacy Tech Instructor	Castro, David Max	301562	Full-Time	9/1/2001	Cont	$51,521.00
Pharmacy Tech Instructor	Rodriguez, Roger	302562	Full-Time	9/1/1995	Cont	$41,640.00
Stipend						
Educational Stipend	Vacant	381562	Full-Time	9/1/2005	Cont	$5,000.00
					Total for Organization:	**$122,313.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Gonzalez, Roberto — **Total for Financial Manager: $588,192.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224003	**Emergency Medical Technology**					
Classified Non-Exempt						
Faculty Secretary	Razo, Maria	700012	Full-Time	9/1/1997	Cont	$20,050.00
Department Chair						
Dept Chair - EMT	Gonzalez, Roberto	380004	Full-Time	9/1/1995	Cont	$3,000.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840555	Pool	9/1/1998	Cont	$45,000.00
Faculty						
Emer Med Technology Instructor	Archer, Joseph A	300043	Full-Time	9/1/1995	Cont	$47,841.00
Emer Med Technology Instructor	Billings, Janelle S	302555	Full-Time	9/1/2002	Cont	$51,784.00
Emer Med Technology Instructor	Flores, Edgar	304555	Full-Time	9/1/2010	Cont	$46,653.00
Emer Med Technology Instructor	Gonzalez, Roberto	303555	Full-Time	9/1/2010	Cont	$64,433.00
Emer Med Technology Instructor	Miller, Steven D	301564	Full-Time	9/1/2009	Cont	$46,975.00
Emer Med Technology Instructor	Vacant	307134	Full-Time	9/1/2004	Cont	$47,926.00
Prof/Tech Support Non-Exempt						
Licensed Lab Assistant	Vacant	701555	Full-Time	9/1/2004	Cont	$32,960.00
					Total for Organization:	**$406,622.00**
Department/Organization: 224025	**Respiratory Therapy**					
Department Chair						
Dept Chair - RSPT	Gonzalez, Roberto	380564	Full-Time	9/1/2005	Cont	$3,000.00
Faculty						
Respiratory Therapy Instructor	Chong Menard, Betty	303421	Full-Time	9/1/1998	Cont	$54,675.00
Respiratory Therapy Instructor	Pena, Gabriel	300564	Full-Time	9/1/2005	Cont	$48,797.00
Respiratory Therapy Instructor	Rodriguez, Ramsey Lee	300076	Full-Time	9/1/1995	Cont	$45,985.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Gonzalez, Roberto — **Total for Financial Manager: $588,192.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224025	**Respiratory Therapy**					
Faculty Extension						
One and one-half Month Ext	Chong Menard, Betty	360564	Full-Time	9/1/2005	Cont	$9,113.00
Stipend						
Educational Stipend	Chong Menard, Betty	383564	Full-Time	9/1/2009	Cont	$10,000.00
Educational Stipend	Rodriguez, Ramsey Lee	381564	Full-Time	9/1/2014	New	$10,000.00
					Total for Organization:	**$181,570.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Hernandez, Diana — **Total for Financial Manager: $287,728.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224004	**Physical Therapy**					
Classified Non-Exempt						
Faculty Secretary	Vargas, Maria Dejesus	700261	Full-Time	9/1/1999	Cont	$15,430.00
Department Chair						
Dept Chair - PTA	Hernandez, Diana Elia	381558	Full-Time	9/1/1998	Cont	$3,000.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840558	Pool	9/1/2005	Cont	$20,000.00
Faculty						
Phys Ther/Clinical Coord Instructor	Garcia, Arlene Pierro	300558	Full-Time	9/1/1998	Cont	$52,909.00
Phys Ther/Clinical Coord Instructor	Hernandez, Diana Elia	300121	Full-Time	9/1/1995	Cont	$64,722.00
Physical Therapy Instructor	Garcia, Isabel G	300260	Full-Time	9/1/1999	Cont	$53,349.00
Faculty Extension						
One and one-half Month Ext	Garcia, Arlene Pierro	360558	Full-Time	9/1/1998	Cont	$8,818.00
One and one-half Month Ext	Garcia, Isabel G	361558	Full-Time	1/1/2000	Cont	$8,892.00
One and one-half Month Ext	Hernandez, Diana Elia	360005	Full-Time	9/1/1995	Cont	$10,787.00
Stipend						
Educational Stipend	Garcia, Isabel G	382558	Full-Time	9/1/2000	Cont	$5,000.00
Educational Stipend	Hernandez, Diana Elia	385558	Full-Time	9/1/2011	Cont	$10,000.00
Professional Stipend	Garcia, Arlene Pierro	380558	Full-Time	9/1/1998	Cont	$11,023.00
Professional Stipend	Hernandez, Diana Elia	380063	Full-Time	9/1/1995	Cont	$23,798.00
					Total for Organization:	**$287,728.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Miller, Layman — **Total for Financial Manager: $292,179.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224002	**Occupational Therapy**					
Classified Non-Exempt						
Faculty Secretary	Vargas, Maria Dejesus	700261	Full-Time	9/1/1999	Cont	$15,430.00
Department Chair						
Dept Chair - OTA	Vacant	380061	Full-Time	9/1/1995	Cont	$3,000.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840261	Pool	9/1/1999	Cont	$20,000.00
Faculty						
Occup Ther Asst Instructor	Casas, Celina	300112	Full-Time	9/1/1995	Cont	$45,985.00
Occup Ther Asst Instructor	Miller, Layman D	313422	Full-Time	9/1/2004	Cont	$55,768.00
OTA and Clinical Coord Instructor	Galvan, Maria Elena	300134	Full-Time	9/1/1997	Cont	$65,692.00
Faculty Extension						
One and one-half Month Ext	Casas, Celina	360261	Full-Time	9/1/2014	New	$7,664.00
One and one-half Month Ext	Galvan, Maria Elena	360018	Full-Time	9/1/1997	Cont	$10,949.00
One and one-half Month Ext	Miller, Layman D	360002	Full-Time	9/1/1995	Cont	$9,295.00
Stipend						
Educational Stipend	Casas, Celina	381261	Full-Time	9/1/2011	Cont	$10,000.00
Educational Stipend	Galvan, Maria Elena	382261	Full-Time	9/1/2011	Cont	$10,000.00
Educational Stipend	Miller, Layman D	380261	Full-Time	9/1/2010	Cont	$10,000.00
Professional Stipend	Casas, Celina	380020	Full-Time	9/1/1995	Cont	$10,000.00
Professional Stipend	Galvan, Maria Elena	380085	Full-Time	9/1/1995	Cont	$13,396.00
Professional Stipend	Miller, Layman D	383261	Full-Time	9/1/2011	Cont	$5,000.00
					Total for Organization:	**$292,179.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Mora, Daphine **Total for Financial Manager: $1,533,590.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224018	**Vocational Nursing**					
Classified Non-Exempt						
Faculty Secretary	Castellanos, Selma Suzann	702557	Full-Time	1/1/2005	Cont	$22,337.00
Faculty Secretary	San Roman, Elizabeth	701560	Full-Time	9/1/1998	Cont	$27,133.00
Department Chair						
Dept Chair - Voc Nursing	Mora, Daphine H	380030	Full-Time	9/1/1995	Cont	$3,000.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840560	Pool	9/1/2005	Cont	$15,000.00
Non-Stu Direct Wage Pool	Vacant	840557	Pool	9/1/2001	Cont	$20,000.00
Faculty						
Vocational Nursing Instructor	Alonzo, Maria De Los Angeles	306552	Full-Time	9/1/2005	Cont	$46,975.00
Vocational Nursing Instructor	Colegado, Zelda Fallan	305552	Full-Time	9/1/2005	Cont	$53,349.00
Vocational Nursing Instructor	Countryman, Karen Sue	300042	Full-Time	9/1/1995	Cont	$59,911.00
Vocational Nursing Instructor	Dalida, Gwen	301552	Full-Time	9/1/1999	Cont	$63,765.00
Vocational Nursing Instructor	Garcia, Edmundo Efrain	300101	Full-Time	9/1/1997	Cont	$57,454.00
Vocational Nursing Instructor	Garza, Victor	300560	Full-Time	9/1/1998	Cont	$63,765.00
Vocational Nursing Instructor	Macarena Garcia, Edna	301560	Full-Time	9/1/1998	Cont	$42,861.00
Vocational Nursing Instructor	May, Delphia Kaye	308552	Full-Time	9/1/2010	Cont	$55,768.00
Vocational Nursing Instructor	Miller, Rebecca J	307552	Full-Time	9/1/2009	Cont	$54,675.00
Vocational Nursing Instructor	Moctezuma, Eloisa	300060	Full-Time	9/1/1995	Cont	$45,983.00
Vocational Nursing Instructor	Mora, Daphine H	300552	Full-Time	9/1/1999	Cont	$62,823.00
Vocational Nursing Instructor	Salinas, Cynthia	302560	Full-Time	9/1/1998	Cont	$56,605.00
Vocational Nursing Instructor	Sevilla Dela Cruz, Judith Chavit	300099	Full-Time	9/1/1995	Cont	$60,980.00
Vocational Nursing Instructor	Trevino, Melba L	300041	Full-Time	9/1/1995	Cont	$67,978.00
Vocational Nursing Instructor	Vacant	300086	Full-Time	9/1/1995	Cont	$55,768.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Mora, Daphine — **Total for Financial Manager: $1,533,590.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224018	**Vocational Nursing**					
Faculty						
Vocational Nursing Instructor	Vacant	300001	Full-Time	9/1/1995	Cont	$55,768.00
Vocational Nursing Instructor	Vacant	303552	Full-Time	9/1/2003	Cont	$52,561.00
Vocational Nursing Instructor	Vargas-Ayala, Margo Ann	302552	Full-Time	9/1/2002	Cont	$54,675.00
Faculty Extension						
Three Month Ext	Trevino, Melba L	360013	Full-Time	9/1/1997	Cont	$22,337.00
Two Month Ext	Alonzo, Maria De Los Angeles	367552	Full-Time	9/1/2011	Cont	$10,439.00
Two Month Ext	Colegado, Zelda Fallan	369552	Full-Time	9/1/2005	Cont	$11,855.00
Two Month Ext	Countryman, Karen Sue	364560	Full-Time	9/1/2006	Cont	$13,314.00
Two Month Ext	Dalida, Gwen	360552	Full-Time	9/1/1999	Cont	$14,170.00
Two Month Ext	Garcia, Edmundo Efrain	364552	Full-Time	9/1/2003	Cont	$12,768.00
Two Month Ext	Garza, Victor	361560	Full-Time	9/1/1998	Cont	$14,170.00
Two Month Ext	May, Delphia Kaye	363552	Full-Time	9/1/2003	Cont	$12,393.00
Two Month Ext	Miller, Rebecca J	368552	Full-Time	9/1/2005	Cont	$12,150.00
Two Month Ext	Mora, Daphine H	360560	Full-Time	9/1/1998	Cont	$13,961.00
Two Month Ext	Salinas, Cynthia	360551	Full-Time	9/1/1999	Cont	$12,579.00
Two Month Ext	Sevilla Dela Cruz, Judith Chavit	360011	Full-Time	9/1/1996	Cont	$13,551.00
Two Month Ext	Vacant	362560	Full-Time	9/1/1998	Cont	$9,133.00
Two Month Ext	Vacant	360014	Full-Time	9/1/1997	Cont	$11,700.00
Two Month Ext	Vacant	365552	Full-Time	9/1/2003	Cont	$12,393.00
Two Month Ext	Vacant	361552	Full-Time	9/1/2002	Cont	$8,579.00
Two Month Ext	Vacant	360020	Full-Time	9/1/1997	Cont	$12,393.00
Two Month Ext	Vargas-Ayala, Margo Ann	360021	Full-Time	9/1/2012	Cont	$12,150.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Mora, Daphine — **Total for Financial Manager: $1,533,590.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224018	**Vocational Nursing**					
Prof/Tech Support Exempt						
Nursing Lab Clinical Coord	Saenz, Anna R	715559	Full-Time	9/1/2005	Cont	$44,421.00
Stipend						
Educational Stipend	Colegado, Zelda Fallan	385560	Full-Time	9/1/2005	Cont	$5,000.00
Educational Stipend	Countryman, Karen Sue	380552	Full-Time	9/1/2008	Cont	$10,000.00
Educational Stipend	Dalida, Gwen	382552	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Garcia, Edmundo Efrain	383552	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Garza, Victor	382560	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	May, Delphia Kaye	382564	Full-Time	9/1/2014	New	$10,000.00
Educational Stipend	Miller, Rebecca J	384552	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Mora, Daphine H	383560	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Salinas, Cynthia	381552	Full-Time	9/1/2014	New	$10,000.00
Educational Stipend	Sevilla Dela Cruz, Judith Chavit	387552	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Trevino, Melba L	381559	Full-Time	9/1/2000	Cont	$10,000.00
Educational Stipend	Vacant	384564	Full-Time	9/1/2014	New	$10,000.00
Educational Stipend	Vacant	381560	Full-Time	9/1/2005	Cont	$5,000.00
Educational Stipend	Vacant	383559	Full-Time	9/1/2007	Cont	$10,000.00
Educational Stipend	Vacant	380566	Full-Time	9/1/2011	Cont	$10,000.00
Educational Stipend	Vacant	385552	Full-Time	9/1/2005	Cont	$5,000.00
Educational Stipend	Vargas-Ayala, Margo Ann	389552	Full-Time	9/1/2012	Cont	$10,000.00
Professional Stipend	Trevino, Melba L	381566	Full-Time	9/1/2011	Cont	$5,000.00
					Total for Organization:	**$1,533,590.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Rice, Sharon — **Total for Financial Manager: $160,573.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224006	**Patient Care Assistant**					
Department Chair						
Dept Chair - PTCA	Rice, Sharon M	380001	Full-Time	9/1/1995	Cont	$3,000.00
Faculty						
Patient Care Asst Instructor	Handy, Magdalena	300047	Full-Time	9/1/1995	Cont	$45,738.00
Patient Care Asst Instructor	Rice, Sharon M	300046	Full-Time	9/1/1995	Cont	$56,293.00
Patient Care Asst Instructor	Saenz, Felisa	301555	Full-Time	9/1/2002	Cont	$46,321.00
Faculty Extension						
One and one-half Month Ext	Rice, Sharon M	360024	Full-Time	9/1/1998	Cont	$9,221.00
					Total for Organization:	**$160,573.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Rodriguez, Abigail — **Total for Financial Manager: $105,632.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224007	**Medical Asst Technology**					
Department Chair						
Dept Chair - MAT	Rodriguez, Abigail A	380561	Full-Time	9/1/2001	Cont	$3,000.00
Faculty						
Medical Asst Instructor	Rodriguez, Abigail A	301561	Full-Time	9/1/2001	Cont	$57,771.00
Medical Asst Instructor	Singleterry, Laura	302561	Full-Time	9/1/1995	Cont	$44,861.00
					Total for Organization:	**$105,632.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Rodriguez, Irma — **Total for Financial Manager: $319,093.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224008	**Health Information**					
Classified Non-Exempt						
Faculty Secretary	Vacant	700555	Full-Time	9/1/1999	Cont	$19,779.00
Department Chair						
Dept Chair - Health Info	Rodriguez, Irma	380056	Full-Time	9/1/1995	Cont	$1,500.00
Faculty						
Health Information Tech Instructor	Aleman, Rosa Elvia	300045	Full-Time	9/1/1995	Cont	$45,983.00
Health Information Tech Instructor	Rodriguez, Irma	300090	Full-Time	9/1/1995	Cont	$63,765.00
Health Information Tech Instructor	Rosas, Maria Ernestina	300554	Full-Time	9/1/1997	Cont	$65,399.00
					Total for Organization:	**$196,426.00**
Department/Organization: 224009	**Medical Information**					
Department Chair						
Dept Chair - Medical Info	Rodriguez, Irma	380553	Full-Time	9/1/1995	Cont	$1,500.00
Faculty						
Medical Information Spec Instructor	Longoria, Norma	300082	Full-Time	9/1/1997	Cont	$56,734.00
Medical Information Spec Instructor	Villalobos, Marina Tijerina	300553	Full-Time	9/1/1999	Cont	$64,433.00
					Total for Organization:	**$122,667.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Trevino, Melba — **Total for Financial Manager: $2,213,973.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224099	**Adj. Fac. NAH Pools**					
Adjunct Faculty Pool						
NAH Adjunct Pool	Vacant	210557	Pool	9/1/2011	Cont	$230,041.00
Faculty Overload Pool						
NAH Overload Pool	Vacant	211557	Pool	9/1/2011	Cont	$1,038,207.00
Faculty Salary Pool						
NAH FTT Fac Pool	Vacant	212557	Pool	9/1/2011	Cont	$876,682.00
Stipend/Spec Assign Pool						
NAH SPA Pool	Vacant	213557	Pool	9/1/2011	Cont	$69,043.00
					Total for Organization:	**$2,213,973.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Valerio, Jayson — **Total for Financial Manager: $1,795,902.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224005	**Associate Degree Nursing**					
Classified Non-Exempt						
Faculty Secretary	Aparicio, Grace D	700235	Full-Time	9/1/1995	Cont	$22,337.00
Department Chair						
Dept Chair - Assoc Deg Nursing	Valerio, Jayson Twano	380559	Full-Time	9/1/1998	Cont	$3,000.00
Faculty						
ADN Instructor	Acevedo, Mariano Alfred Ureta	305262	Full-Time	9/1/2001	Cont	$57,779.00
ADN Instructor	Brewster, Jennifer L	300040	Full-Time	9/1/1997	Cont	$54,675.00
ADN Instructor	Candelaria, Christie Medalla	302559	Full-Time	9/1/1998	Cont	$60,809.00
ADN Instructor	Chapa Chavarria, Amelia	304408	Full-Time	9/1/2005	Cont	$61,722.00
ADN Instructor	Conje, Priscilla Juban	311559	Full-Time	9/1/2010	Cont	$53,603.00
ADN Instructor	DeGuzman Esguerra, Raquel	310559	Full-Time	9/1/1999	Cont	$57,454.00
ADN Instructor	Esguerra, Elmer Verzosa	312559	Full-Time	9/1/2010	Cont	$50,511.00
ADN Instructor	Fuqua, Karen L	307262	Full-Time	9/1/2002	Cont	$60,980.00
ADN Instructor	Gora, Paul Edward	300157	Full-Time	9/1/1995	Cont	$58,316.00
ADN Instructor	Martinez, Nora Elva	302202	Full-Time	9/1/2001	Cont	$53,603.00
ADN Instructor	Ramirez, Viola	300551	Full-Time	9/1/1999	Cont	$59,911.00
ADN Instructor	Rodriguez, Sandra Anne	303559	Full-Time	9/1/1998	Cont	$53,603.00
ADN Instructor	Romer, Sharon Lee	306262	Full-Time	9/1/2002	Cont	$60,980.00
ADN Instructor	Sandoval, Sylvia R	302262	Full-Time	9/1/1999	Cont	$61,894.00
ADN Instructor	Seno, Gloria Bihag	300133	Full-Time	9/1/1997	Cont	$54,675.00
ADN Instructor	Smolarski, Marissa Balbina	303262	Full-Time	9/1/1999	Cont	$56,605.00
ADN Instructor	Tamayo, Grelou Palomero	300132	Full-Time	9/1/1997	Cont	$52,552.00
ADN Instructor	Thomas, Jessy Valiyaveettil	304262	Full-Time	9/1/2001	Cont	$59,025.00
ADN Instructor	Vacant	300136	Full-Time	9/1/1997	Cont	$57,454.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Valerio, Jayson — **Total for Financial Manager: $1,795,902.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224005	**Associate Degree Nursing**					
Faculty						
ADN Instructor	Vacant	300113	Full-Time	9/1/1995	Cont	$49,472.00
ADN Instructor	Vacant	300111	Full-Time	9/1/1995	Cont	$65,951.00
ADN Instructor	Valerio, Jayson Twano	301262	Full-Time	9/1/1999	Cont	$59,191.00
ADN Instructor	Vargas, Sylvia	301559	Full-Time	9/1/1998	Cont	$55,768.00
ADN Instructor	Williams, Chelan Marie	300559	Full-Time	9/1/2009	Cont	$54,675.00
ADN Instructor	Yongson, Maria Theresa	300262	Full-Time	9/1/1999	Cont	$49,773.00
Faculty Extension						
One and one-half Month Ext	Brewster, Jennifer L	361551	Full-Time	9/1/2004	Cont	$9,113.00
One and one-half Month Ext	DeGuzman Esguerra, Raquel	361262	Full-Time	9/1/2004	Cont	$9,576.00
One and one-half Month Ext	Esguerra, Elmer Verzosa	360559	Full-Time	9/1/2014	New	$8,418.00
One and one-half Month Ext	Martinez, Nora Elva	360262	Full-Time	9/1/2014	New	$8,934.00
One and one-half Month Ext	Rodriguez, Sandra Anne	366262	Full-Time	9/1/2006	Cont	$8,934.00
One and one-half Month Ext	Seno, Gloria Bihag	367262	Full-Time	9/1/2006	Cont	$9,113.00
One and one-half Month Ext	Valerio, Jayson Twano	360003	Full-Time	9/1/1995	Cont	$9,865.00
One and one-half Month Ext	Vargas, Sylvia	365559	Full-Time	9/1/1996	Cont	$9,295.00
Prof/Tech Support Non-Exempt						
Certified Lab Asst	Vacant	704557	Full-Time	9/1/2004	Cont	$36,336.00
Stipend						
Educational Stipend	Acevedo, Mariano Alfred Ureta	381556	Full-Time	9/1/2011	Cont	$15,000.00
Educational Stipend	Brewster, Jennifer L	381551	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Candelaria, Christie Medalla	389263	Full-Time	9/1/2006	Cont	$10,000.00
Educational Stipend	Chapa Chavarria, Amelia	389559	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Conje, Priscilla Juban	386262	Full-Time	9/1/2005	Cont	$10,000.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Valerio, Jayson — **Total for Financial Manager: $1,795,902.00**

Department/Organization: 224005 — **Associate Degree Nursing**

		Position	Status	Position Created	New or Cont	Budget
Stipend						
Educational Stipend	DeGuzman Esguerra, Raquel	389262	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Esguerra, Elmer Verzosa	382559	Full-Time	9/1/2014	New	$10,000.00
Educational Stipend	Fuqua, Karen L	384262	Full-Time	9/1/2002	Cont	$10,000.00
Educational Stipend	Gora, Paul Edward	386559	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Martinez, Nora Elva	387559	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Ramirez, Viola	380262	Full-Time	9/1/1999	Cont	$10,000.00
Educational Stipend	Rodriguez, Sandra Anne	385556	Full-Time	9/1/2009	Cont	$10,000.00
Educational Stipend	Romer, Sharon Lee	383262	Full-Time	9/1/2002	Cont	$10,000.00
Educational Stipend	Sandoval, Sylvia R	388262	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Seno, Gloria Bihag	386556	Full-Time	9/1/2009	Cont	$10,000.00
Educational Stipend	Smolarski, Marissa Balbina	385262	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Tamayo, Grelou Palomero	390262	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Thomas, Jessy Valiyaveettil	387556	Full-Time	9/1/2009	Cont	$10,000.00
Educational Stipend	Vacant	385559	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Vacant	382556	Full-Time	9/1/2012	Cont	$10,000.00
Educational Stipend	Valerio, Jayson Twano	387262	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Vargas, Sylvia	381262	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Williams, Chelan Marie	391262	Full-Time	9/1/2005	Cont	$10,000.00
Educational Stipend	Yongson, Maria Theresa	380556	Full-Time	9/1/2012	Cont	$5,000.00
					Total for Organization:	**$1,795,902.00**

Academic Affairs

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Division of Nursing and Allied Health

Financial Manager: Williams, Wayne — **Total for Financial Manager: $74,218.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 224050	**College Success Healthcare**					
Classified Non-Exempt						
Faculty Secretary	Diaz, Belinda	701296	Full-Time	9/1/2013	Cont	$19,688.00
Faculty						
Health Care Stu Success Instructor	Williams, Wayne	304552	Full-Time	9/1/2003	Cont	$54,530.00
					Total for Organization:	**$74,218.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Finance and Administrative Services

Financial Manager: Elizondo, Maria — **Total for Financial Manager: $862,038.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 400002	**Audit Services**					
Prof/Tech Support Exempt						
Internal Auditor	Vacant	700273	Full-Time	9/1/1997	Cont	$1.00
					Total for Organization:	**$1.00**
Department/Organization: 400003	**Finance & Administrative Services**					
Classified Non-Exempt						
Administrative Assistant	Rendon, Graciela	702360	Full-Time	9/1/1999	Cont	$34,125.00
Secretary	Sierra, Irma B	701396	Full-Time	9/1/2007	Cont	$26,788.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	842360	Pool	9/1/2006	Cont	$40,000.00
Overtime Pool	Vacant	840360	Pool	9/1/2006	Cont	$100,000.00
Executive Exempt						
VP for Finance and Administrative Services	Elizondo, Maria G	700360	Full-Time	9/1/1997	Cont	$137,580.00
Prof/Tech Support Exempt						
Project Manager - FAS	Vacant	704360	Full-Time	9/1/2011	Cont/Adj	$2.00
Risk Manager	Lyons, Ken	702625	Full-Time	9/1/2002	Cont	$61,288.00
Prof/Tech Support Non-Exempt						
FAS Support Specialist	Vacant	703360	Full-Time	9/1/2007	Cont/Adj	$2.00
FAS Reporting Coordinator	Ozuna, Nancy Cantu	700002	Full-Time	9/1/1997	Cont	$45,213.00
Salary Pool						
70% Pool - FAS	Vacant	790360	Pool	9/1/2014	New	$97,751.00
FAS Non-Faculty Temp Pool	Vacant	720360	Pool	9/1/2010	Cont	$183,000.00
					Total for Organization:	**$725,749.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Finance and Administrative Services

Financial Manager: Elizondo, Maria — **Total for Financial Manager: $862,038.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 480001	**Accountability & Management Svcs**					
Administrative Exempt						
Director of Accountability Svcs	Vacant	702160	Full-Time	9/1/1995	Cont	$2.00
Classified Non-Exempt						
Accountability Assistant	Vacant	705160	Full-Time	9/1/2006	Cont/Adj	$2.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840161	Pool	9/1/2009	Cont	$15,000.00
Prof/Tech Support Exempt						
Accountability Analyst	Vacant	701162	Full-Time	9/1/2009	Cont/Adj	$1.00
Project Manager - Accountability	Vacant	701160	Full-Time	9/1/1995	Cont/Adj	$2.00
Salary Pool						
70% Pool - Acctblty & Mgmt Svcs	Vacant	790160	Pool	9/1/2014	New	$121,281.00
					Total for Organization:	**$136,288.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Finance and Administrative Services

Financial Manager: Balderaz, Brenda — **Total for Financial Manager: $1,014,163.00**

Department/Organization: 460001	Human Resources	Position	Status	Position Created	New or Cont	Budget
Administrative Exempt						
Employee Relations Officer	Requena, Laura Edith	703240	Full-Time	9/1/1999	Cont	$65,027.00
Asst Dir of Human Resources	Vacant	704240	Full-Time	9/1/2005	Cont/Adj	$2.00
Director of Human Resources	Balderaz, Brenda Jo	700010	Full-Time	9/1/1995	Cont	$86,490.00
Classified Non-Exempt						
Administrative Assistant	Vacant	706240	Full-Time	9/1/2007	Cont	$2.00
Payroll Assistant - Human Resources	Hernandez, Jose C	700039	Full-Time	9/1/1995	Cont	$47,573.00
Payroll Assistant - Human Resources	Ortiz, Linda Joyce	717240	Full-Time	9/1/2004	Cont	$44,900.00
Payroll Assistant - Human Resources	Salazar, Daniel	702240	Full-Time	9/1/2005	Cont	$37,142.00
Records Technician	Vacant	705240	Full-Time	9/1/2001	Cont	$23,482.00
HR Assistant	Gonzalez, Kimberly A	701240	Full-Time	9/1/1995	Cont	$25,600.00
HR Assistant	Heredia, Alejandra Marlen	707240	Full-Time	9/1/2002	Cont	$23,822.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840240	Pool	9/1/1999	Cont	$45,000.00
Prof/Tech Support Exempt						
Benefits and Payroll Manager	Vacant	720240	Full-Time	9/1/1999	Cont	$2.00
Systems Analyst II - FAS	Stoyanof, Stefan L	701360	Full-Time	9/1/1999	Cont	$66,201.00
Coord for Human Resources	Vacant	703241	Full-Time	9/1/2014	New	$44,000.00
Prof/Tech Support Non-Exempt						
Benefits Specialist	Garcia, Esteban	715240	Full-Time	9/1/2004	Cont	$37,080.00
Benefits Specialist	Garcia, Sandra	708240	Full-Time	9/1/2006	Cont	$37,080.00
Benefits Specialist	Garza, Karina	711240	Full-Time	9/1/2008	Cont	$40,912.00
Benefits Specialist	Vacant	702241	Full-Time	9/1/2014	New	$35,000.00
HR Faculty Staffing Specialist/Evaluator	Soliz, Hilda	716240	Full-Time	9/1/2004	Cont	$47,174.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Finance and Administrative Services

Financial Manager: Balderaz, Brenda — **Total for Financial Manager: $1,014,163.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 460001	**Human Resources**					
Prof/Tech Support Non-Exempt						
HR Payroll Specialist	Rodriguez, Rosisela	710240	Full-Time	9/1/2008	Cont	$47,646.00
HR Specialist	Fish, Andrew T	721240	Full-Time	9/1/2004	Cont	$44,889.00
HR Specialist	Moreno, Lizette	700057	Full-Time	9/1/1995	Cont	$32,459.00
HR Staffing Specialist	Vacant	709240	Full-Time	1/1/2007	Cont	$2.00
HR Staffing Specialist	Vacant	700240	Full-Time	9/1/2014	New	$35,000.00
Salary Pool						
70% Pool - Human Resources	Vacant	790240	Pool	9/1/2014	New	$147,678.00
					Total for Organization:	**$1,014,163.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Finance and Administrative Services

Financial Manager: Cavazos, Rebecca — **Total for Financial Manager: $1,022,345.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 420003	**Distribution Center**					
Classified Non-Exempt						
General Services Asst	Vacant	703581	Full-Time	9/1/2008	Cont	$29,235.00
General Services Technician	Munoz, Oscar	701583	Full-Time	9/1/1995	Cont	$30,738.00
General Services Technician	Ramos, Juan Abel	702581	Full-Time	9/1/1999	Cont	$21,820.00
General Services Technician	Vacant	702583	Full-Time	9/1/2003	Cont	$2.00
Prof/Tech Support Non-Exempt						
Distribution Svcs Specialist	Barajas, Graciela	703583	Full-Time	9/1/2013	Cont	$37,080.00
Salary Pool						
70% Pool - Distribution Center	Vacant	790583	Pool	9/1/2014	New	$22,412.00
					Total for Organization:	**$141,287.00**
Department/Organization: 420004	**Central Receiving**					
Classified Non-Exempt						
Fixed Assets & Rec Asst	Romero, Jose E	702584	Full-Time	9/1/2004	Cont	$41,206.00
Fixed Assets & Receiving Techncian	Flores, Elihu	701584	Full-Time	9/1/2002	Cont	$21,203.00
Fixed Assets & Receiving Techncian	Garcia, Gustavo	701581	Full-Time	9/1/1999	Cont	$22,975.00
Fixed Assets & Receiving Techncian	Gutierrez, Artemio	700175	Full-Time	9/1/1995	Cont	$22,343.00
Fixed Assets & Receiving Techncian	Sanchez, Manuel	707584	Full-Time	9/1/2009	Cont	$21,611.00
Fixed Assets & Receiving Techncian	Sauceda, Jose Antonio	700040	Full-Time	9/1/1997	Cont	$22,320.00
Fixed Assets & Receiving Techncian	Vacant	703584	Full-Time	9/1/2014	New	$20,585.00
Fixed Assets Assistant	Cuestas, Julio	721580	Full-Time	9/1/2007	Cont	$38,838.00
Prof/Tech Support Exempt						
Rec & Dist Supervisor	Quintanilla, Gerardo	700584	Full-Time	9/1/1999	Cont	$60,005.00
Prof/Tech Support Non-Exempt						
Fixed Assets Specialist	Perez, Marcos	708580	Full-Time	9/1/2006	Cont	$33,949.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Finance and Administrative Services

Financial Manager: Cavazos, Rebecca — **Total for Financial Manager: $1,022,345.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 420004	**Central Receiving**					
				Total for Organization:		**$305,035.00**
Department/Organization: 420007	**Purchasing**					
Administrative Exempt						
Associate Director of Purchasing	Lamas, Fernando	704580	Full-Time	9/1/1997	Cont	$66,522.00
Director of Purchasing	Cavazos, Rebecca R	700219	Full-Time	9/1/1997	Cont	$82,949.00
Classified Non-Exempt						
Administrative Assistant	Vacant	705580	Full-Time	9/1/2001	Cont	$2.00
Purchasing Technician	Saenz, Diana	702580	Full-Time	9/1/1996	Cont	$19,793.00
Purchasing Technician	Vacant	701580	Full-Time	9/1/1996	Cont	$2.00
Purchasing Assistant	Barrera, Yvonne	706580	Full-Time	9/1/2002	Cont	$35,081.00
Purchasing Assistant	Villalobos, Connie Garcia	711580	Full-Time	9/1/2009	Cont	$26,422.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840580	Pool	9/1/2013	Cont	$10,000.00
Prof/Tech Support Exempt						
Buyer	Barrera, Danielle S Taylor	703580	Full-Time	9/1/1997	Cont	$45,320.00
Buyer	Cantu, Maria E	720580	Full-Time	9/1/2007	Cont	$39,330.00
Buyer	Mendoza, Perla Judith	710580	Full-Time	9/1/2009	Cont	$36,366.00
Buyer	Solis, Vanessa	707580	Full-Time	9/1/2002	Cont	$35,000.00
Senior Buyer	Langley, Willie E	722580	Full-Time	9/1/2013	Cont	$52,530.00
Technical Buyer	Leal, Deyadira A	700580	Full-Time	9/1/2013	Cont	$46,350.00
Prof/Tech Support Non-Exempt						
Contract Specialist	Cisneros, Gil A	709580	Full-Time	9/1/2009	Cont	$35,307.00
Salary Pool						
70% Pool - Purchasing	Vacant	790580	Pool	9/1/2014	New	$45,049.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Finance and Administrative Services

Financial Manager: Cavazos, Rebecca — **Total for Financial Manager: $1,022,345.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 420007	**Purchasing**					
					Total for Organization:	**$576,023.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Finance and Administrative Services

Financial Manager: Lopez, Myriam — **Total for Financial Manager: $2,723,044.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 410013	**Business Office**					
Administrative Exempt						
Associate Comptroller	Vacant	745184	Full-Time	9/1/2014	New	$77,000.00
Comptroller	Lopez, Myriam M	700214	Full-Time	9/1/1997	Cont	$94,500.00
Classified Non-Exempt						
Accounting Assistant	Arriaga, Berta E	703184	Full-Time	9/1/1998	Cont	$36,293.00
Accounting Assistant	Cantu, Blanca A	700148	Full-Time	9/1/1995	Cont	$33,615.00
Accounting Assistant	Escamilla Vela, Melissa	700145	Full-Time	9/1/1995	Cont	$27,095.00
Accounting Assistant	Garza, Maria Anabel	719184	Full-Time	9/1/2004	Cont	$30,361.00
Accounting Assistant	Gonzalez, Maria G	738184	Full-Time	9/1/2009	Cont	$30,613.00
Accounting Assistant	Lara, Kelly	737184	Full-Time	9/1/2009	Cont	$27,836.00
Accounting Assistant	Limon, Vanessa	798184	Full-Time	9/1/1999	Cont	$27,584.00
Accounting Assistant	Lopez, Brenda K	708184	Full-Time	9/1/1999	Cont	$30,110.00
Accounting Assistant	Quintanilla, Carlos	792184	Full-Time	9/1/2008	Cont	$27,517.00
Accounting Assistant	Reyes, Rachel Maria	700077	Full-Time	9/1/1995	Cont	$26,554.00
Accounting Assistant	Saldana, Beatriz	723184	Full-Time	9/1/2005	Cont	$29,521.00
Accounting Assistant	Vacant	795184	Full-Time	9/1/1999	Cont	$2.00
Accounting Assistant	Villarreal, Jeanette	709184	Full-Time	9/1/1999	Cont	$27,020.00
Administrative Assistant	Lopez, Victoria A	700228	Full-Time	9/1/1995	Cont	$27,607.00
Payroll Assistant - Business Office	Ochoa, Annie	705184	Full-Time	9/1/1995	Cont	$26,466.00
Payroll Assistant - Business Office	Ortega, Sandra	706184	Full-Time	9/1/1995	Cont	$27,647.00
Payroll Assistant - Business Office	Sanchez, Blanca Estela	726184	Full-Time	9/1/2005	Cont	$27,183.00
Secretary	Zavala, Irene L	720184	Full-Time	9/1/2005	Cont	$27,593.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840185	Pool	9/1/2002	Cont	$38,000.00

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Finance and Administrative Services

Financial Manager: Lopez, Myriam — **Total for Financial Manager: $2,723,044.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 410013	**Business Office**					
Prof/Tech Support Exempt						
Accounting Group Manager	Church, Alma Gloria	700104	Full-Time	9/1/1997	Cont	$72,760.00
Accounting Group Manager	Gamboa, Dalinda	700059	Full-Time	9/1/1995	Cont	$68,846.00
Accounting Group Manager	Perez, Martha Nicole	700054	Full-Time	9/1/1997	Cont	$58,680.00
Accounting Group Manager	Sifuentes, Vanessa	718184	Full-Time	9/1/2004	Cont	$59,710.00
Accounting Group Manager	Villarreal, Cynthia	733184	Full-Time	9/1/2009	Cont	$63,641.00
Systems Analyst II - FAS	Salinas, Jose Leon	714184	Full-Time	9/1/2001	Cont	$55,167.00
Prof/Tech Support Non-Exempt						
Accountant	Cespedes, Alejandro	791184	Full-Time	12/1/2008	Cont	$42,230.00
Accountant	Chavez, Lucia	724184	Full-Time	9/1/2005	Cont	$44,686.00
Accountant	Reyna, Norma	729184	Full-Time	9/1/2007	Cont	$44,049.00
Accountant	Sanchez, Nereida	710184	Full-Time	9/1/2002	Cont	$49,659.00
Accountant	Vacant	701184	Full-Time	9/1/1997	Cont/Adj	$2.00
Accountant	Vacant	736184	Full-Time	9/1/2009	Cont/Adj	$44,670.00
Accountant	Vacant	746184	Full-Time	9/1/2014	New	$44,670.00
Accounting Group Supervisor	Ramirez, Maricarmen	700108	Full-Time	9/1/1997	Cont	$53,989.00
Accounting Group Supervisor	Vacant	728184	Full-Time	9/1/2007	Cont/Adj	$50,000.00
Accounting Specialist	Esparza De Hodgson, Ana M	717184	Full-Time	9/1/2002	Cont	$38,343.00
Accounting Specialist	Garcia, Jacinta	716184	Full-Time	9/1/2002	Cont	$34,756.00
Accounting Specialist	Jimenez, Maria Elena	713184	Full-Time	9/1/2001	Cont	$44,481.00
Accounting Specialist	Ortiz, Yvette Myra	734184	Full-Time	9/1/2009	Cont	$37,662.00
Accounting Specialist	Palomo, Esmeralda	743184	Full-Time	9/1/2013	Cont	$33,475.00
Accounting Specialist	Vacant	702184	Full-Time	9/1/1997	Cont	$2.00

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Finance and Administrative Services

Financial Manager: Lopez, Myriam — **Total for Financial Manager: $2,723,044.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 410013	**Business Office**					
Salary Pool						
70% Pool - Business Office	Vacant	790184	Pool	9/1/2014	New	$101,649.00
					Total for Organization:	**$1,743,244.00**
Department/Organization: 410050	**Cashiers Office**					
Administrative Exempt						
Director of Student Accounts and Bursar	Jimenez, Norma	707184	Full-Time	9/1/1999	Cont	$75,544.00
Classified Non-Exempt						
Accounting Assistant	Elizondo, Sonia R	799184	Full-Time	9/1/1999	Cont	$29,816.00
Accounting Assistant	Jackson, Patricia A	704184	Full-Time	9/1/1998	Cont	$27,459.00
Accounting Assistant	Lira, Concepcion	725184	Full-Time	9/1/2005	Cont	$32,565.00
Accounting Assistant	Ochoa, Myra	700018	Full-Time	9/1/1995	Cont	$28,288.00
Accounting Assistant	Romero, Alma Rosa	721184	Full-Time	9/1/2005	Cont	$27,032.00
Accounting Assistant	Trujillo, Ted	796184	Full-Time	9/1/1999	Cont	$26,617.00
Cashier II	Vacant	731184	Full-Time	9/1/2007	Cont/Adj	$2.00
Cashier II	Vacant	712184	Full-Time	9/1/2001	Cont/Adj	$2.00
Cashier	Cantu, Raquel	700050	Full-Time	9/1/1995	Cont	$22,282.00
Cashier	Garcia, Erika	715184	Full-Time	9/1/2004	Cont	$26,013.00
Cashier	Gaytan, David J	711184	Full-Time	9/1/2001	Cont	$24,339.00
Cashier	Guzman, Kaleb	700160	Full-Time	9/1/1995	Cont	$22,220.00
Cashier	Lopez, Cynthia Ann	794184	Full-Time	9/1/1999	Cont	$24,472.00
Cashier	Marr, Raquel G	732184	Full-Time	9/1/2007	Cont	$23,839.00
Cashier	Zavala, Norma Angelica	727184	Full-Time	9/1/2006	Cont	$25,606.00
Cashier II	Flores, Luis Alberto	742184	Full-Time	9/1/2013	Cont	$28,671.00

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Finance and Administrative Services

Financial Manager: Lopez, Myriam — **Total for Financial Manager: $2,723,044.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 410050	**Cashiers Office**					
Classified Non-Exempt						
Cashier III	Vela, Eutiquio	741184	Full-Time	9/1/2013	Cont	$38,139.00
Cashier III	Velasques, Marco A	700122	Full-Time	9/1/1997	Cont	$24,582.00
Direct Wage Pool						
Non-Stu Registration Pool	Vacant	840184	Pool	9/1/1995	Cont	$1,185.00
Student Registration Pool	Vacant	841184	Pool	9/1/1995	Cont	$109,148.00
Prof/Tech Support Exempt						
Systems Analyst I - FAS	Vacant	739184	Full-Time	9/1/2013	Cont/Adj	$2.00
Prof/Tech Support Non-Exempt						
Accounting Group Supervisor	Adame, Marittza M	700130	Full-Time	9/1/1995	Cont	$58,159.00
Accounting Group Supervisor	Palomo, Maria De Jesus	730184	Full-Time	9/1/2007	Cont	$50,852.00
Accounting Group Supervisor	Trevino, Maria Emma	735184	Full-Time	9/1/2009	Cont	$50,435.00
Accounting Specialist	Ortiz, Soledad E	744184	Full-Time	9/1/2013	Cont	$40,685.00
Cashier Customer Service Specialist	Villarreal, Bertha	740184	Full-Time	9/1/2013	Cont	$43,775.00
Collection Specialist	Urrutia Diaz, Iris Araceli	722184	Full-Time	9/1/2005	Cont	$34,500.00
Salary Pool						
70% Pool - Cashiers Office	Vacant	793184	Pool	9/1/2014	New	$83,571.00
					Total for Organization:	**$979,800.00**

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Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,069,206.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450001	**General Services**					
Prof/Tech Support Exempt						
Operations Contract Manager	Vacant	700310	Full-Time	9/1/1997	Cont	$2.00
Salary Pool						
70% Pool - General Services	Vacant	790310	Pool	9/1/2014	New	$37,938.00
					Total for Organization:	**$37,940.00**
Department/Organization: 450003	**Operations & Maintenance**					
Administrative Exempt						
Asst Dir of Facilities Operations and Maintenance	De La Garza, Luis Eduardo	715499	Full-Time	9/1/2005	Cont	$62,830.00
Director of Facilities Operations and Maintenance	McCaleb, George Everett	704501	Full-Time	9/1/1995	Cont	$99,242.00
Classified Non-Exempt						
Administrative Assistant	Martinez, Adriana	709501	Full-Time	9/1/2006	Cont	$33,729.00
Staff Secretary	Hernandez, Monica	702501	Full-Time	9/1/1999	Cont	$21,978.00
Secretary	Araguz, Marisela A	700037	Full-Time	9/1/1995	Cont	$27,593.00
Prof/Tech Support Exempt						
Operations Procurement Manager	De La Pena, Mayela Del Carmen	717501	Full-Time	9/1/2009	Cont	$50,194.00
					Total for Organization:	**$295,566.00**
Department/Organization: 450004	**Custodial**					
Classified Non-Exempt						
Custodian	Alba, Alma Delia	700007	Full-Time	9/1/1995	Cont	$19,590.00
Custodian	Alba, Herminia	733502	Full-Time	9/1/2004	Cont	$24,247.00
Custodian	Alejandro, Rodrigo	739502	Full-Time	9/1/2004	Cont	$19,134.00
Custodian	Alvarez, Adan	731502	Full-Time	9/1/2004	Cont	$18,897.00
Custodian	Barrera, Luis A	700022	Full-Time	9/1/1995	Cont	$20,731.00

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Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,069,206.00**

Department/Organization: 450004 Custodial

		Position	Status	Position Created	New or Cont	Budget
Classified Non-Exempt						
Custodian	Cantu, Gabriel	736502	Full-Time	9/1/2004	Cont	$18,688.00
Custodian	Cardenas, Jaime	738502	Full-Time	9/1/2004	Cont	$20,184.00
Custodian	Cervantez, Alfredo	727502	Full-Time	1/1/2005	Cont	$19,418.00
Custodian	Chavez, Jorge L	747502	Full-Time	9/1/2004	Cont	$19,899.00
Custodian	Condes, Miguel	713502	Full-Time	9/1/2000	Cont	$24,173.00
Custodian	Cruz Gonzalez, Edwin	705502	Full-Time	9/1/1999	Cont	$19,359.00
Custodian	Davila, Jorge Oziel	734502	Full-Time	9/1/2004	Cont	$20,695.00
Custodian	Dixon Wheeler, Derek S	700180	Full-Time	9/1/1995	Cont	$22,481.00
Custodian	Dominguez, Juan	742502	Full-Time	9/1/2004	Cont	$24,911.00
Custodian	Garcia, Maria G	700177	Full-Time	9/1/1995	Cont	$28,356.00
Custodian	Garza, Raquel	728502	Full-Time	1/1/2005	Cont	$22,423.00
Custodian	Gomez, Joe	703502	Full-Time	9/1/1999	Cont	$24,186.00
Custodian	Gonzalez, Maria C	700090	Full-Time	9/1/1995	Cont	$25,659.00
Custodian	Gonzalez, Miguel Angel	700097	Full-Time	9/1/1995	Cont	$24,247.00
Custodian	Gonzalez, Pedro H	702502	Full-Time	9/1/1999	Cont	$27,515.00
Custodian	Goodwin, Michael Timothy	707502	Full-Time	9/1/2000	Cont	$25,947.00
Custodian	Hernandez, Ruben	743502	Full-Time	9/1/2004	Cont	$22,423.00
Custodian	Longoria, Juan Miguel	700116	Full-Time	9/1/1995	Cont	$27,515.00
Custodian	Macias, Irineo	712502	Full-Time	9/1/2000	Cont	$25,954.00
Custodian	Mireles, Justina Marie	744502	Full-Time	9/1/2004	Cont	$18,425.00
Custodian	Munguia, Servando	721502	Full-Time	1/1/2005	Cont	$19,325.00
Custodian	Munoz, Javier	700101	Full-Time	9/1/1995	Cont	$28,356.00

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Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,069,206.00**

Department/Organization: 450004 Custodial

		Position	Status	Position Created	New or Cont	Budget
Classified Non-Exempt						
Custodian	Ortiz, Jose Luis	746502	Full-Time	9/1/2004	Cont	$19,899.00
Custodian	Patino, William	741502	Full-Time	9/1/2004	Cont	$20,731.00
Custodian	Pena, Adan	700179	Full-Time	9/1/1995	Cont	$18,994.00
Custodian	Pulido, Geneva Angela	740502	Full-Time	9/1/2004	Cont	$18,539.00
Custodian	Ramirez, Fidencio G	700069	Full-Time	9/1/1995	Cont	$25,947.00
Custodian	Ramirez, Josue Antonio	717502	Full-Time	9/1/2001	Cont	$19,134.00
Custodian	Rocha, Levi	704502	Full-Time	9/1/1999	Cont	$19,340.00
Custodian	Sauceda, Criselda	700030	Full-Time	9/1/1995	Cont	$23,034.00
Custodian	Tejeda Perez, Ramses	716502	Full-Time	9/1/2001	Cont	$20,137.00
Custodian	Torres, Lidia	745502	Full-Time	9/1/2004	Cont	$21,937.00
Custodian	Trejo, Andrea N	718502	Full-Time	9/1/2003	Cont	$25,659.00
Custodian	Vacant	708502	Full-Time	9/1/2000	Cont	$1.00
Custodian	Vacant	726502	Full-Time	1/1/2005	Cont	$1.00
Custodian	Vacant	709502	Full-Time	9/1/2000	Cont	$27,530.00
Custodian	Vacant	732502	Full-Time	9/1/2004	Cont	$2.00
Custodian	Vacant	730502	Full-Time	9/1/2004	Cont	$2.00
Custodian	Vacant	735502	Full-Time	9/1/2004	Cont	$1.00
Custodian	Vasquez, Jose Alfredo	729502	Full-Time	1/1/2005	Cont	$18,609.00
Custodian	Ventura Escamilla, Jose A	706502	Full-Time	9/1/1999	Cont	$18,688.00
Custodian	Yracheta, Florentino Lee	737502	Full-Time	1/1/2005	Cont	$20,695.00
Custodian	Zambrano Sanchez, Ines S	725502	Full-Time	1/1/2005	Cont	$19,899.00
Custodian	Zambrano, Pedro Ines	700502	Full-Time	9/1/1999	Cont	$19,360.00

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Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,069,206.00**

Department/Organization: 450004	Custodial	Position	Status	Position Created	New or Cont	Budget
Classified Non-Exempt						
Lead Custodian	Vacant	715502	Full-Time	9/1/2000	Cont	$1.00
Lead Custodian	Vacant	701502	Full-Time	9/1/1999	Cont	$1.00
Lead Custodian III	Cuellar, Ricardo	700259	Full-Time	9/1/1997	Cont	$37,710.00
Lead Custodian III	Flores, Jesus G	752502	Full-Time	9/1/2004	Cont	$41,456.00
Lead Custodian III	Reyes, German	700070	Full-Time	9/1/1995	Cont	$42,443.00
Lead Custodian III	Vacant	700117	Full-Time	9/1/1997	Cont	$2.00
Staff Secretary	Dominguez, Guadalupe	710502	Full-Time	9/1/2002	Cont	$28,809.00
Lead Custodian	Alanis, Eliazar Rodriguez	750502	Full-Time	9/1/2004	Cont	$23,977.00
Lead Custodian	Fuentes, Daniel	700051	Full-Time	9/1/1997	Cont	$32,713.00
Lead Custodian	Gagnon, Shane	714502	Full-Time	9/1/2000	Cont	$21,677.00
Lead Custodian	Garcia, Artemio	700115	Full-Time	9/1/1997	Cont	$32,769.00
Lead Custodian	Perez, Pablo	753502	Full-Time	9/1/2004	Cont	$28,983.00
Lead Custodian	Sauceda, Juan Pablo	751502	Full-Time	9/1/2004	Cont	$24,089.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840502	Pool	9/1/1998	Cont	$70,050.00
Student Direct Wage Pool	Vacant	841502	Pool	9/1/1998	Cont	$10,000.00
Prof/Tech Support Exempt						
Custodial Manager	Vacant	711502	Full-Time	9/1/2000	Cont/Adj	$54,000.00
Salary Pool						
70% Pool - Custodial	Vacant	790502	Pool	9/1/2014	New	$70,068.00
Custodial Temporary Pool	Vacant	842502	Pool	9/1/2006	Cont	$36,000.00
					Total for Organization:	**$1,525,625.00**

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Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,069,206.00**

Department/Organization: 450006 — **Facility Maintenance**

		Position	Status	Position Created	New or Cont	Budget
Classified Non-Exempt						
Electrician	Garcia, Valdemar	705499	Full-Time	9/1/2000	Cont	$32,773.00
Electrician	Gonzalez, Juan	702515	Full-Time	9/1/2004	Cont	$43,084.00
Electrician	Oyervides, Jesus	710499	Full-Time	9/1/2002	Cont	$43,084.00
Electrician	Soldan, Armando	709499	Full-Time	1/1/2003	Cont	$43,084.00
Maintenance Technician	Espinoza, Vicente	700132	Full-Time	9/1/1995	Cont	$50,933.00
Maintenance Technician	Flores, Jesus Armando	700499	Full-Time	9/1/1999	Cont	$40,337.00
Maintenance Technician	Garcia, Heberto	701499	Full-Time	9/1/2005	Cont	$37,941.00
Maintenance Technician	Ramos, Daniel	700515	Full-Time	9/1/2004	Cont	$35,794.00
Maintenance Technician	Salas, Carlos B	700119	Full-Time	9/1/1997	Cont	$46,598.00
Maintenance Technician	Trevino Cortez, Hector	714499	Full-Time	9/1/2004	Cont	$33,093.00
Maintenance Technician	Tueme, Luis Eduardo	703515	Full-Time	9/1/2004	Cont	$43,584.00
Painter	Moreno De La Cruz, Armando	702499	Full-Time	9/1/2005	Cont	$25,397.00
Painter	Sanchez Arceo, Enrique	711501	Full-Time	9/1/2006	Cont	$22,600.00
Plumber	Salinas, David	701515	Full-Time	9/1/2004	Cont	$33,930.00
Staff Secretary	Prado, Cynthia	711499	Full-Time	1/1/2003	Cont	$25,402.00
Carpenter	Carabaza Ruiz, Noel	713501	Full-Time	9/1/2006	Cont	$38,976.00
Carpenter	Jimenez, Jose N	706499	Full-Time	9/1/2001	Cont	$32,523.00
Maintenance Assistant	Contreras, Emilio R	703499	Full-Time	9/1/2000	Cont	$38,191.00
Maintenance Assistant	Lopez, Miguel Angel	712499	Full-Time	9/1/2002	Cont	$47,348.00
Maintenance Assistant	Morales, Jose Luis	707499	Full-Time	9/1/2001	Cont	$25,145.00
Maintenance Assistant	Ochoa, Rafael	713499	Full-Time	9/1/2002	Cont	$39,940.00
Maintenance Assistant	Rodriguez, Roberto	704499	Full-Time	9/1/2000	Cont	$32,773.00

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Finance and Administrative Services

Financial Manager: McCaleb, George — **Total for Financial Manager: $3,069,206.00**

Department/Organization: 450006	Facility Maintenance	Position	Status	Position Created	New or Cont	Budget
Direct Wage Pool						
Overtime Pool	Vacant	842501	Pool	9/1/2011	Cont	$50,000.00
Prof/Tech Support Exempt						
Maintenance Manager	Vacant	700004	Full-Time	9/1/1995	Cont/Adj	$2.00
Operations Energy Manager	Sunday, Richard	710501	Full-Time	9/1/2006	Cont	$58,000.00
Prof/Tech Support Non-Exempt						
Electrician Supervisor	Garcia, Jorge A	715501	Full-Time	9/1/2006	Cont	$50,713.00
Energy Management Spec	Olmeda, Alejandro Job	700178	Full-Time	9/1/1995	Cont	$49,487.00
HVAC Supervisor	Ornelas, Luis	716501	Full-Time	9/1/2006	Cont	$45,060.00
Locksmith Supervisor	Garcia, Francisco	712501	Full-Time	9/1/2006	Cont	$45,489.00
Plumbing Supervisor	Flores, Eloy	714501	Full-Time	9/1/2006	Cont	$46,409.00
Salary Pool						
70% Pool - Facility Maintenance	Vacant	790501	Pool	9/1/2014	New	$52,385.00
					Total for Organization:	**$1,210,075.00**

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Finance and Administrative Services

Financial Manager: Rodriguez, Gerardo — **Total for Financial Manager: $469,916.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 430001	**Dir Fac Planning & Construction**					
Administrative Exempt						
Director of Facilities Planning & Constr	Rodriguez, Gerardo M	701501	Full-Time	9/1/1999	Cont	$99,766.00
Classified Non-Exempt						
Facilities Planning and Constr Accounts Asst	Vacant	701513	Full-Time	9/1/2014	New	$23,227.00
Secretary	Leal, Edna E	706501	Full-Time	9/1/2002	Cont	$23,914.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	845501	Pool	9/1/2012	Cont	$12,000.00
Prof/Tech Support Exempt						
Facilities Planning and Constr Project Manager	Cuellar, Roberto	705501	Full-Time	9/1/1997	Cont/Adj	$63,248.00
Facilities Planning and Constr Project Manager	De La Garza, John David	718501	Full-Time	9/1/2009	Cont/Adj	$57,268.00
Senior Facilities Planning and Constr Project Manager	De La Garza, Ricardo	707501	Full-Time	9/1/2002	Cont/Adj	$68,998.00
Facilities Planning and Constr Project Manager	Vacant	703501	Full-Time	9/1/2014	New	$48,000.00
Prof/Tech Support Non-Exempt						
Facilities Planning and Constr Accounts Spec	Chapa, Maria Josefina	700501	Full-Time	9/1/1998	Cont/Adj	$42,619.00
Facilities Planning and Constr Space Management Spec	Cuellar, Priscilla Illeana	708501	Full-Time	9/1/2006	Cont/Adj	$30,876.00
					Total for Organization:	**$469,916.00**

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Finance and Administrative Services

Financial Manager: Varville, Paul — **Total for Financial Manager: $2,011,854.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450002	**Office of Safety and Security**					
Administrative Exempt						
Chief of Police and Director of Safety and Security	Varville, Paul B	702514	Full-Time	9/1/2007	Cont	$92,686.00
Classified Non-Exempt						
Administrative Assistant	Vacant	708499	Full-Time	9/1/2001	Cont	$25,480.00
Security Guard	Vacant	718514	Full-Time	9/1/2012	Cont	$21,803.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	846391	Pool	9/1/2009	Cont	$50,000.00
Student Direct Wage Pool	Vacant	842391	Pool	9/1/2009	Cont	$150,000.00
Prof/Tech Support Non-Exempt						
Security Supervisor	Hernandez, Fabio	706514	Full-Time	9/1/2010	Cont	$49,440.00
Security Support Spec	Castaneda, Leslie Natali	708514	Full-Time	9/1/2012	Cont	$36,602.00
Security Support Spec	Zavala, Cindy	709514	Full-Time	9/1/2012	Cont	$34,419.00
Salary Pool						
70% Pool - Office of Safety and Security	Vacant	790514	Pool	9/1/2014	New	$41,484.00
FT Staff Temp Pool	Vacant	843391	Pool	9/1/2013	Cont	$529,000.00
					Total for Organization:	**$1,030,914.00**
Department/Organization: 450051	**STC Police**					
Prof/Tech Support Exempt						
Police Lieutenant	Vacant	712514	Full-Time	9/1/2012	Cont/Adj	$2.00
Prof/Tech Support Non-Exempt						
Dispatcher	Marin, Reuben James	703514	Full-Time	9/1/2007	Cont	$28,123.00
Dispatcher	Mouchet, Brittany Lauren	707514	Full-Time	9/1/2012	Cont	$28,645.00
Dispatcher	Rocha, Rosa I	704514	Full-Time	9/1/2007	Cont	$28,645.00
Police Compliance Coord	Vacant	705514	Full-Time	9/1/2009	Cont/Adj	$2.00

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Finance and Administrative Services

Financial Manager: Varville, Paul — **Total for Financial Manager: $2,011,854.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 450051	**STC Police**					
Prof/Tech Support Non-Exempt						
Police Dispatcher	Guerra, Sylvia Edith	722514	Full-Time	9/1/2013	Cont	$29,000.00
Police Dispatcher	Perez, Crystal M	720514	Full-Time	9/1/2013	Cont	$27,500.00
Police Dispatcher	Vacant	723514	Full-Time	9/1/2014	New	$27,000.00
Police Dispatcher	Vacant	721514	Full-Time	9/1/2013	Cont	$27,000.00
Police Officer	Barboza, Johnny Ray	714514	Full-Time	9/1/2012	Cont	$49,130.00
Police Officer	Cazares, Luis Miguel	710514	Full-Time	9/1/2012	Cont	$46,070.00
Police Officer	De Hoyos, Ricardo	715514	Full-Time	9/1/2012	Cont	$46,070.00
Police Officer	Delafuente, Albert	711514	Full-Time	9/1/2012	Cont	$47,380.00
Police Officer	Garcia, Cristobal Ernesto	713514	Full-Time	9/1/2012	Cont	$43,260.00
Police Officer	Gonzalez, Luis Miguel	716514	Full-Time	9/1/2012	Cont	$45,320.00
Police Officer	Vacant	727514	Full-Time	9/1/2014	New	$46,000.00
Police Officer	Vacant	728514	Full-Time	9/1/2014	New	$46,000.00
Police Officer	Vacant	729514	Full-Time	9/1/2014	New	$46,000.00
Police Officer	Vacant	731514	Full-Time	9/1/2014	New	$46,000.00
Police Officer	Vacant	726514	Full-Time	9/1/2014	New	$46,000.00
Police Officer	Vacant	730514	Full-Time	9/1/2014	New	$46,000.00
Police Sergeant	Suarez, Ruben	717514	Full-Time	9/1/2012	Cont	$60,460.00
Police Sergeant	Vacant	725514	Full-Time	9/1/2014	New	$57,000.00
Police Sergeant	Vacant	724514	Full-Time	9/1/2014	New	$57,000.00
Salary Pool						
70% Pool - STC Police	Vacant	791514	Pool	9/1/2014	New	$57,333.00
					Total for Organization:	**$980,940.00**

ISP & SI

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Information Services, Planning and Strategic Initiatives

Financial Manager: Plummer, David — **Total for Financial Manager: $973,208.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 500002	**Information Services & Planning**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840625	Pool	9/1/1999	Cont	$20,000.00
Student Direct Wage Pool	Vacant	841625	Pool	9/1/1999	Cont/Adj	$49,000.00
Executive Exempt						
VP for Information Services, Planning & Strategic Initiatives	Vacant	701625	Full-Time	9/1/1997	Cont	$119,441.00
Prof/Tech Support Exempt						
Project Manager - IS&P	Vacant	729101	Full-Time	9/1/2002	Cont	$48,248.00
Prof/Tech Support Non-Exempt						
Executive Admin Assistant	Ornelas, Maria Isabel	700091	Full-Time	9/1/1997	Cont	$43,084.00
Salary Pool						
IS&P Non-Faculty Temp Pool	Vacant	720625	Pool	9/1/2010	Cont	$242,000.00
IT Salary Adjustment Pool	Vacant	849625	Pool	9/1/2013	Cont	$146,901.00
					Total for Organization:	**$668,674.00**
Department/Organization: 512001	**Information Security**					
Administrative Exempt						
Chief Info Security Officer	Vacant	706395	Full-Time	3/1/2008	Cont	$83,523.00
Prof/Tech Support Exempt						
Information Security Analyst	Thalman, Timothy Aaron	709392	Full-Time	9/1/2001	Cont	$57,165.00
					Total for Organization:	**$140,688.00**
Department/Organization: 560001	**Office of Strategic Initiatives**					
Administrative Exempt						
Asst to the Vice President for Strategic Initiatives	Plummer, David Charles	701320	Full-Time	9/1/2013	Cont	$82,915.00
Prof/Tech Support Exempt						
Project Manager - IEA	Vacant	701171	Full-Time	9/1/2009	Cont/Adj	$2.00

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Information Services, Planning and Strategic Initiatives

Financial Manager: Plummer, David — **Total for Financial Manager: $973,208.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 560001	**Office of Strategic Initiatives**					
Prof/Tech Support Exempt						
Project Manager - OSI	Vacant	702320	Full-Time	9/1/2013	Cont/Adj	$2.00
Salary Pool						
70% Pool - Office of Strategic Initiatives	Vacant	790320	Pool	9/1/2014	New	$80,927.00
					Total for Organization:	**$163,846.00**

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Information Services, Planning and Strategic Initiatives

Financial Manager: Campos, Jesus — **Total for Financial Manager: $566,198.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530002	**Library Acquisition**					
Administrative Exempt						
Director of Library Technical Svcs	Campos, Jesus Hector	722101	Full-Time	9/1/2004	Cont	$63,511.00
Classified Non-Exempt						
Administrative Assistant	Navarro, Diana Elizabeth	700056	Full-Time	9/1/1997	Cont	$28,666.00
Library Technical Services Tech	Flores, Louis M	725101	Full-Time	9/1/2002	Cont	$22,475.00
Library Technical Services Tech	Guerra, Belinda	713101	Full-Time	9/1/2000	Cont	$22,475.00
Library Technical Services Tech	Matamoros, John A	707391	Full-Time	9/1/1995	Cont	$24,297.00
Library Technical Services Tech	Pena, Johanna	700009	Full-Time	9/1/1995	Cont	$22,611.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840104	Pool	9/1/2011	Cont	$60,000.00
Prof/Tech Support Exempt						
Librarian III	Martinez, Aissa H	736101	Full-Time	9/1/2009	Cont	$50,068.00
Librarian III	Owens, Becky H	730101	Full-Time	9/1/2005	Cont	$55,845.00
Prof/Tech Support Non-Exempt						
Library Systems and Applications Specialist	Chiu, Don-dale Kanen	723101	Full-Time	9/1/2009	Cont	$37,170.00
Library Systems and Applications Specialist	Moreno, Juan Jose	733101	Full-Time	9/1/2005	Cont	$37,588.00
Library Technical Svcs Spec	Castillo, Juan	726101	Full-Time	9/1/2002	Cont	$36,204.00
Library Technical Svcs Spec	Heinrich, William Lee	745101	Full-Time	9/1/2013	Cont	$30,900.00
Library Technical Svcs Spec	Martinez, Sara M	700258	Full-Time	9/1/1996	Cont	$35,230.00
Senior Library Technical Services Specialist	Cantu, Enedelia	701101	Full-Time	9/1/2001	Cont	$39,158.00
					Total for Organization:	**$566,198.00**

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Information Services, Planning and Strategic Initiatives

Financial Manager: Celtek, Serkan — **Total for Financial Manager: $499,253.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 550001	**Research and Analytical Services**					
Administrative Exempt						
Assoc Dean of Inst'l Research and Effectiveness	Vacant	703320	Full-Time	9/1/2014	New	$80,000.00
Director of Rsrch & Analytical Svcs	Celtek, Serkan Burhan	700213	Full-Time	9/1/1997	Cont	$77,337.00
Classified Non-Exempt						
Administrative Assistant	Ruiz, Alicia Isela	700174	Full-Time	9/1/1995	Cont	$34,629.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	841171	Pool	9/1/2010	Cont	$16,500.00
Student Direct Wage Pool	Vacant	842170	Pool	9/1/2004	Cont	$9,000.00
Prof/Tech Support Exempt						
Institutional Research Analyst	Alkhoffash, Anas	702170	Full-Time	9/1/2002	Cont	$44,000.00
Institutional Research Analyst	Chapa, Fernando	703170	Full-Time	9/1/2006	Cont	$47,821.00
Institutional Research Analyst	Vacant	705170	Full-Time	9/1/2014	New	$45,000.00
Qualitative Researcher	Alaniz, Monica Jean	700271	Full-Time	9/1/1997	Cont	$54,446.00
Quantitative Researcher	Jennings, Wesley Thomas	700098	Full-Time	9/1/1995	Cont	$56,015.00
Prof/Tech Support Non-Exempt						
Survey Research Facilitator	Marquez, Ismael	700218	Full-Time	9/1/1997	Cont	$34,505.00
					Total for Organization:	**$499,253.00**

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Information Services, Planning and Strategic Initiatives

Financial Manager: Evans, Maria — **Total for Financial Manager: $1,001,010.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 540001	**Instructional Technologies**					
Administrative Exempt						
Director of Instructional Technologies	Evans, Maria L	704100	Full-Time	9/1/2004	Cont	$75,190.00
Classified Non-Exempt						
Administrative Assistant	Garcia, Nydia B	708102	Full-Time	9/1/2003	Cont	$26,748.00
Instr Technologies Tech	Vacant	720102	Full-Time	9/1/2008	Cont	$2.00
Instr Technologies Tech	Babineaux, Amanda Dawn	710271	Full-Time	9/1/2009	Cont	$23,874.00
Instr Technologies Tech	Garcia, Omar	700085	Full-Time	9/1/1997	Cont	$23,374.00
Instr Technologies Tech	Garza, Angel	706102	Full-Time	9/1/2002	Cont	$24,791.00
Instr Technologies Tech	Garza, James Louis	705102	Full-Time	9/1/2002	Cont	$25,833.00
Instr Technologies Tech	Garza, Jose Gerardo	721102	Full-Time	9/1/2008	Cont	$22,503.00
Instr Technologies Tech	Gutierrez, Julio Cesar	710102	Full-Time	1/1/2005	Cont	$23,854.00
Instr Technologies Tech	Gutierrez, Michael	700186	Full-Time	9/1/1995	Cont	$23,839.00
Instr Technologies Tech	Hernandez, Ariel	707271	Full-Time	9/1/2013	Cont	$21,782.00
Instr Technologies Tech	Maldonado, Kandra Allie	707102	Full-Time	9/1/2002	Cont	$22,750.00
Instr Technologies Tech	Rangel, Marcos	704102	Full-Time	9/1/2002	Cont	$24,730.00
Instr Technologies Tech	Torres, Eddie	703100	Full-Time	9/1/2000	Cont	$21,648.00
Instr Technologies Tech	Vazquez Moreno, Merari A	709102	Full-Time	1/1/2005	Cont	$21,782.00
Instr Technologies Asst II	Flores, Joel	706271	Full-Time	3/1/2008	Cont	$35,036.00
Instr Technologies Asst II	Garcia, Esequiel	703102	Full-Time	9/1/2002	Cont	$45,213.00
Instr Technologies Asst II	Martinez, David	701102	Full-Time	9/1/2001	Cont	$35,764.00
Instr Technologies Asst II	Martinez, Jorge O	703271	Full-Time	9/1/2007	Cont	$32,394.00
Instr Technologies Asst II	Ojeda, Julio Cesar	702102	Full-Time	9/1/2001	Cont	$31,451.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840102	Pool	9/1/2002	Cont	$30,925.00

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Information Services, Planning and Strategic Initiatives

Financial Manager: Evans, Maria — **Total for Financial Manager: $1,001,010.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 540001	**Instructional Technologies**					
Direct Wage Pool						
Student Direct Wage Pool	Vacant	841102	Pool	9/1/2000	Cont	$170,489.00
Prof/Tech Support Exempt						
Managed Services Specialist	Vacant	713102	Full-Time	9/1/1999	Cont/Adj	$2.00
Prof/Tech Support Non-Exempt						
Biomedical Instr Tech Spec	Esquivel Avalos, Sergio	708271	Full-Time	9/1/2013	Cont	$37,050.00
Instr Technologies Spec	Davila, Francisco Javier	704271	Full-Time	9/1/2007	Cont	$38,652.00
Instr Technologies Spec	Diaz, Eduardo	705271	Full-Time	3/1/2008	Cont	$41,554.00
Instr Technologies Spec	Molina, Sandra L	722102	Full-Time	9/1/2008	Cont	$41,554.00
Instr Technologies Spec	Rodriquez, Simon J	717102	Full-Time	9/1/2005	Cont	$42,804.00
Salary Pool						
70% Pool - Instructional Technologies	Vacant	790102	Pool	9/1/2014	New	$35,422.00
					Total for Organization:	**$1,001,010.00**

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Fiscal Year 2014 - 2015

Information Services, Planning and Strategic Initiatives

Financial Manager: Garza, Noemi — **Total for Financial Manager: $1,375,379.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530010	**Library Art Gallery**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	844398	Pool	9/1/2010	Cont	$17,000.00
Prof/Tech Support Non-Exempt						
Art Gallery Assoc	Haughey, Dawn W	737101	Full-Time	9/1/2008	Cont	$36,307.00
				Total for Organization:		**$53,307.00**
Department/Organization: 530013	**Library Public Services**					
Administrative Exempt						
Director of Library Public Svcs	Garza, Noemi	700060	Full-Time	9/1/1997	Cont	$62,466.00
Classified Non-Exempt						
Administrative Assistant	Lozano, Mireya	701103	Full-Time	9/1/2007	Cont	$27,340.00
Library Public Svcs Tech	Vinalay, David	734101	Full-Time	9/1/2005	Cont	$22,475.00
Library Tech	Barrera, Sandra I	700041	Full-Time	9/1/1995	Cont	$26,637.00
Library Tech	Cavazos, Claudia Yvette	724101	Full-Time	9/1/2002	Cont	$23,475.00
Library Tech	Cerda, Jesus	710101	Full-Time	9/1/2000	Cont	$27,593.00
Library Tech	De Leon, Fernando	715101	Full-Time	9/1/2000	Cont	$22,475.00
Library Tech	Garza, Mandy	712101	Full-Time	9/1/2000	Cont	$20,174.00
Library Tech	Garza, Thelma	705101	Full-Time	9/1/1999	Cont	$27,593.00
Library Tech	Hernandez, Karina Concepcion	714101	Full-Time	9/1/2000	Cont	$20,780.00
Library Tech	Lewsader, Samuel	720101	Full-Time	9/1/1995	Cont	$25,108.00
Library Tech	McGee, Sheila A	700260	Full-Time	9/1/1997	Cont	$34,913.00
Library Tech	Sanchez, Baldomera	711101	Full-Time	9/1/2000	Cont	$25,513.00
Library Tech	Tello, Andres	727101	Full-Time	9/1/2002	Cont	$23,475.00
Library Tech	Vacant	700031	Full-Time	9/1/1995	Cont	$2.00

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Information Services, Planning and Strategic Initiatives

Financial Manager: Garza, Noemi — **Total for Financial Manager: $1,375,379.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530013	**Library Public Services**					
Classified Non-Exempt						
Library Tech	Vela, Maria L	708101	Full-Time	3/1/2000	Cont	$29,419.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	841101	Pool	9/1/1996	Cont	$102,500.00
Student Direct Wage Pool	Vacant	841103	Pool	9/1/2011	Cont	$195,500.00
Prof/Tech Support Exempt						
Librarian I	Garcia, Angelica Maria	704101	Full-Time	3/1/2000	Cont	$51,130.00
Librarian I	Mitchell, Maureen	703101	Full-Time	9/1/1999	Cont	$40,685.00
Librarian II	Carrillo, Lillian	700153	Full-Time	9/1/1995	Cont	$45,066.00
Librarian II	Garcia, Esther Del Carmen	716101	Full-Time	9/1/2000	Cont	$41,726.00
Librarian II	Noriega, Jose D	700079	Full-Time	9/1/1995	Cont	$42,962.00
Librarian II	Rosalez, Maria Teresa	721101	Full-Time	9/1/2004	Cont	$40,824.00
Librarian III	Alvarez, Minerva	740101	Full-Time	1/1/2009	Cont	$50,817.00
Librarian III	Vacant	731101	Full-Time	9/1/2005	Cont	$2.00
Prof/Tech Support Non-Exempt						
Library Specialist	Aguilar, Gabriel	718101	Full-Time	9/1/2001	Cont	$32,548.00
Library Specialist	Castaneda, Leonardo A	739101	Full-Time	9/1/2008	Cont	$31,930.00
Library Specialist	Garcia, Maximilian	728101	Full-Time	9/1/2002	Cont	$33,101.00
Library Specialist	Otvos, Gina R	732101	Full-Time	9/1/2005	Cont	$31,601.00
Library Specialist	Resendez, Jesus	738101	Full-Time	9/1/2008	Cont	$34,414.00
Library Specialist	Rosales, Ricardo	717101	Full-Time	9/1/2001	Cont	$31,297.00
Library Specialist	Sanchez, Marianella Garcia	703276	Full-Time	9/1/2001	Cont	$35,756.00
Salary Pool						
70% Pool - Library Public Services	Vacant	790101	Pool	9/1/2014	New	$60,775.00

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Information Services, Planning and Strategic Initiatives

Financial Manager: Garza, Noemi — **Total for Financial Manager: $1,375,379.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530013	**Library Public Services**					
					Total for Organization:	**$1,322,072.00**

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Staffing Plan

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Information Services, Planning and Strategic Initiatives

Financial Manager: Gomez, Alicia — **Total for Financial Manager: $3,322,859.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 510005	**IT Risk and Security**					
Classified Non-Exempt						
Administrative Assistant	North, Anita Rene	701395	Full-Time	9/1/2000	Cont	$37,002.00
Prof/Tech Support Exempt						
Information Security Analyst	Gonzalez, Jose Luis	709391	Full-Time	9/1/2002	Cont	$53,045.00
Project Management Analyst II	Trevino, Monica B	701392	Full-Time	9/1/1999	Cont	$54,747.00
					Total for Organization:	**$144,794.00**
Department/Organization: 511001	**Client Services**					
Classified Non-Exempt						
Administrative Assistant	Gomez-Guerra, Maria D	701420	Full-Time	9/1/1997	Cont	$41,206.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840394	Pool	9/1/1999	Cont	$23,000.00
Student Direct Wage Pool	Vacant	841394	Pool	9/1/1999	Cont	$1.00
Prof/Tech Support Exempt						
Client Services Analyst	Sanchez, Teresa D	700394	Full-Time	9/1/1999	Cont	$62,160.00
Prof/Tech Support Non-Exempt						
Client Svcs Spec	Crist, Ivonne Elena	710391	Full-Time	3/1/2003	Cont	$37,962.00
Client Svcs Spec	Perez, Jeffery	702394	Full-Time	1/1/2003	Cont	$38,132.00
Client Svcs Spec	Pohler, Peter J	711392	Full-Time	9/1/2000	Cont	$35,480.00
Client Svcs Spec	Vacant	704392	Full-Time	9/1/1999	Cont	$33,156.00
Client Svcs Spec	Yates, Marjorie Glafira	701394	Full-Time	9/1/2009	Cont	$31,415.00
					Total for Organization:	**$302,512.00**
Department/Organization: 520001	**Distance Education Technology**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840276	Pool	9/1/2002	Cont	$20,000.00

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Fiscal Year 2014 - 2015

Information Services, Planning and Strategic Initiatives

Financial Manager: Gomez, Alicia — **Total for Financial Manager: $3,322,859.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 520001	**Distance Education Technology**					
				Total for Organization:		**$20,000.00**
Department/Organization: 520002	**Telecom**					
Prof/Tech Support Non-Exempt						
Network Services Specialist	Garza, John D	701390	Full-Time	9/1/2003	Cont	$39,110.00
Network Services Specialist	Goza, Phillip Ricardo	708391	Full-Time	9/1/2002	Cont	$38,818.00
Network Specialist	Vacant	702392	Full-Time	9/1/1999	Cont	$40,706.00
				Total for Organization:		**$118,634.00**
Department/Organization: 520003	**Technology Resources**					
Administrative Exempt						
Asst Chief Information Officer for Appl, Dev and Web	Kolahdouz, Ali	700396	Full-Time	9/1/2004	Cont/Adj	$89,610.00
Asst Chief Information Officer for Infrastructure	Gonzalez, Jose L	707395	Full-Time	12/1/2007	Cont	$87,001.00
Chief Information Officer	Gomez, Alicia Ruth	702395	Full-Time	9/1/2000	Cont	$106,090.00
Classified Non-Exempt						
Administrative Assistant	Mc Coy, Denisse Ivone	700242	Full-Time	9/1/1997	Cont	$32,565.00
Prof/Tech Support Non-Exempt						
Computer Services Spec	Vacant	708395	Full-Time	9/1/2007	Cont	$2.00
Network Services Analyst I	Cazares, David	700262	Full-Time	9/1/1997	Cont	$48,925.00
Network Services Analyst I	Espinoza, Edgar	705395	Full-Time	9/1/2006	Cont	$36,096.00
Network Services Analyst I	Pash, Robert John	700201	Full-Time	9/1/1997	Cont	$40,140.00
Network Services Analyst II	Galindo, Jose L	700277	Full-Time	9/1/1997	Cont	$50,626.00
Salary Pool						
70% Pool - Technology Resources	Vacant	790395	Pool	9/1/2014	New	$24,521.00
				Total for Organization:		**$515,576.00**

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Unrestricted Organizations
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Information Services, Planning and Strategic Initiatives

Financial Manager: Gomez, Alicia **Total for Financial Manager: $3,322,859.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 520004	**Infrastructure**					
Prof/Tech Support Exempt						
Application Development Manager	Crum, Stephen Samuel	700064	Full-Time	9/1/1995	Cont	$77,250.00
Applications Analyst II	Avila, Maday	700125	Full-Time	9/1/1995	Cont	$49,651.00
Applications Analyst II	Rangel, Rolando	714393	Full-Time	9/1/2001	Cont	$46,350.00
Applications Analyst II	Steen, Marcus Eduardo	704393	Full-Time	9/1/2002	Cont	$47,995.00
Applications Analyst II	Villarreal, Rosina	700062	Full-Time	9/1/1995	Cont	$49,651.00
Applications Analyst III	Hernandez, Roberto	700063	Full-Time	9/1/1995	Cont	$69,024.00
Applications Analyst III	Rodriguez, Alejo	709393	Full-Time	9/1/2006	Cont	$69,024.00
Applications Analyst III	Rojas, David A	711393	Full-Time	9/1/2006	Cont	$72,717.00
Applications Analyst III	Taylor, Robert Tinker	700028	Full-Time	9/1/1995	Cont	$72,885.00
Applications Analyst III	Vacant	716393	Full-Time	9/1/2014	New	$65,000.00
Applications Analyst III	Vacant	717393	Full-Time	9/1/2014	New	$65,000.00
Database Analyst III	Becerra Palomera, Joaquin	709395	Full-Time	9/1/2008	Cont	$65,591.00
Database and Systems Manager	Cavazos, Mario	702391	Full-Time	10/1/1998	Cont	$93,041.00
Information Tech Risk and Sec Manager	Vacant	704395	Full-Time	9/1/2006	Cont	$2.00
Systems Analyst I	Rangel, Roberto	701375	Full-Time	9/1/2007	Cont	$51,772.00
Systems Analyst I	Tamez, Emilio	713393	Full-Time	9/1/2001	Cont	$48,925.00
Systems Analyst II	Silva, Deem N	706393	Full-Time	9/1/2005	Cont	$49,440.00
Systems Analyst III	Hernandez, Jose C	701100	Full-Time	9/1/1999	Cont	$67,076.00
Applications Analyst II	Vacant	702393	Full-Time	9/1/2002	Cont	$2.00
Prof/Tech Support Non-Exempt						
Applications Analyst I	Martinez, Effren	703395	Full-Time	9/1/2001	Cont	$44,775.00
Applications Analyst I	Rodriguez, Valeria Resendez	712393	Full-Time	9/1/2001	Cont	$44,775.00

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Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Information Services, Planning and Strategic Initiatives

Financial Manager: Gomez, Alicia — **Total for Financial Manager: $3,322,859.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 520004	**Infrastructure**					
Prof/Tech Support Non-Exempt						
Applications Specialist	Garza Mendez, Paola	798391	Full-Time	9/1/1999	Cont	$34,960.00
Applications Specialist	Izaguirre, Adrian	701393	Full-Time	9/1/2002	Cont	$32,000.00
Reporting Analyst I	Ontiveros, Maria Magdalena	700194	Full-Time	9/1/1997	Cont	$47,444.00
Reporting Analyst I	Torres, Maricela	700207	Full-Time	9/1/1995	Cont	$47,444.00
Reporting Analyst II	Vacant	707392	Full-Time	9/1/2001	Cont	$2.00
Systems Specialist	Amro, Mohammad Jamal	700263	Full-Time	9/1/1997	Cont	$30,500.00
Systems Specialist	Martinez, Francisco	703393	Full-Time	9/1/2002	Cont	$40,315.00
Systems Specialist	Ochoa, Chris	708393	Full-Time	9/1/2013	Cont	$37,080.00
Web Application Specialist	Vacant	705393	Full-Time	9/1/2002	Cont	$2.00
Web Application Specialist	Vacant	710395	Full-Time	1/1/2009	Cont	$2.00
Web Application Specialist	Vacant	715393	Full-Time	9/1/2010	Cont	$2.00
Web Design Specialist	Corrales, Sergio Esteban	700393	Full-Time	9/1/2000	Cont	$42,436.00
Salary Pool						
70% Pool - Infrastructure	Vacant	790393	Pool	9/1/2014	New	$232,597.00
					Total for Organization:	**$1,694,730.00**
Department/Organization: 520005	**Technology Support**					
Classified Non-Exempt						
Administrative Assistant	Rodriguez, Maria De Lourdes	708392	Full-Time	9/1/2001	Cont	$33,026.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840391	Pool	9/1/1997	Cont	$10,000.00
Student Direct Wage Pool	Vacant	841391	Pool	9/1/1997	Cont	$10,000.00
Prof/Tech Support Exempt						
Computer Services Analyst I	Pena, Jose Francisco	713392	Full-Time	9/1/2002	Cont	$44,430.00

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Information Services, Planning and Strategic Initiatives

Financial Manager: Gomez, Alicia — **Total for Financial Manager: $3,322,859.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 520005	**Technology Support**					
Prof/Tech Support Exempt						
Computer Services Analyst II	Solis, Jaime	700275	Full-Time	9/1/1997	Cont	$51,626.00
Tech & Client Svcs Manager	Vacant	710392	Full-Time	9/1/1998	Cont	$71,754.00
Prof/Tech Support Non-Exempt						
Computer Services Spec	Acosta, Luis E	700166	Full-Time	9/1/1995	Cont	$30,443.00
Computer Services Spec	Franz, James H	706392	Full-Time	9/1/2001	Cont	$33,949.00
Computer Services Spec	Lopez, Jesus Ricardo	706391	Full-Time	9/1/1995	Cont	$29,443.00
Computer Services Spec	Saenz, Anna Paula	715392	Full-Time	9/1/2004	Cont	$29,821.00
Computer Services Spec	Ting, Jeffrey Ron	705391	Full-Time	9/1/1995	Cont	$35,230.00
Computer Services Spec	Vacant	706394	Full-Time	9/1/2004	Cont	$2.00
Computer Services Spec	Vela, Tommy J	703392	Full-Time	9/1/1999	Cont	$36,239.00
Computer Services Spec	Velasquez, Gustavo Alvarado	705392	Full-Time	9/1/2002	Cont	$29,779.00
Technology Inventory Spec	Salinas, Marissa Ramos	704170	Full-Time	9/1/2006	Cont	$31,827.00
Computer Services Spec	Vacant	712392	Full-Time	9/1/1999	Cont	$2.00
Salary Pool						
70% Pool - Technology Support	Vacant	790392	Pool	9/1/2014	New	$49,042.00
					Total for Organization:	**$526,613.00**

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Information Services, Planning and Strategic Initiatives

Financial Manager: Gregg, Cody — **Total for Financial Manager: $220,933.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 530001	**Library Services**					
Administrative Exempt						
Dean of Library Svcs & Instr Tech	Gregg, Cody A	702101	Full-Time	9/1/2001	Cont	$95,481.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	842101	Pool	9/1/1996	Cont	$20,588.00
Prof/Tech Support Exempt						
Librarian II	Saenz, Patricia	741101	Full-Time	9/1/2013	Cont	$40,685.00
Prof/Tech Support Non-Exempt						
Library Specialist	Deanda, Sabrina J	742101	Full-Time	9/1/2013	Cont	$34,475.00
Senior Administrative Assistant	Smith, Jane K	719101	Full-Time	9/1/2000	Cont	$29,704.00
					Total for Organization:	**$220,933.00**

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Information Services, Planning and Strategic Initiatives

Financial Manager: Henley, Paul — **Total for Financial Manager: $276,605.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 550002	**Inst'l Effectiveness and Assessment**					
Administrative Exempt						
Director of Instl Effect & Assmnt	Henley, Paul Thomas	703625	Full-Time	1/1/2009	Cont	$76,160.00
Classified Non-Exempt						
Administrative Assistant	Hunt, Dora Alicia	702171	Full-Time	9/1/2009	Cont	$41,109.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840171	Pool	9/1/2010	Cont	$19,000.00
Prof/Tech Support Exempt						
Institutional Effectiveness Analyst	Vacant	703160	Full-Time	9/1/1999	Cont	$55,702.00
Institutional Effectiveness Spec	Flores, David R	701170	Full-Time	1/1/2000	Cont	$37,799.00
Prof/Tech Support Non-Exempt						
Reporting Analyst - IEA	Lu, Peng	708170	Full-Time	9/1/2013	Cont	$46,835.00
					Total for Organization:	**$276,605.00**

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Information Services, Planning and Strategic Initiatives

Financial Manager: Salinas, Lelia — **Total for Financial Manager: $821,699.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 540005	**Instructional Resource Open Lab**					
Administrative Exempt						
Director of Info Commons and Open Labs	Salinas, Lelia	711102	Full-Time	9/1/2004	Cont	$63,876.00
Classified Non-Exempt						
Administrative Assistant	Ortiz, Laura Lynn	702397	Full-Time	9/1/2008	Cont	$29,009.00
Open Lab Technician	Cantu, Elizabeth	703397	Full-Time	9/1/2008	Cont	$24,317.00
Open Lab Technician	Aboytes, Francisco Javier	715102	Full-Time	9/1/2004	Cont	$31,926.00
Open Lab Technician	Adame De Garza, Monica	711391	Full-Time	9/1/2002	Cont	$23,562.00
Open Lab Technician	Altamirano, Orlando	700073	Full-Time	9/1/1995	Cont	$24,922.00
Open Lab Technician	Escobedo, Jorge Antonio	702271	Full-Time	9/1/2005	Cont	$26,776.00
Open Lab Technician	Garcia, Julieta	701271	Full-Time	9/1/2005	Cont	$31,447.00
Open Lab Technician	Garcia, Perla Aurora	701397	Full-Time	9/1/2007	Cont	$26,776.00
Open Lab Technician	Martinez, Jefte	714102	Full-Time	9/1/2004	Cont	$23,885.00
Open Lab Technician	Parra, Elizabeth	735101	Full-Time	9/1/2005	Cont	$36,711.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	844397	Pool	9/1/2007	Cont	$144,000.00
Prof/Tech Support Non-Exempt						
Lab Manager	Garza, Horacio	711397	Full-Time	9/1/2009	Cont	$39,323.00
Lab Specialist II - Open Lab	Faisal, Luis Javier	712102	Full-Time	9/1/2004	Cont	$31,445.00
Lab Specialist II - Open Lab	Rivera Garcia, Yvette Aglae	720397	Full-Time	9/1/2013	Cont	$29,500.00
Lab Specialist II - Open Lab	Vacant	714397	Full-Time	9/1/2010	Cont	$29,000.00
Lab Supervisor	Palma, Lidia	723102	Full-Time	9/1/2008	Cont	$37,549.00
Lab Supervisor	Pena, Luis A	710397	Full-Time	9/1/2009	Cont	$37,108.00
Lab Supervisor	Trigos, Fabian Arturo	712397	Full-Time	9/1/2009	Cont	$38,757.00
Lab Supervisor	Vacant	713397	Full-Time	9/1/2009	Cont/Adj	$2.00

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Information Services, Planning and Strategic Initiatives

Financial Manager: Salinas, Lelia — **Total for Financial Manager: $821,699.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 540005	**Instructional Resource Open Lab**					
Prof/Tech Support Non-Exempt						
Technology Specialist	Abrego, Edgar	705397	Full-Time	9/1/2006	Cont	$31,834.00
Technology Specialist	Pena, Cesar	716102	Full-Time	9/1/2004	Cont	$33,433.00
Salary Pool						
70% Pool - Instr Resource Open Lab	Vacant	790397	Pool	9/1/2014	New	$26,541.00
					Total for Organization:	**$821,699.00**

SA & EM

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Garza, Wanda — **Total for Financial Manager: $321,908.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 300003	**Student Affairs & Enrollment Mgt**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	848612	Pool	9/1/2006	Cont	$30,000.00
Overtime Pool	Vacant	849612	Pool	9/1/2006	Cont	$10,000.00
Executive Exempt						
Interim VP Student Affairs & Enrollment Management	Garza, Wanda F	700190	Full-Time	9/1/1999	Cont	$121,463.00
Prof/Tech Support Exempt						
Student Svcs Training Manager	Vacant	704190	Full-Time	9/1/2007	Cont	$1.00
Prof/Tech Support Non-Exempt						
Executive Admin Assistant	Elizondo, Haydee Yvette	701190	Full-Time	9/1/1999	Cont	$39,143.00
Salary Pool						
SA & EM Non-Faculty Temp Pool	Vacant	720190	Pool	9/1/2010	Cont	$121,301.00
					Total for Organization:	**$321,908.00**

South Texas College

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Student Affairs and Enrollment Management

Financial Manager: Barnes, Karey — **Total for Financial Manager: $236,478.00**

Department/Organization: 350030 Judicial Affairs

		Position	Status	Position Created	New or Cont	Budget
Administrative Exempt						
Director of Judicial Affairs	Barnes, Karey Rochell	711330	Full-Time	9/1/2008	Cont	$75,263.00
Direct Wage Pool						
Student Direct Wage Pool	Vacant	843191	Pool	9/1/2014	New	$6,000.00
Prof/Tech Support Non-Exempt						
Coordinator of Judicial Affairs/Ombudsperson	Alonso, Maria	701191	Full-Time	9/1/1999	Cont	$45,558.00
Ombudsperson	Hansen, Erica Rae	706191	Full-Time	1/1/2011	Cont	$38,080.00
Ombudsperson	Moran, Olga Ernestina	701192	Full-Time	9/1/2007	Cont	$38,617.00
Student Conduct Spec/Ombudsperson	De La Cruz, Josue	702290	Full-Time	9/1/1999	Cont	$32,960.00
					Total for Organization:	**$236,478.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Barroso, Lazaro — **Total for Financial Manager: $1,434,864.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320002	**Dual2Degree**					
Administrative Exempt						
Director of College Connections & Adm for Traditional Stu	Barroso, Lazaro	700133	Full-Time	9/1/1995	Cont/Adj	$75,160.00
Classified Non-Exempt						
Administrative Assistant	Urbina, Rebecca	706610	Full-Time	9/1/2002	Cont	$44,829.00
Admissions Technician	Castillo, Ivan A	700020	Full-Time	9/1/1995	Cont	$21,203.00
Admissions Technician	Garcia, Eliud	700253	Full-Time	9/1/1997	Cont	$24,339.00
Admissions Technician	Lopez, Christina	700165	Full-Time	9/1/1995	Cont	$24,297.00
Admissions Technician	Rodriguez, Crystal	707612	Full-Time	9/1/2003	Cont	$28,013.00
Admissions Technician	Saenz, Lucas Javier	700246	Full-Time	9/1/1995	Cont	$22,475.00
Admissions Technician	Vacant	700072	Full-Time	9/1/1995	Cont	$19,793.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840610	Pool	9/1/2001	Cont	$32,500.00
Student Direct Wage Pool	Vacant	841610	Pool	9/1/2001	Cont	$7,500.00
Prof/Tech Support Exempt						
Coord of Dual Enrollment	Matamoros, Otoniel	722610	Full-Time	9/1/2009	Cont	$41,376.00
Coord of Dual Enrollment	Vacant	723610	Full-Time	9/1/2014	New	$2.00
Prof/Tech Support Non-Exempt						
Admissions Specialist	Gutierrez, Saida Melina	721612	Full-Time	9/1/2013	Cont	$33,475.00
Admissions Specialist	Morales, Evie	706612	Full-Time	9/1/2002	Cont	$43,360.00
Admissions Specialist	Vacant	720612	Full-Time	9/1/2013	Cont	$35,000.00
College Connection Specialist/Recruiter	Campos, Jimmy L	707190	Full-Time	9/1/2013	Cont/Adj	$34,505.00
College Connection Specialist/Recruiter	Chapa, Edgar Rene	708190	Full-Time	9/1/2013	Cont/Adj	$33,500.00
College Connection Specialist/Recruiter	Garza, Robert Hiram	706190	Full-Time	9/1/2013	Cont/Adj	$33,500.00
College Connection Specialist/Recruiter	Hinojosa, Maricruz	709190	Full-Time	9/1/2013	Cont/Adj	$34,505.00

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Student Affairs and Enrollment Management

Financial Manager: Barroso, Lazaro — **Total for Financial Manager: $1,434,864.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320002	**Dual2Degree**					
Prof/Tech Support Non-Exempt						
Coord of College Connections	Benavides, Cristobal	720610	Full-Time	9/1/2008	Cont	$44,805.00
Dual Credit Rec and Reg Spec	De La Garza, Marco Antonio	701612	Full-Time	9/1/1999	Cont	$33,475.00
Dual Credit Rec and Reg Spec	Pena, Mariztel	712610	Full-Time	9/1/2007	Cont	$33,990.00
Dual2Degree Specialist	Carver, Mayra	700112	Full-Time	9/1/1997	Cont	$41,906.00
Dual2Degree Specialist	Cobos, Joanna Zureth	705610	Full-Time	9/1/2002	Cont	$39,169.00
Dual2Degree Specialist	Flores, Maria Imelda	710610	Full-Time	9/1/2005	Cont	$36,872.00
Dual2Degree Specialist	Garcia, Miguel Angel	703610	Full-Time	9/1/2001	Cont	$32,500.00
Dual2Degree Specialist	Gonzalez, Marisela M	711610	Full-Time	9/1/2005	Cont	$35,010.00
Dual2Degree Specialist	Martinez, Arturo	700134	Full-Time	9/1/1997	Cont	$33,475.00
Dual2Degree Specialist	Perez, Daniel	702610	Full-Time	9/1/1999	Cont	$37,662.00
Dual2Degree Specialist	Sanchez, Rosalinda	704610	Full-Time	9/1/2002	Cont	$37,997.00
Salary Pool						
70% Pool - Dual2Degree	Vacant	790610	Pool	9/1/2014	New	$33,476.00
					Total for Organization:	**$1,029,669.00**
Department/Organization: 320003	**College Connections**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840461	Pool	9/1/1997	Cont	$15,000.00
Student Direct Wage Pool	Vacant	841461	Pool	9/1/1997	Cont	$104,998.00
Prof/Tech Support Non-Exempt						
Student Services Spec I	Andrade, Perla C	700126	Full-Time	9/1/1996	Cont	$29,500.00
Student Services Spec I	Castaneda, Janet Sandra	700036	Full-Time	9/1/1997	Cont	$28,114.00
Student Services Spec I	Guajardo, Aaron Josue	700042	Full-Time	9/1/1997	Cont	$27,810.00

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Student Affairs and Enrollment Management

Financial Manager: Barroso, Lazaro — **Total for Financial Manager: $1,434,864.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320003	**College Connections**					
Prof/Tech Support Non-Exempt						
Student Services Spec I	Moreno, Brenda J	701461	Full-Time	9/1/2004	Cont	$31,878.00
Student Services Spec I	Pruneda, Gerardo Elim	700047	Full-Time	9/1/1996	Cont	$29,588.00
Student Services Spec I	Toscano, Yesenia	700272	Full-Time	9/1/1997	Cont	$27,091.00
Student Services Spec II	Mancillas, Rosangela	700019	Full-Time	9/1/1997	Cont	$34,745.00
Student Services Spec II	Olivares, Diana Mae C	700257	Full-Time	9/1/1995	Cont	$41,715.00
Student Services Spec II	Vacant	700032	Full-Time	9/1/1995	Cont	$34,756.00
					Total for Organization:	**$405,195.00**

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Student Affairs and Enrollment Management

Financial Manager: Carranza, Miguel — **Total for Financial Manager: $1,759,106.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 310012	**Student Financial Services**					
Administrative Exempt						
Director of Student Fin Svcs	Galvan, Juan Miguel	723440	Full-Time	9/1/2009	Cont	$71,585.00
Director of Testing Services	Vacant	721440	Full-Time	9/1/2009	Cont/Adj	$2.00
Assoc Dean Stu Fin Svcs, Testing & Vet Affrs	Carranza, Miguel	700146	Full-Time	9/1/1997	Cont	$79,631.00
Classified Non-Exempt						
Administrative Assistant	Moreno, Angelita	702440	Full-Time	9/1/1999	Cont	$29,130.00
Financial Aid Technician	Alejandro, David	706440	Full-Time	9/1/2002	Cont	$27,593.00
Financial Aid Technician	Armendariz, Paulina	700015	Full-Time	9/1/1995	Cont	$23,839.00
Financial Aid Technician	Camara, Blanca Estela	707440	Full-Time	9/1/2002	Cont	$28,919.00
Financial Aid Technician	Garcia, Graciela	700187	Full-Time	9/1/1995	Cont	$31,238.00
Financial Aid Technician	Gonzalez, Lisa Ann	705440	Full-Time	9/1/2002	Cont	$22,475.00
Financial Aid Technician	Guzman, Krystal	700103	Full-Time	9/1/1995	Cont	$22,975.00
Financial Aid Technician	Longoria, Leticia	700068	Full-Time	9/1/1997	Cont	$32,928.00
Financial Aid Technician	Rodriguez, Irene	711440	Full-Time	1/1/2007	Cont	$21,056.00
Financial Aid Technician	Rosas, Crystal Denise	700014	Full-Time	9/1/1995	Cont	$20,514.00
Financial Aid Technician	Solis, Rolando	704440	Full-Time	9/1/2002	Cont	$23,874.00
Financial Aid Technician	Vega, Menisa S	709440	Full-Time	9/1/2004	Cont	$22,975.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840440	Pool	9/1/1997	Cont	$25,482.00
Student Direct Wage Pool	Vacant	841440	Pool	9/1/1997	Cont	$75,338.00
Prof/Tech Support Exempt						
Coordinator of Federal Programs	Barrera, Anna I	703440	Full-Time	9/1/2002	Cont	$57,394.00
Coordinator of State & Third Party Programs	Garcia, Yesenia M	700211	Full-Time	9/1/1995	Cont	$43,775.00
Coordinator of Student Fin Svcs	Cano, Ramona R	724440	Full-Time	9/1/2009	Cont	$48,299.00

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Student Affairs and Enrollment Management

Financial Manager: Carranza, Miguel — **Total for Financial Manager: $1,759,106.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 310012	**Student Financial Services**					
Prof/Tech Support Exempt						
Coordinator of Veteran Enrollment Services	Luna, Jessie Gabaldon	705190	Full-Time	9/1/2007	Cont	$39,655.00
Prof/Tech Support Non-Exempt						
Coordinator of Veteran Recruitment & Engagement	Arredondo, Javier	705191	Full-Time	9/1/2009	Cont	$43,185.00
Data Management Coord	Sanchez, Judith	720440	Full-Time	9/1/2009	Cont	$57,391.00
Financial Aid Specialist	Flores, Cristina	701440	Full-Time	9/1/2005	Cont	$38,922.00
Financial Aid Specialist	Leal, Manoella Alejandra	700100	Full-Time	9/1/1997	Cont	$38,723.00
Financial Aid Specialist	Medina, Rene	712440	Full-Time	9/1/2007	Cont	$33,475.00
Financial Aid Specialist	Ortiz, Enrique	700241	Full-Time	9/1/1997	Cont	$37,069.00
Financial Aid Specialist	Resendez, Rehel A	708440	Full-Time	9/1/2004	Cont	$34,196.00
Financial Aid Specialist	Salinas, Elizabeth	700144	Full-Time	9/1/1995	Cont	$33,949.00
Financial Aid Specialist	Salinas, Indira	713440	Full-Time	9/1/2007	Cont	$34,204.00
Financial Aid Specialist	Vacant	710440	Full-Time	9/1/2005	Cont	$35,306.00
Financial Aid Specialist	Vacant	714440	Full-Time	10/1/2008	Cont	$34,204.00
Financial Aid Specialist	Vacant	722440	Full-Time	9/1/2009	Cont	$2.00
Salary Pool						
70% Pool - Student Financial Svcs	Vacant	790440	Pool	9/1/2014	New	$71,452.00
					Total for Organization:	**$1,240,755.00**
Department/Organization: 360001	**Student Assessment Center**					
Classified Non-Exempt						
Staff Secretary	Abalos, Elizabeth	705331	Full-Time	9/1/1999	Cont	$22,837.00
Testing Technician	Castrejon, Aimee C	703331	Full-Time	9/1/2000	Cont	$24,297.00
Testing Technician	Lopez, Maria Del Rocio	706331	Full-Time	9/1/2004	Cont	$24,797.00

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Student Affairs and Enrollment Management

Financial Manager: Carranza, Miguel — **Total for Financial Manager: $1,759,106.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 360001	**Student Assessment Center**					
Classified Non-Exempt						
Testing Technician	Quintanilla, Carolina	720331	Full-Time	9/1/2009	Cont	$27,288.00
Testing Technician	Uvalle, Lorinda	700205	Full-Time	9/1/1997	Cont	$33,428.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840331	Pool	9/1/2000	Cont	$28,000.00
Student Direct Wage Pool	Vacant	841331	Pool	9/1/2000	Cont	$14,610.00
Prof/Tech Support Exempt						
Testing Officer	Herrera, Maria Elizabeth	700331	Full-Time	9/1/1999	Cont	$74,301.00
Prof/Tech Support Non-Exempt						
Dual Credit Testing Specialist	Olea, Cari	721331	Full-Time	9/1/2013	Cont	$34,475.00
Testing Specialist	De Anda, Ricardo	701331	Full-Time	9/1/1999	Cont	$45,846.00
Testing Specialist	Garcia, Jesus A	710331	Full-Time	3/1/2007	Cont	$38,872.00
Testing Specialist	Irlas, Hector L	715331	Full-Time	10/1/2008	Cont	$36,226.00
Testing Specialist	Lozano, Guadalupe A	704331	Full-Time	9/1/2002	Cont	$37,910.00
Testing Specialist	Lozano, Marisela	702331	Full-Time	9/1/1995	Cont	$39,708.00
Testing Specialist	Maldonado, Denise R	731331	Full-Time	9/1/2010	Cont	$35,756.00
					Total for Organization:	**$518,351.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Hebbard, Matthew — **Total for Financial Manager: $1,108,577.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320001	**Enrollment Services & Records**					
Administrative Exempt						
Director of Degree & Certificate Completion	Vacant	703612	Full-Time	9/1/2005	Cont	$72,509.00
Director of College Connections & Adm for Dual Enrollment	Vacant	703190	Full-Time	9/1/2004	Cont/Adj	$2.00
Dean Enrlmnt Svcs & Rgstrar	Hebbard, Matthew Stephen	704612	Full-Time	9/1/1995	Cont	$92,700.00
Classified Non-Exempt						
Administrative Assistant	Golden, Margaret Lynn	705612	Full-Time	9/1/2002	Cont	$43,549.00
Records Technician	Garcia, Karina Lizbeth	700167	Full-Time	9/1/1995	Cont/Adj	$23,839.00
Records Technician	Garza, Maricela	714612	Full-Time	9/1/2009	Cont/Adj	$22,111.00
Records Technician	Rubio, Norma Linda	700074	Full-Time	9/1/1995	Cont/Adj	$30,614.00
Records Technician	Zamarripa, Martha Edna	713612	Full-Time	9/1/2009	Cont/Adj	$20,780.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840612	Pool	9/1/1997	Cont	$50,000.00
Overtime Pool	Vacant	840614	Pool	9/1/2014	New	$175,000.00
Student Direct Wage Pool	Vacant	841612	Pool	9/1/1997	Cont	$126,645.00
Prof/Tech Support Exempt						
Coordinator of Records	Limon, Michelle Marie	700088	Full-Time	9/1/1995	Cont/Adj	$55,699.00
Institutional Research Analyst	Yang, Weiwei	710612	Full-Time	9/1/2004	Cont/Adj	$57,520.00
Prof/Tech Support Non-Exempt						
Coord of Compliance	Ramirez, Jesus	700170	Full-Time	9/1/1995	Cont	$49,920.00
Document Management Spec	Perez, Jessica Lee	712612	Full-Time	9/1/2010	Cont	$31,827.00
Records and Registration Specialist	Cerda Dyer, Hector R	708612	Full-Time	9/1/2004	Cont	$36,411.00
Records and Registration Specialist	Perez, Felicita Elizabeth	709612	Full-Time	9/1/2004	Cont/Adj	$41,473.00
Residency Specialist	Romero, Liliana	711612	Full-Time	9/1/2007	Cont	$38,101.00
Senior Administrative Assistant	Vacant	718612	Full-Time	9/1/2014	New/Adj	$35,000.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Hebbard, Matthew — **Total for Financial Manager: $1,108,577.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 320001	**Enrollment Services & Records**					
Prof/Tech Support Non-Exempt						
Transcript/Graduation Analyst	Gomez, Sara Licon	702612	Full-Time	9/1/1999	Cont	$43,460.00
Salary Pool						
70% Pool - Enrollment Services & Records	Vacant	790190	Pool	9/1/2014	New	$61,417.00
					Total for Organization:	**$1,108,577.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Hernandez, Pablo — **Total for Financial Manager: $2,259,700.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 330003	**Advising**					
Administrative Exempt						
Director of Compr Advsmnt & Mentrg Svc	Garcia, Nancy Haydee	726332	Full-Time	2/1/2009	Cont	$71,028.00
Director of Counseling	Pena, Santa Elisa	729332	Full-Time	3/1/2010	Cont	$77,250.00
Classified Non-Exempt						
Administrative Assistant	Gomez, Aldila C	716332	Full-Time	9/1/2001	Cont	$36,481.00
Staff Secretary	Rodriguez, Elida	700107	Full-Time	9/1/1995	Cont	$29,962.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	848333	Pool	9/1/2014	New	$30,000.00
Student Direct Wage Pool	Vacant	841332	Pool	9/1/1997	Cont	$1,470.00
Prof/Tech Support Exempt						
Coordinator of Advisement	Johnson, Willie L	715332	Full-Time	9/1/1997	Cont	$51,540.00
Coordinator of Retention & Transfer Services	Villagran, Rosendo	728332	Full-Time	2/1/2009	Cont	$54,412.00
Prof/Tech Support Non-Exempt						
Advisor	Cardenas, Steven A	709332	Full-Time	9/1/1999	Cont	$33,377.00
Advisor	Castrejon, Eric G	712332	Full-Time	9/1/1999	Cont	$34,414.00
Advisor	Coria, Jorge Eduardo	718332	Full-Time	9/1/1995	Cont	$35,151.00
Advisor	Davila, James David	705332	Full-Time	9/1/1999	Cont	$35,414.00
Advisor	Maldonado, Jaime U	717332	Full-Time	9/1/2002	Cont	$38,818.00
Advisor	Mendoza, Guadalupe	724332	Full-Time	9/1/2007	Cont	$34,414.00
Advisor	Morales, Alexandra	710332	Full-Time	9/1/1999	Cont	$32,093.00
Advisor	Rivera, Edgar I	700136	Full-Time	9/1/1997	Cont	$40,371.00
Advisor	Rivera, Marissa Perez	713332	Full-Time	9/1/1999	Cont	$40,371.00
Advisor	Rodriguez, Sasha Marie	723332	Full-Time	9/1/2007	Cont	$29,500.00
Advisor	Rodriquez, Claudina A	708332	Full-Time	9/1/1999	Cont	$38,818.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Hernandez, Pablo — **Total for Financial Manager: $2,259,700.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 330003	**Advising**					
Prof/Tech Support Non-Exempt						
Advisor	Vacant	700081	Full-Time	9/1/1997	Cont	$37,273.00
Advisor	Vacant	714332	Full-Time	9/1/1999	Cont	$37,273.00
Advisor	Vacant	732332	Full-Time	9/1/2014	New	$2.00
Advisor	Villarreal, Marlene L	706332	Full-Time	9/1/1999	Cont	$34,406.00
Special Programs Spec	Vacant	730332	Full-Time	1/1/2011	Cont	$2.00
Student Development Specialist	Rios, San Juanita	727332	Full-Time	10/1/2008	Cont	$39,140.00
Student Success Specialist	Cortez, Jarice M	722332	Full-Time	9/1/2006	Cont	$42,182.00
Student Success Specialist	Munoz, Eva May	721332	Full-Time	9/1/2006	Cont	$42,928.00
Student Success Specialist	Ruiz, Sanjuanita	720332	Full-Time	9/1/2006	Cont	$42,182.00
Student Success Specialist	Saenz, Nelda M	725332	Full-Time	9/1/2007	Cont	$41,789.00
Salary Pool						
70% Pool - Advising	Vacant	790332	Pool	9/1/2014	New	$80,427.00
					Total for Organization:	**$1,142,488.00**
Department/Organization: 330004	**Counseling & Disability Services**					
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	841334	Pool	9/1/2014	New	$70,000.00
Student Direct Wage Pool	Vacant	842334	Pool	9/1/2014	New	$30,000.00
Prof/Tech Support Exempt						
ADA Counselor	Rivera, Sonia	731332	Full-Time	9/1/2009	Cont	$56,817.00
American Sign Language Interpreter	Flores, Nery Monica	702336	Full-Time	9/1/2002	Cont	$48,317.00
American Sign Language Interpreter	Jackson, Thelma	740332	Full-Time	9/1/2008	Cont	$53,827.00
American Sign Language Interpreter	McAllister, Nora Elisa	701336	Full-Time	9/1/2002	Cont	$55,983.00

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Hernandez, Pablo — **Total for Financial Manager: $2,259,700.00**

		Position	Status	Position Created	New or Cont	Budget
Department/Organization: 330004	**Counseling & Disability Services**					
Prof/Tech Support Exempt						
Coordinator of ADA Services	Sanchez, Graciela M	703336	Full-Time	9/1/2002	Cont	$48,271.00
Counselor	Castaneda, Lucia Yvette	700141	Full-Time	9/1/1995	Cont	$47,444.00
Counselor	Delgado, Elizabeth	702332	Full-Time	9/1/1999	Cont	$59,375.00
Counselor	Diaz, Elizabeth	700017	Full-Time	9/1/1995	Cont	$57,642.00
Counselor	Garcia, Mara H	700238	Full-Time	9/1/1995	Cont	$47,359.00
Counselor	Hernandez, Diana	703332	Full-Time	9/1/1999	Cont	$57,659.00
Counselor	Martinez, Melissa	704332	Full-Time	9/1/1999	Cont	$58,818.00
Counselor	Pena-Leal, Claraly	700172	Full-Time	9/1/1995	Cont	$44,805.00
Senior Coord of Counseling	Vacant	701332	Full-Time	9/1/1999	Cont/Adj	$2.00
					Total for Organization:	**$736,319.00**
Department/Organization: 350001	**Student Affairs**					
Administrative Exempt						
Dean of Student Affairs	Hernandez, Pablo	700280	Full-Time	9/1/1995	Cont	$97,529.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840192	Pool	9/1/2006	Cont	$118,789.00
Overtime Pool	Vacant	849192	Pool	9/1/2014	New	$90,000.00
Student Direct Wage Pool	Vacant	841330	Pool	9/1/2004	Cont	$37,000.00
Prof/Tech Support Non-Exempt						
Senior Administrative Assistant	Pena, Rosa	705330	Full-Time	9/1/2001	Cont	$37,575.00
					Total for Organization:	**$380,893.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Nguma, Elibariki — **Total for Financial Manager: $576,680.00**

Department/Organization: 350032	Student Activities & Wellness	Position	Status	Position Created	New or Cont	Budget
Administrative Exempt						
Director of Stu Activ & Wellness	Nguma, Elibariki Valerian	702191	Full-Time	9/1/1999	Cont	$73,100.00
Classified Non-Exempt						
Secretary	Morales, Maritza	706330	Full-Time	9/1/2002	Cont	$29,554.00
Direct Wage Pool						
Non-Stu Direct Wage Pool	Vacant	840193	Pool	9/1/2014	New	$10,000.00
Student Direct Wage Pool	Vacant	841193	Pool	9/1/2014	New	$30,500.00
Prof/Tech Support Exempt						
Coord of Student Activities and First Year Experience	Pena, Jose Nereo	708330	Full-Time	9/1/2005	Cont	$49,628.00
Coord of Student Activities and Wellness	Banda, Luis M	707330	Full-Time	9/1/2005	Cont	$48,895.00
Prof/Tech Support Non-Exempt						
Student Activities Specialist	Coria, Alberto R	700158	Full-Time	9/1/1997	Cont	$36,842.00
Student Activities Specialist	Lopez, Elizabeth	723330	Full-Time	9/1/2009	Cont	$38,484.00
Student Activities Specialist	Marshall, Tyrone Alonzo	709330	Full-Time	9/1/2005	Cont	$41,004.00
Student Activities Specialist	Medina, Melissa	702330	Full-Time	9/1/1999	Cont	$36,185.00
Student Activities Specialist	Perez, Janice L	720330	Full-Time	1/1/2009	Cont	$39,254.00
Student Activities Specialist	Sanmiguel DeGonzalez, Sofia	722330	Full-Time	9/1/2009	Cont	$35,430.00
Student Activities Specialist	Soto, Jacob Jonathan	700080	Full-Time	9/1/1997	Cont	$36,007.00
Student Activities Specialist	Villalobos, Israel	704330	Full-Time	9/1/2004	Cont	$35,454.00
Student Activities Specialist	Zambrano, Eric L	701330	Full-Time	9/1/1998	Cont	$36,343.00
					Total for Organization:	**$576,680.00**

South Texas College

Unrestricted Organizations
Staffing Plan

Fiscal Year 2014 - 2015

Student Affairs and Enrollment Management

Financial Manager: Palacios, Celinda — **Total for Financial Manager: $227,544.00**

Department/Organization: 331001	Student Placement	Position	Status	Position Created	New or Cont	Budget
Administrative Exempt						
Director of Career and Employer Svcs	Palacios, Celinda Eileen	705275	Full-Time	3/1/2010	Cont	$73,100.00
Classified Non-Exempt						
Staff Secretary	Elliott, Tabitha H	700043	Full-Time	9/1/1997	Cont	$19,688.00
Prof/Tech Support Exempt						
Coord of Career Services	Vacant	701275	Full-Time	9/1/1999	Cont	$54,351.00
Coord of Employer Services	Portillo, Melody Ann	711332	Full-Time	9/1/2000	Cont	$39,140.00
Prof/Tech Support Non-Exempt						
Career and Placement Specialist	Luna, Pedro	700127	Full-Time	9/1/1997	Cont/Adj	$41,265.00
					Total for Organization:	**$227,544.00**

South Texas College

Office of Human Resources

Auxiliary Funds
Staffing Plan

Fiscal Year 2014 - 2015

South Texas College

Auxiliary Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Lozano, Maria Aida

Child Development Center - Mid Valley

Position Title	Name	Position	Budget
Classified Non-Exempt			
Early Childhood Educator I	Guerrero, Jermaine A	623143	$19,607
Early Childhood Educator I	Hernandez, Adela	622137	$19,908
Early Childhood Educator I	Herrera, Maria A	622137	$21,659
Early Childhood Educator I	Olvera De Castillo, Ana Yeser	622137	$21,188
Early Childhood Educator I	Pulido, Olga Lydia	622137	$19,447
Early Childhood Educator I	Vacant	622137	$17,709
Early Childhood Educator I	Vargas, Cherie Lynn	623143	$19,908
Prof/Technical Support Non-Exempt			
Early Childhood Educator II	Vega, Sandra	622143	$31,636
Early Childhood Educator II	Villeda, Guadalupe	622143	$32,613
	Total for Child Development Center - Mid Valle		**$203,675**

South Texas College

Auxiliary Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Woodin, Patrick Henry

Food Service

Position Title	Name	Position	Budget
Administrative Exempt			
Director of Food Services	Woodin, Patrick Henry	622515	$81,150
Classified Non-Exempt			
Cashier	Middleton, Melody Joy	620870	$25,305
Cook	Desanchez, Ana M	629870	$24,393
Lead Cook	Cavazos, Sylvia G	625870	$29,042
Lead Cook	De Leon, Julio Cesar	627870	$23,882
Direct Wage Pool			
Food Services Pool	Vacant	840870	$110,000
Other			
Cellular Phone Stipend	Woodin, Patrick Henry	620871	$960
Prof/Technical Support Exempt			
Food Services Manager/Cook	Perales, Carlos	624870	$37,819
	Total for Food Service		**$332,551**

South Texas College

Office of Human Resources

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Adame, Esmeralda

TWC Fast Start Program **Grant Starts on 3/3/2014** **Grant Ends on 5/31/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840003	$33,750
		Total	**$33,750**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Aguirre, Juan Carlos

P-16 Adult Basic Education Innovation **Grant Starts on 9/1/2014** **Grant Ends on 8/31/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	845586	$14,764
		Total	**$14,764**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Aguirre, Juancarlos

Gateway to College National Network — **Grant Starts on 7/1/2014** — **Grant Ends on 6/30/2014**

Position Title	Name	Position	Budget
Classified Non-Exempt			
Administrative Assistant	Vacant	625591	$25,015
Direct Wage-NonExempt			
Staffing Pool	Vacant	847591	$187,536
Prof/Tech Support Exempt			
Program Director	Wilson, Michael John	623591	$65,098
Prof/Tech Support Non-Exempt			
Lead Resource Specialist	Villa, Rosalinda	627591	$37,595
Student Resource Specialist	Aguilar, Mariano	622591	$34,756
		Total	**$350,000**

Mentor College Grant — **Grant Starts on 10/1/2013** — **Grant Ends on 9/30/2014**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840000	$150
		Total	**$150**

P-16 Adult Basic Education Innovati — **Grant Starts on 9/1/2014** — **Grant Ends on 8/31/2015**

Position Title	Name	Position	Budget
Prof/Tech Support Non-Exempt			
Career Pathways Spec	Reyna, Denise	626586	$10,236
		Total	**$10,236**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Aguirre, Juancarlos

Plus 50 Encpre Completion Program — **Grant Starts on 1/1/2014** — **Grant Ends on 10/31/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840001	$5,299
		Total	**$5,299**

TWC Convergys Self Sufficiency — **Grant Starts on 10/1/2013** — **Grant Ends on 9/30/2014**

Position Title	Name	Position	Budget
Classified Non-Exempt			
Job Coach	Cobos, Lizbeth Arlene	620990	$12,729
		Total	**$12,729**

TWC Starr County Self Sufficiency — **Grant Starts on 8/1/2013** — **Grant Ends on 2/28/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840004	$12,000
		Total	**$12,000**

Winning Reading Program — **Grant Starts on 4/1/2014** — **Grant Ends on 3/31/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840005	$2,680
		Total	**$2,680**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Aguirre, Juancarlos

Worker Train National Emergency **Grant Starts on 9/4/2013** **Grant Ends on 6/30/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840006	$6,016
		Total	**$6,016**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Crawford, Kimberly Page

McAllen ISD College & Career Transition Initiative-McCCTI **Grant Starts on 9/1/2014** **Grant Ends on 8/31/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840027	$47,904
Prof/Tech Support Exempt			
Spec Assign Dir of McCCTI Prgm	Vacant	620289	$15,000
Training Manager	Garcia, Alejandro Adan	627886	$52,791
		Total	**$115,695**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: De La Cruz, Marcie

Baylor Texas Consortium Geriatric **Grant Starts on 7/1/2014** **Grant Ends on 6/30/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840010	$13,328
		Total	**$13,328**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Esmaeili, Ali

UTPA DoD HBCU Minority Serving Inst. **Grant Starts on 4/4/2011** **Grant Ends on 4/3/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840996	$21,950
		Total	**$21,950**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Garcia, Nancy

Workstudy Mentorship Program **Grant Starts on 9/1/2013** **Grant Ends on 8/31/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840007	$35,640
		Total	**$35,640**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Lozano, Maria Aida

Child And Adult Care Food Program **Grant Starts on 10/1/2014** **Grant Ends on 9/30/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840990	$19,085
		Total	**$19,085**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Margo, Carlos L

City of McAllen Phase 17 — **Grant Starts on 10/1/2013** — **Grant Ends on 9/30/2014**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840884	$5,100
		Total	**$5,100**

NAAMREI Administration — **Grant Starts on 9/1/2014** — **Grant Ends on 8/31/2015**

Position Title	Name	Position	Budget
Administrative Exempt			
Interim Assoc Dean of Industry Training and Econ Dev	Margo, Carlos L	507880	$40,815
Classified Non-Exempt			
Administrative Assistant	Lemus, Susana L	550880	$36,260
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840883	$100,153
Prof/Tech Support Non-Exempt			
Accountant	Vacant	556880	$44,666
		Total	**$221,893**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Margo, Carlos L

The Institute for Advanced Manufacturing — **Grant Starts on 8/1/2010** — **Grant Ends on 8/31/2013**

Position Title	Name	Position	Budget
Classified Non-Exempt			
Secretary	Colunga, Sonia	622884	$21,203
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840117	$467,167
Prof/Tech Support Exempt			
Interim Training Manager	Ruiz, Jose Raul	555880	$4,863
Project Training Specialist	Garcia, Leonel Orlando	554880	$3,219
Project Training Specialist	Ramos, Isidro M	620884	$3,402
Prof/Tech Support Non-Exempt			
Project Specialist	Martinez, Nayeli	506880	$2,667
		Total	**$502,520**

TWC Skills Development Fund 20 — **Grant Starts on** — **Grant Ends on**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840885	$29,594
Prof/Tech Support Exempt			
Project Training Specialist	Garcia, Leonel Orlando	554880	$35,406
		Total	**$65,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Margo, Carlos L

TWC Skills Development Fund 21		**Grant Starts on**	**Grant Ends on**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		841885	$27,500
Prof/Tech Support Exempt				
Project Training Specialist	Vacant		626885	$37,500
			Total	**$65,000**

Wagner Peyser Advance Manufacturing Partnership Yr2		**Grant Starts on**	**2/3/2014**	**Grant Ends on**	**1/31/2015**
Position Title	Name			Position	Budget
Administrative Exempt					
Interim Assoc Dean of Industry Training and Econ Dev	Margo, Carlos L			507880	$17,006
Direct Wage Non-Exempt					
Staffing Pool	Vacant			849880	$1,603
Prof/Tech Support Exempt					
Interim Training Manager	Ruiz, Jose Raul			555880	$19,450
Training Specialist III	Zamarripa, Felix			551880	$22,317
Prof/Tech Support Non-Exempt					
Project Specialist	Martinez, Nayeli			506880	$10,667
				Total	**$71,042**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Margo, Carlos L

Wagner Peyser Advance Manufacturing Yr3	**Grant Starts on**	**Grant Ends on**	
Position Title	Name	Position	Budget
Administrative Exempt			
Interim Assoc Dean of Industry Training and Econ Dev	Margo, Carlos L	507880	$23,808
Direct Wage Non-Exempt			
Staffing Pool	Vacant	848880	$44,433
Prof/Tech Support Exempt			
Interim Training Manager	Ruiz, Jose Raul	555880	$34,038
Training Specialist III	Zamarripa, Felix	551880	$31,243
Prof/Tech Support Non-Exempt			
Project Specialist	Martinez, Nayeli	506880	$18,667
		Total	**$152,189**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Morales, Daniel

PMT Learn and Earn Program **Grant Starts on 2/12/2014** **Grant Ends on 11/21/2014**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840002	$7,250
		Total	**$7,250**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Pena, Santa

Project Hire **Grant Starts on 1/1/2012** **Grant Ends on 8/31/2014**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840992	$22,500
		Total	**$22,500**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Ruiz, Jose Raul

City of McAllen Phase 18 **Grant Starts on 10/1/2013** **Grant Ends on 9/30/2014**

Position Title	Name	Position	Budget
Classified Non-Exempt			
Customer Svc Tech	Vacant	620885	$21,820
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840884	$20,758
Prof/Tech Support Exempt			
Project Training Specialist	Ramos, Isidro M	620884	$37,422
		Total	**$80,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Uriegas, Samantha Baruela

Carl Perkins Basic **Grant Starts on 9/1/2014** **Grant Ends on 8/31/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840801	$102,183
Prof/Tech Support Exempt			
American Sign Language Interpreter	Munoz, Elizabeth	629801	$45,320
Counselor	Fernandez, Alisa Avila	621801	$58,667
Interpreter	Garcia, Priscilla Ann	639801	$38,193
Prof/Tech Support Non-Exempt			
Advising Specialist	Zamora, Graciela	624801	$42,279
Advisor	Bravo, Monica	622801	$33,210
Advisor	Cortez, Myrtice M	622801	$38,708
Career and Placement Specialist	Canales, Arnoldo	620275	$37,080
Career and Placement Specialist	Vacant	620275	$30,000
Career and Placement Specialist	Vacant	623275	$30,000
Center for Learning Excellence Manager	Resendez, Juan Onesimo	625862	$39,647
Center for Learning Excellence Manager	Saenz, Krystal M	620802	$35,887
Clinical Affairs Specialist	Vacant	623801	$43,024
Dual Enrlmnt Wkfce Prgms Specialist	Llamas, Diana	621286	$35,226
Dual Enrlmnt Wkfce Prgms Specialist	Vacant	621286	$38,617
Nursing Program Specialist	Lazo, Sandra Guadalupe	621559	$36,872
Simulation Lab Specialist	Torres, Ruben	622599	$41,906
Student Success Specialist	Camacho, Claudia	623557	$38,254
Wkforce Completion Spec	Vacant	627801	$36,000
		Total	**$801,073**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Uriegas, Samantha Baruela

DHS Citizen Grant		**Grant Starts on**	**Grant Ends on**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840010	$20,888
			Total	**$20,888**

DOL Youthbuild		**Grant Starts on**	**Grant Ends on**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840011	$27,564
			Total	**$27,564**

GIS-Del Mar College		**Grant Starts on**	**Grant Ends on**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840012	$63,222
			Total	**$63,222**

HRSA Nursing Readiness		**Grant Starts on**	**Grant Ends on**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840013	$88,672
			Total	**$88,672**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Uriegas, Samantha Baruela

NSF Improving STEM Education		**Grant Starts on**	**Grant Ends on**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840014	$123,380
			Total	**$123,380**

STC in FOCUS (HIS Grant)		**Grant Starts on**	**Grant Ends on**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840015	$186,600
			Total	**$186,600**

TexPrep Program-Hidalgo ISD		**Grant Starts on 6/1/2013**	**Grant Ends on 8/31/2016**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840000	$26,000
			Total	**$26,000**

TexPrep Program-PSJA ISD		**Grant Starts on 6/6/2012**	**Grant Ends on 8/31/2016**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840003	$17,272
			Total	**$17,272**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Uriegas, Samantha Baruela

TexPrep Program-Roma ISD — **Grant Starts on 6/6/2012** — **Grant Ends on 5/31/2014**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840002	$12,000
		Total	**$12,000**

THECB ECHS — **Grant Starts on** — **Grant Ends on**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840016	$21,500
		Total	**$21,500**

THECB NAH Pathways (UTPA) — **Grant Starts on** — **Grant Ends on**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840017	$40,062
		Total	**$40,062**

THECB T-Stem Challenge Scholarship Program — **Grant Starts on** — **Grant Ends on**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840018	$8,000
		Total	**$8,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Uriegas, Samantha Baruela

T-STEM Scholarship Grant		**Grant Starts on**	**Grant Ends on**	
Position Title	Name		Position	Budget
Direct Wage Non-Exempt				
Staffing Pool	Vacant		840009	$9,000
			Total	**$9,000**

South Texas College

Restricted Funds
Staffing Plan

Fiscal Year 2014 - 2015

Financial Manager: Villalon, Deborah

STEP UP to USDA Careeer Success **Grant Starts on 9/1/2011** **Grant Ends on 8/31/2015**

Position Title	Name	Position	Budget
Direct Wage Non-Exempt			
Staffing Pool	Vacant	840993	$13,017
		Total	**$13,017**

STC

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